

Kare 4 Kids Ltd

17th Bolton Scout Hall, Markland Hill, Heaton, Bolton BL1 5EJ



Inspection date	25 January 2019
Previous inspection date	21 August 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- The manager and staff have developed good relationships with children and their families. Children are happy and settled at the club.
- Parents commend the staff on their friendly, caring and approachable nature. They enthusiastically comment on how their children enjoy attending the club and how they relish the vast array of interesting and fun activities on offer.
- Safety is of the highest importance at the club. The premises are checked before each session to ensure that they are safe and secure. Staff are vigilant and implement effective risk assessments to help identify and minimise any potential hazards.
- Children have access to a well-resourced play environment. They have the opportunity to make independent choices during their play and staff are close by to offer challenge and praise.
- Children describe the club as 'brilliant' and say there are lots of good activities and nice food. They are polite, caring and behave well towards each other.
- The current arrangements for monitoring staff performance are not fully developed to help all staff raise the quality of their interactions to an outstanding level.
- Strategies used to encourage parents to share information about their child's interests when they first start are not always successful.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen the arrangements for monitoring staff performance to further raise the quality of teaching to an outstanding level
- review the strategies used for encouraging parents to share what they know about their child's interests when they first start at the club.

Inspection activities

- The inspector had a tour of the areas of the club.
- The inspector spoke with staff and children at appropriate times during the inspection.
- The inspector looked at relevant documentation, including evidence of the suitability of staff working in the club.
- The inspector conducted a joint observation of a planned activity with the manager and assessed the quality of staff interactions with children.
- The inspector spoke to several parents and noted their comments.

Inspector

Donna Jennings

Inspection findings

Effectiveness of leadership and management is good

The arrangements for safeguarding are effective. Staff know the correct procedures to follow should they have any worries about children's welfare or any concerns about a member of staff. The management and staff are extremely caring and enthusiastic, which helps create a warm and welcoming environment. Children are happy, confident and well supported to make independent choices. The premises are safe and secure. Risk assessments are carried out daily and staff remain vigilant throughout the session to ensure the club remains free from potential hazards. Staff are deployed extremely well and use various methods to help children understand how to keep themselves safe. For example, staff support children to arrange fire drills in different parts of the building and test their knowledge about the correct safety procedures to follow. The manager routinely reflects on the quality of the club, works closely with staff and holds regular update sessions. This helps ensure staff are kept involved and fully informed of any changes within the club. Staff receive good levels of support and guidance to improve their knowledge and practice. Parents provide excellent feedback about the quality of care, staff and resources at the club. Children also report that they enjoy their time at the club and like the range of interesting activities on offer.

Quality of teaching, learning and assessment is good

Staff have excellent relationships with children and know them well. They observe children's play to ensure planned activities follow their likes and interests. Staff speak to the children with respect and understanding. They offer praise and encouragement throughout the session and listen carefully to what children say, making suggested changes as appropriate. The environment is organised well and children have access to a wide range of good-quality toys and equipment. Children interact well and have lots of fun. For example, they show high levels of imagination and creativity during a junk modelling activity. They take turns, share resources and help each other when needed. Children have the opportunity to complete homework in a quiet room, with the support of a member of staff. Parents are kept well informed about what children have been doing and what they have enjoyed each day.

Personal development, behaviour and welfare are good

Children are familiar with consistent routines which help to support their emotional well-being. On arrival at the club, children demonstrate good independence. They sit patiently with their friends, talking and laughing as they wait for their turn to select food. Older children help to serve food and pour drinks during snack time. Snacks are healthy and nutritious. Children are well mannered and behave extremely well. They show a strong sense of belonging as they take responsibility and tidy crockery away. Outdoor facilities are good and children have daily opportunities to be physically active.

Setting details

Unique reference number	EY310356
Local authority	Bolton
Inspection number	10069097
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 11
Total number of places	60
Number of children on roll	53
Name of registered person	Kare 4 Kids Limited
Registered person unique reference number	RP904217
Date of previous inspection	21 August 2014
Telephone number	01204843419

Kare 4 Kids Ltd first registered in 1988 and then re-registered in 2005. The club is open Monday to Friday from 7.30am until 9am and from 3.30pm until 6pm, during term time. The holiday club is open Monday to Friday from 8am until 6pm, during all school holidays. The club employs eight members of staff, six of whom hold childcare qualifications at level 3 and 4.

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