

1227060

Cambian Autism Services Limited

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This home is owned by a private company. The home is registered to provide care and accommodation for up to 23 children and/or young people. This home provides a 38- and 52-week, mixed gender residential provision and a day school for children and young people aged eight to 19. Children and young people may have a diagnosis of autistic spectrum disorder and other related conditions. The school, in addition to the residential and education teams, has a clinical services team that works seamlessly across the provision. The registered manager has been in post since December 2015.

Inspection date: 12 December 2018

This monitoring visit

This children's home was judged inadequate at the full inspection on 6 and 7 November 2018. As a result of the inadequate judgement, a compliance notice was issued, and four requirements were set. This inspection was to monitor the compliance notice and the requirements.

At this inspection, the senior managers have effectively addressed all the shortfalls previously identified at the last inspection. The senior managers demonstrate a sound understanding of the strengths and areas they wish to develop. New management monitoring procedures are continuing to strengthen care practice in the home. The compliance notice and all the requirements were met at this inspection.

A safety plan for one young person is now being effectively implemented in practice. As a result, incidents of self-injurious behaviour for this young person have reduced.

The staff have a clear understanding of the risks to the children and young people. All the children's and young people's risk assessments are now up to date and identify the current risks to each child or young person. The risk assessments accurately reflect the level of risk related to specific behaviours of the children and young people. The risk assessments are regularly updated and there is evidence of

robust management oversight of any changes to risk assessments. The staff are effectively kept up to date with any changes to individual risk assessments in handover meetings, supervisions and team meetings.

The children's and young people's individual behaviour support plans are all up to date. The behaviour support plans work seamlessly with the children's and young people's risk assessments. The staff are effectively updated of any changes to individual behaviour support plans and there is consistent management oversight of any changes.

The risk relating to one young person's self-injurious behaviours is reducing. This is because the staff are effectively following risk assessment protocols, which for one individual includes regular room searches. The room searches are now clearly documented. Room search procedures have significantly improved and are undertaken in line with company policy. There is clear management oversight of the quality of the room searches.

There has been an improvement in the rigour of the escalation of concerns to local authorities, particularly when children and young people can no longer be safely cared for. When this is the case, senior managers are taking a child-centred and collaborative approach to transitioning children and young people on from this service.

The regulatory body is notified of all significant incidents. Consequently, the regulatory body can effectively monitor safeguarding practice.

The statement of purpose is now up to date. The document details the experience and the qualifications of staff. This provides the regulator and stakeholders with the relevant information needed to gain a better understanding of the quality of care that the children and young people receive.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
06/11/2018	Full	Inadequate
13/02/2018	Full	Good
21/03/2017	Interim	Improved effectiveness
23/11/2016	Full	Good

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: 1227060

Provision sub-type: Residential special school

Registered provider: Cambian Autism Services Limited

Registered provider address: Cambian, Waterfront, Hammersmith Embankment, Chancellors Road, London W6 9RU

Responsible individual: Alexis Johnson

Registered manager: Rikke McIntosh

Inspectors

Jamie Richardson, social care inspector

Jan Edwards, social care inspector

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Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 1231
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