# Yellow Penguin

50 Parker Street, Birmingham B16 9AG



Inspection date	9 January 2019	
Previous inspection date	12 September 2018	

The quality and standards of the early years provision	<b>This inspection:</b> Previous inspection:	<b>Good</b> Inadequate	<b>2</b> 4
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

# Summary of key findings for parents

## This provision is good

- Leaders have worked hard to address the weaknesses found at the last inspection. Rigorous processes are used for self-evaluation and action plans are implemented to raise standards. As a result, the nursery is continuously improving.
- Children are happy and settled. Staff are kind and attentive and support children's emotional security well. Children form strong attachments to the adults caring for them.
- Staff have high expectations of children's behaviour and act as good role models. Children learn how to share, take turns and behave well.
- Children have plenty of opportunities to develop their physical skills. Staff provide a good range of resources that help children to develop their small- and large-muscle skills. Children make good progress.
- Partnerships with parents are effective. Staff share regular information about children's care and learning. They share ideas and activities that parents may want to try at home to support their child's learning further. This helps to improve outcomes for children.
- Although staff have been supported to raise the overall quality of teaching to a good level, professional development is not sufficiently focused on raising the quality of teaching to a consistently high level.
- Occasionally, staff plan activities that are too complex for children to fully engage in.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- strengthen performance management and develop staff's practice even further to raise the standard of teaching to a consistently high level
- review the planning and organisation of activities to provide experiences that consistently meet children's age-related needs.

#### **Inspection activities**

- The inspector observed the quality of teaching during activities inside and outdoors, and assessed the impact this has on children's learning.
- The inspector looked at evidence of the suitability of staff working in the nursery.
- The inspector held a meeting with the provider, manager and deputy manager.
- The inspector carried out a joint observation with the manager.
- The inspector spoke with staff, parents and children during the inspection and took account of their views.

#### **Inspector**

Trisha Turney

## **Inspection findings**

### Effectiveness of leadership and management is good

A change of manager and dedicated commitment by all leaders and staff have led to a significant improvement in the quality of the provision since the last inspection. There is an organised and efficient management team in place. Since the last inspection, management has implemented detailed monitoring systems to check the overall quality of teaching and learning in the nursery. Staff benefit from supervisory sessions which are used to identify support, highlight training and meet their development needs. Effective observation and assessment procedures are used to help staff plan individual learning experiences for children. The manager monitors children's learning effectively to ensure any gaps in learning are identified and addressed. Safeguarding is effective. The manager and staff are well trained and have a thorough and up-to-date understanding of how to deal with any child protection concerns. They maintain a safe and secure environment for children.

### Quality of teaching, learning and assessment is good

Most staff are qualified and have a good understanding of how children learn and develop. They observe and assess children's levels of development accurately. Staff consider children's individual needs well to plan interesting activities, in order to support children's next steps in learning. Staff challenge children's physical abilities. Babies show determination and delight as staff support them to take first steps. Staff encourage older children to develop strong large-muscle skills. For example, staff introduce simple obstacle courses for children to run and manoeuvre wheeled toys around. Staff demonstrate and encourage children to use tools, such as scissors, to enhance their finger and hand movements.

## Personal development, behaviour and welfare are good

The nursery environment is warm and welcoming. Staff support emotional development well. They offer plenty of cuddles and reassurance for babies, who play in a calm and peaceful environment. Children benefit from a gradual settling-in process if they are new to the nursery or when they move rooms. Staff promote healthy lifestyles well and ensure children have healthy, nutritious options for snacks and meals. Staff work well with external agencies to ensure that, where required, children receive the additional support they need.

## **Outcomes for children are good**

Children are confident and curious learners. Older children are well prepared for the next stage of their education, including the move to school. Children are beginning to understand simple scientific concepts as they experiment to discover which objects sink or float. Younger children are beginning to develop early writing skills as they use their hands and fingers to make marks with paint. Babies begin to learn how to move their bodies to sit, crawl and stand to push wheeled toys. Children develop good independence and social skills. For example, they tidy away toys and sweep up soil and sand at the end of the session. They learn to play cooperatively and form friendships.

## **Setting details**

Unique reference numberEY543756Local authorityBirminghamInspection number10078971Type of provisionFull day care

**Registers**Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register

**Day care type**Childcare on non-domestic premises

Age range of children 0 - 8

Total number of places 53

Number of children on roll 62

Name of registered person Parker Street Daycare Ltd

Registered person unique

reference number

**Date of previous inspection** 12 September 2018

**Telephone number** 0121 448 2022

Yellow Penguin registered in 2017. The nursery employs 12 members of childcare staff. Of these, nine hold early years qualifications from level 2 to level 6. The nursery opens from Monday to Friday all year round. Sessions are from 7am to 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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