

Garden House Nursery School

Gotherington Village Hall, Malleson Road, Gotherington Cheltenham,
Gloucestershire GL52 9ET



Inspection date	3 December 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Not met (with actions)
	Previous inspection:	Not applicable

Summary of key findings for parents

This provision does not meet requirements

- The manager does not have fully effective recruitment systems. Although staff have Disclosure and Barring Service checks, she does not seek references or other information about staff's suitability as required.
- Staff supervision and coaching are not effective enough. Staff do not receive clear feedback on their teaching practice or appropriate opportunities to update their knowledge.
- The manager has failed to notify Ofsted of changes to contact information.
- Self-evaluation is not fully effective to identify the key areas for improvement.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
notify Ofsted of changes to contact information	03/01/2019
improve supervision arrangements to monitor staff performance effectively, to identify weaknesses in their practice and target support to raise the quality of teaching and knowledge to a consistently good level	03/01/2019
develop and implement effective recruitment procedures to ensure the suitability of any persons caring for or in regular contact with children.	03/01/2019

Inspection activities

- The inspector held discussions with the manager and staff at convenient times during the inspection.
- The inspector sampled a range of documentation, including children's assessment records, policies and procedures.
- The inspector checked evidence of suitability and qualifications of staff working within the setting.

Inspector

Linda Harvey

Setting details

Unique reference number	EY494374
Local authority	Gloucestershire
Inspection number	10085142
Type of provision	Sessional day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	0 - 0
Total number of places	24
Number of children on roll	0
Name of registered person	Baynes, Karen
Registered person unique reference number	RP516999
Date of previous inspection	Not applicable
Telephone number	01452 780278

Garden Village Nursery registered in 2015. It is based at the Village Hall building in the village of Gothrington near Cheltenham. The nursery is open 9.00am to 3pm, Mondays to Fridays during term time. Six staff are employed to care for the children; four hold a suitable qualification in childcare and two are unqualified.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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