

Growing Places @ Cowplain



Cowplain Community School & Business Centre, Hart Plain Avenue,
WATERLOOVILLE, Hampshire PO8 8RY

Inspection date	17 December 2018
Previous inspection date	17 June 2015

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- The enthusiastic management and staff team provide a holistic family approach to high-quality learning experiences in a welcoming, safe and secure environment. Staff are well informed and knowledgeable educators.
- The quality of the provision is regularly reviewed by the highly effective management team. They reflect on children's progress, and seek and value the views of staff, parents and professionals to successfully drive improvements.
- Parents are exceptionally complimentary about the warm, calm, caring family atmosphere the staff provide and the progress they see their children make. Staff provide helpful information for parents face-to-face and through an informative website.
- Staff recognise every moment as a potential learning opportunity. They create an environment where children safely explore, use resources in different ways and experiment.
- Careful monitoring ensures every child makes excellent progress from their starting points and gaps in learning are addressed.
- Staff are very well supported to undertake training opportunities and continue to develop their knowledge, skills and interests. As a result, they are knowledgeable and keen to continuously improve.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- explore ways to extend literacy skills even further in the many activities children undertake.

Inspection activities

- The inspector observed staff and children at play in the nursery and at after-school club.
- The inspector talked to staff and children about their activities and accompanied them on an outing to the local school.
- The inspector had a tour of the premises and reviewed the resources with the manager.
- The inspector took into account the views of parents who were spoken to on the inspection day.
- The inspector observed an activity with the manager and discussed teaching and learning
- The inspector reviewed records and certificates, and discussed leadership and management with the management team.

Inspector

Lynne Lewington

Inspection findings

Effectiveness of leadership and management is outstanding

Safeguarding is effective. Staff know what action they must take if they are concerned about the welfare of a child. Staff are vigilant to potential risks and take appropriate action to promote children's safety at all times. Recruitment and suitability procedures for new staff are thorough. Staff are supported well through a lengthy planned induction process, regular supervision and staff meetings. Staff successfully develop their skills through courses, coaching and mentoring. Staff provide an excellent range of resources and activities that reflect and value the diversity of children's home lives and experiences.

Quality of teaching, learning and assessment is outstanding

Staff plan an exceptional learning environment where children explore a multitude of resources that can be used in many different ways. As a result, children are highly motivated and focused in their play and learning. For example, children create complicated models with wooden blocks and find ways to make their ideas work. Staff listen, encourage and photograph the children's achievements. This provides valuable opportunities for children to recall and extend their ideas. Children use their increasing mathematical knowledge. For example, they explore the size of the paper they will need to wrap a parcel. They show increasing hand-to-eye coordination as they use scissors to cut the paper, and fold and stick it around the parcels. They demonstrate great concentration and staff skilfully ask questions, encouraging them to think and solve problems. Children have easy access to mark-making resources and books, although staff miss some opportunities for children to further extend their early literacy skills.

Personal development, behaviour and welfare are outstanding

Staff are respectful in their interactions with children. For example, they always ask if they can change a child's nappy or wipe their nose. Staff develop exceptionally strong and positive relationships with children. This promotes an excellent sense of security and emotional well-being. Children form highly positive attachments and show great motivation. The excellent layout of the nursery helps to promote even the youngest children's independence and self-esteem to the highest level. Children's behaviour is impeccable. They know the standard of behaviour expected of them and are kind and considerate to others. Staff are calm, attentive role models. A healthy lifestyle is actively encouraged through high-quality meals and a strong focus on physical activity.

Outcomes for children are outstanding

Children are highly inquisitive, confident and talkative, demonstrating a very positive attitude towards learning. The youngest children explore their play area confidently, demonstrating their early walking and communications skills. They form secure emotional attachments with staff. Children listen attentively and talk confidently about their family and experiences. They ask questions and staff help them to find the answers. Children recall their activities and share ideas and interests.

Setting details

Unique reference number	EY376140
Local authority	Hampshire
Inspection number	10060984
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	1 - 11
Total number of places	36
Number of children on roll	67
Name of registered person	Community Childcare Centres
Registered person unique reference number	RP911257
Date of previous inspection	17 June 2015
Telephone number	07983326081

Growing Places @ Cowplain registered in 2008. It is located in Waterlooville, Hampshire and provides nursery and holiday care plus before- and after-school care . It is part of Growing Places Community Care charity. The club operates Monday to Friday from 8am until 6pm, throughout the year. The nursery receives funding to provide early education for children aged two, three and four years. There are nine staff employed to work with the children, of whom eight hold relevant early years qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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