

Compliance action taken for childcare provision

Ref: EY482050/4025914

Date: 18 October 2018

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. At an inspection on 14 September 2018 Ofsted identified that the provider had failed to meet some of the requirements. A welfare requirements notice from the inspection was sent requiring action to be taken by 12 October 2018. This is a legal notice that requires the provider to take actions within the timescale set out.

On 15 October 2018 a compliance visit was undertaken due to concerns raised following the early year's inspection. During this visit, we found that the provider had taken prompt and effective action to meet the majority of the Welfare Requirements Notice. However, the action regarding risk assessments was not fully met. As a consequence, children continue to be exposed to risks. During the monitoring visit we found the provider was not meeting further requirements. We sent the provider a notice to improve which asks the provider to take action.

Actions needed

- improve staff's knowledge and understanding of safeguarding issues so that they are fully aware of the action to take if they have any concerns about a child's well-being. Especially in relation to whistleblowing.
- improve staff's knowledge and understanding of the Prevent duty, to keep children safe from harm.

On 20 November 2018 a compliance visit was undertaken to monitor the setting due to concerns identified during the previous monitoring visit. During this visit, we found that staff had improved their knowledge and understanding of safeguarding issues and they were fully aware of the action to take if they had concerns about a child's well-being. In addition, staff had improved their knowledge and understanding of the Prevent Duty.

However, we found the provider was not meeting requirements that had been raised in a previous welfare requirements notice. This was in relation to risk assessments, staff:child ratios. Staff deployment and key persons. We also found previous actions concerning learning and development had not been maintained. We sent the provider a welfare requirements notice and a notice to improve which asks the provider to take action.

Actions needed:

- ensure staff always follow the risk assessment processes to keep children safe, with particular regard to the use of saw dust, particularly in the baby room, and access to adult toilets, by 6 December 2018
- ensure staff-to-child ratios are maintained at all times, by 6 December 2018

-ensure that staff are deployed effectively to meet the needs of all children, by 6 December 2018

-ensure that teaching reflects the individual needs and interests of each child cared for, and provide planned, purposeful and challenging activities that match their age and stage of development, to promote good progress in their learning and development, by 6 December 2018

-ensure that the assessments completed by staff of their key children's progress, is accurate and used to identify children's stage of development and the next steps in their learning, by 6 December 2018.

On 7 December 2018 we carried out a further compliance visit. We were satisfied with the action taken by the provider to address the last welfare requirements notice. However, during the visit we identified that requirements relating to hygiene practices and preventing the spread of infection were not met. We sent the provider a notice to improve which asks the provider to take action. The provider will be able to give parents further information about this.

Action to be taken:

-ensure that staff implement suitable procedures to keep the premises clean and provide suitable hygienic facilities for nappy changing and children's use of potties by 24 December 2018.

We are satisfied with the providers response and the next step will be to carry out a re-inspection. The provider is still registered with Ofsted.