

TJ's Club (Hampshire) Ltd



Redlands Cp School, Redlands Lane, Fareham PO16 0UD

Inspection date	25 January 2019
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- Children have fun and enjoy their time at the club. Staff encourage them in their play and enable them to develop their skills. Children enjoy sports and craft activities with their friends and build on their physical, social and creative skills.
- Children form secure attachments with their key person and all staff. This helps to promote children's emotional development.
- Partnership working with the host school is well established. Staff work closely with teachers to share a wealth of information. The information shared helps to ensure that children benefit from continuity in their care and learning.
- Parents speak very highly of the club. They appreciate the care staff provide and they know that their children are well cared for. They say that staff keep them well informed about what the children have been doing and the activities they have enjoyed.
- The management team strives for quality and is passionate about working with parents, staff and children to help achieve this. Directors make continual improvements that positively benefit children and assess the impact on the club.
- Staff do not gather enough information from parents about children's abilities and interests when they first start to help them make the most of their time at the club.
- At times, staff do not recognise when older children are monopolising group activities. This can take the enjoyment away from younger children.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- increase the information parents provide about children's interests and abilities to further enhance their time at the club
- strengthen support for younger children to fully engage in group activities, so their enjoyment is maximised.

Inspection activities

- The inspector had a tour of the premises.
- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children.
- The inspector spoke to staff, the children and parents at appropriate times throughout the inspection.
- The inspector completed a joint observation with one of the directors and discussed the range of activities and resources on offer.
- The inspector sampled a range of documentation, such as policies and procedures, risk assessments and information to show staff suitability.

Inspector

Sarah Denman

Inspection findings

Effectiveness of leadership and management is good

The arrangements for safeguarding are effective. Leaders follow local safeguarding procedures. Staff are alert to the signs that may indicate that a child is at risk of abuse. There are clear club procedures in place. Staff know how to respond to any concerns about children's welfare. The provider ensures that staff are suitable to work with children. New staff receive good support and an effective induction programme to ensure they understand their roles and responsibilities. The use of peer observations provide staff with regular opportunities to discuss their professional development and to enhance their practice. Self-reflection is accurate and the manager notes clear areas for further development which are already being addressed. Children are well supervised at all times. Staff deploy themselves well to ensure children are always kept safe.

Quality of teaching, learning and assessment is good

On arrival at the club, children quickly become immersed in their play. Staff offer a stimulating environment and plan a wide range of activities. Children continually engage in self-chosen activities and play. They sit and chat with each other as they join in with activities, such as constructing train tracks or taking turns with board games. Staff join in with the activities and provide support where needed, ensuring that children understand the rules of the games. Children are encouraged to be physically active and enjoy the fresh air. For instance, children enjoy playing team ball games in the playground. Staff communicate well with the children and provide good opportunities to increase their listening and speaking skills. For example, during focused activities, staff encourage children to respond to a range of questions and include them well in conversations when discussing designs of military uniforms and appropriate equipment that the military may use.

Personal development, behaviour and welfare are good

Children behave well. This is partly as a result of the way staff engage children in a range of fun, interesting age-appropriate activities. Children are actively encouraged to develop a sense of ownership of the club. For example, they contribute to the planning of activities. They help plan healthy menus each week and write their name on the sign-up sheets to identify if they want to access the focused activities during each session. The directors ensure all staff are aware of children's individual health care needs and specific dietary requirements. Children enjoy the nutritious food which is prepared on site by staff with a suitable awareness of food hygiene. Staff encourage children to try new foods, such as by introducing themed breakfast weeks from around the world.

Setting details

Unique reference number	EY544143
Local authority	Hampshire
Inspection number	10090696
Type of provision	Childcare on non-domestic premises
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Out-of-school day care
Age range of children	4 - 11
Total number of places	45
Number of children on roll	100
Name of registered person	TJ's Club (Hampshire) Ltd
Registered person unique reference number	RP544142
Date of previous inspection	Not applicable
Telephone number	07527824599

TJ's Club Fareham was established in 2011. It re-registered in 2017 under the name TJ's Club (Hampshire) Ltd. The club is open each weekday from 7.30am until 8.50am and from 3.15pm until 5.45pm during term time only. There are five members of staff, including the two company directors, all of whom hold childcare qualifications at level 3.

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