M & M Childcare Provision



St John The Evangelist Church, 1 Bourne Hill, London N13 4DA

Inspection date	15 January 2019
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Not applicable	2
Effectiveness of leadership and manage	gement	Good	2
Quality of teaching, learning and asses	ssment	Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- Management and staff reflect on their practice well. For example, following a review, they now provide a wider choice of healthy food for children who attend the club.
- Risk assessment is strong. Managers ensure risks are minimised and children understand how to keep themselves safe. They make sure staff have the ability to respond safely to children's individual health and medical needs.
- Children are happy and settled in this welcoming and nurturing club. They are exceptionally polite, behave well and engage in good discussions with each other and the staff.
- Children enjoy a range of activities, including cooking and intricately painting ceramic figures.
- Parents spoken to on the day of inspection were eager to express how happy they are with the club. They say that staff are very caring and approachable.
- Managers' supervision arrangements for staff do not ensure that all staff show a secure understanding of the role of local safeguarding partners in the event of a child making an allegation.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

■ revise staff supervision arrangements so that all staff have a secure understanding of the role of local safeguarding partners in the event of a child making an allegation.

Inspection activities

- The inspector held discussions with the manager, staff and children at appropriate times during the inspection.
- The inspector observed school pick-up procedures for the younger children at the setting.
- The inspector sampled documents, including staff records, children's records and the setting's policies and procedures.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Olivia Awolola

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Managers ensure that staff are generally aware of their wider safeguarding responsibilities and how to spot the signs of abuse. All staff show awareness of the internal procedures to follow if they have concerns about a child. The manager is proactive about providing staff with training to enable them to carry out their roles. For example, all staff have completed first-aid training. The manager and staff have built a close, long-standing relationship with the school they collect the children from, to help support the children's care and well-being. The manager values the contributions of staff, parents and children and incorporates these into the setting's self-evaluation process.

Quality of teaching, learning and assessment is good

Staff provide children with a range of interesting and stimulating activities that complement what they learn in school. For example, staff read stories to children and encourage their learning about positive adult role models who have made significant contributions to wider society. This helps children to have high aspirations for themselves. Children enjoy their time at the setting. They remain suitably engaged and immersed in craft making, role play, dressing up and drawing. Older children have the opportunity to complete homework in the quieter area of the setting. Staff support children's speaking and listening skills well. For example, they engage children in meaningful conversations and listen to their views and ideas.

Personal development, behaviour and welfare are good

Managers have good communication with the adults who care for the younger children during the day. They listen to handover information relating to the welfare of the children in order to meet their needs well. All the children have fun and enjoy themselves at the setting. They settle down quickly straight after arriving. The younger children are given plenty of opportunities to develop small- and large-muscle skills by using construction toys, drawing, colouring and balancing on physical equipment outside. The children enjoy mealtimes and independently make healthy food choices. Older children are friendly and caring towards each other and their younger peers in the setting. They are confident and keen to introduce themselves and say what they like about the setting. Staff are polite and encourage good manners. They are good role models for the children and are warm and caring towards them.

Setting details

Unique reference numberEY538343Local authorityEnfieldInspection number10076988

Type of provision Childcare on non-domestic premises

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeOut-of-school day care

Age range of children 4 - 10

Total number of places 15

Number of children on roll 32

Name of registered person M & M Childcare Partnership

Registered person unique

reference number

RP538342

Telephone numberNot applicable
07981138645

M & M Childcare Provision registered in 2015. It is located in a hall in St John the Evangelist Church in Palmers Green, in the London Borough of Enfield. The club opens Monday to Friday from 3pm to 6pm, during term time. There are four members of staff. Of these, one holds a childcare qualification at level 6 and one holds a childcare qualification at level 3.

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