

1256135

Registered provider: Homes 2 Inspire Limited

Interim inspection

Inspected under the social care common inspection framework

Information about this children's home

This privately owned children's home is operated by a large national provider. It is registered to provide care for up to five children and young people.

The registered manager has been in post since May 2018.

Inspection date: 4 February 2019

Judgement at last inspection: good

Date of last inspection: 24 April 2018

Enforcement action since last inspection: none

This inspection

The effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection

This home was judged good at the last full inspection. At this interim inspection, Ofsted judges that it has improved in effectiveness.

The registered manager is motivated and passionate about the young people living in the home. She is supported by an equally dedicated deputy manager. Since the last full inspection, the registered manager and deputy manager have made positive changes to the home which have had a good impact on young people's experiences and the progress that they make.

All the requirements and recommendations set at the previous inspection have been met. One new recommendation has made about the decor of the home. While this has improved, ongoing work is still required to further modernise the home.

The registered manager has appropriately challenged professionals to secure school

placements for young people. This ensures that they have the best opportunity to succeed. This has provided clear expectations to young people that they must attend education. As a result, all the young people now have access to education and have good attendance overall.

Young people enjoy positive relationships with each other and staff. There have been no instances of bullying and young people said that they enjoy living in the home and feel safe. Managers and staff promote a family environment; everyone eats meals together and they enjoy a range of group activities. This supports young people's health and well-being.

Staff provide clear guidance and boundaries to young people and encourage positive behaviour. Physical interventions are used only as a last resort and are proportionate to the risks. Staff are proactive in defusing situations and support young people to understand their behaviour by reflecting on what has happened.

The registered manager and deputy manager support staff well. They develop staff skills through training, reflective work and regular supervision. The registered manager has made improvements to staffing levels and gives good consideration to the matching of new young people who move into the home. This ensures that young people receive good individualised care from staff who can meet their needs.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
24/04/2018	Full	Good
30/11/2017	Interim	Sustained effectiveness
24/07/2017	Full	Requires improvement to be good

What does the children's home need to do to improve?

Recommendations

- Ensure young people live in an environment which meets their basic day to day needs. ('Guide to the children's homes regulations including the quality standards', page 15, paragraph 3.7)
In particular, continue to make the home a comfortable and homely environment.

Information about this inspection

Inspectors have looked closely at the experiences and progress of children and young people. Inspectors considered the quality of work and the differences made to the lives of children and young people. They watched how professional staff work with children and young people and each other and discussed the effectiveness of help and care provided. Wherever possible, they talked to children and young people and their families. In addition, the inspectors have tried to understand what the children's home knows about how well it is performing, how well it is doing and what difference it is making for the children and young people whom it is trying to help, protect and look after.

This inspection focused on the effectiveness of the home and the progress and experiences of children and young people since the most recent full inspection.

Using the 'Social care common inspection framework', this inspection was carried out under the Care Standards Act 2000 to assess the effectiveness of the service, how it meets the core functions of the service as set out in legislation, and to consider how well it complies with the Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'.

Children's home details

Unique reference number: 1256135

Provision sub-type: Children's home

Registered provider: Homes 2 Inspire Limited

Registered provider address: 19 Elmfield Road, Bromley, Kent BR1 1LT

Responsible individual: Suntheep Kainth

Registered manager: Rachel Gillott

Inspector

Lisa O'Donovan, social care inspector

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