

Hillingdon Manor School

Harlington Road, Hillingdon, Middlesex UB8 3HD and High Street, Yiewsley UB7 7QP

Inspection dates

25 January 2019

Overall outcome

The school meets all of the independent school standards that were checked during this inspection

Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraphs 7, 7(a), 7(b), 9, 9(a), 9(b), 9(c), 11, 14, 15, 16, 16(a), 16(b), 32(1) and 32(1)(c)

- The senior school's health and safety and risk assessment policies are implemented well. The premises are safe, secure, well maintained and appropriately risk assessed. The school is suitably staffed and pupils are appropriately supervised, including at breaktimes and lunchtimes. Where lessons have been recently learned, leaders have taken effective action as a result. For example, the school's gates were extended in height and strengthened over the Christmas holidays, and leaders have begun regularly to meet with local residents to deal more effectively with their concerns.
- Leaders and governors continue to ensure that practices to protect children are fit for purpose. A suitable child protection and safeguarding policy is published on the school's website, and reflects the latest statutory guidance, including 'Keeping children safe in education' (September 2018).
- The school maintains attendance and admission registers in line with legislation. Pupils' attendance is closely tracked. Absence is followed up swiftly, and leaders fulfil their statutory duties in relation to pupils who leave the school.
- The school's behaviour policy is suitable and adequately implemented. However, a new policy with clearer boundaries and a greater rewards focus is due to be shared with staff and parents before its implementation in March 2019. Incidents of misbehaviour, physical interventions and sanctions imposed for incidents of serious behaviour are all recorded on the school's online system.
- All the independent school standards that were checked (listed above) are met.

Part 8. Quality of leadership in and management of schools

Paragraph 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)

- The school has continued to experience the turbulence reported following the previous inspection in March 2018. Since this time, there has continued to be a high turnover of senior leaders and staff; the most recent substantive headteacher left in October 2018. However, the new executive headteacher, with effective support from the proprietorial service manager, has worked effectively to settle behaviour, listen to

stakeholders, and improve standards. A thorough review of the school's strengths and weaknesses has been undertaken, and work is well underway to secure a range of necessary improvements. These include actions in relation to communicating with, and fostering confidence from, parents and staff.

- Leaders have ensured that they are compliant with all the independent school standards checked during this inspection. As a result, the independent school standard checked in this part is met.

Compliance with regulatory requirements

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. Not all of the standards and associated requirements were checked during this inspection.

School details

Unique reference number	131940
DfE registration number	312/6063
Inspection number	10086511

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Day school for pupils with autism spectrum disorder
School status	Independent special school
Age range of pupils	3 to 19
Gender of pupils	Mixed
Gender of pupils in the sixth form	Mixed
Number of pupils on the school roll	181
Of which, number on roll in sixth form	44
Number of part-time pupils	None
Proprietor	Outcomes First Group
Chair	Sophie Garner
Executive headteacher	Ciaran Walsh
Annual fees (day pupils)	From £47,300
Telephone number	01895 813 679
Website	www.hillingdonmanorschool.org.uk
Email address	enquiries@hmschool.org.uk
Date of previous standard inspection	20–22 March 2018

Information about this school

- Hillingdon Manor School is an independent special day school for pupils with autism spectrum disorder, catering for up to 185 boys and girls aged three to 19 years.
- All pupils have education, health and care plans and are placed and funded by a wide range of local authorities.
- The school is on two sites in the London Borough of Hillingdon. Yiewsley Grange,

situated at High Street, Yiewsley UB7 7QP, is the school's primary site and located about two miles from the main secondary site on Harlington Road, Hillingdon, Middlesex UB8 3HD.

- The school makes use of one alternative provider, Bishopshalt School in Uxbridge.
- The school's previous inspection was a full standard inspection in March 2018.
- The senior leadership of the school has changed since the previous inspection. The new substantive headteacher left after a few months in October 2018. The headteacher of the primary site has since taken on responsibility for both sites as the executive headteacher. The deputy headteacher is now the head of senior school.
- The chair of the governing body is now the service manager for the Outcomes First Group.

Information about this inspection

- This emergency inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.
- The inspection was commissioned by the Department for Education in response to information which raised concerns about some aspects of the school's work at the senior school.
- The inspection was conducted without notice.
- The inspector was asked to report against some of the regulations contained within Parts 3 and 8 of the independent school standards.
- The inspector undertook a range of inspection activities, including touring the senior school premises and visiting all classrooms, when he also informally spoke with, and observed, pupils learning and at breaktime.
- The inspector reviewed key documents and policies, including those related to safeguarding, health and safety and risk assessment.
- The inspector met with the executive headteacher, the head of the senior school and the service manager for the Outcomes First Group.
- The inspection considered the 24 recent responses to Ofsted's online survey (Parent View).

Inspection team

James Waite, lead inspector

Ofsted Inspector

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