Linton Out of School Club



Linton Village College, Cambridge Road, Linton, CAMBRIDGE CB21 4JB

Inspection date	4 December 2018
Previous inspection date	8 May 2013

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Good	2 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and	welfare	Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

This provision is good

- Children are happy at the club. They enjoy the time with their friends in relaxed and sociable surroundings.
- There is plenty for children to do each day. Staff and children work together successfully, planning the activities and experiences.
- Children's behaviour is good. They are polite and respectful. Staff interact well, acting as good role models for children.
- Relationships with other professionals are effective. Staff have a good working relationship with class teachers. This helps them to find out about children's learning and any issues from the school day that may affect their behaviour at the club.
- The staff work well together to ensure they offer every child a safe place to play and have fun after school.
- The staff have a strong commitment to developing the club and further improvement. They are keen to work with the new nominated individual when she takes over.
- The programme for professional development is limited to the mandatory training. Staff have not had the opportunity to develop their knowledge of playwork.
- The team are not using self-evaluation to help them identify ways to build on their already good practice.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- explore opportunities for staff to build on their skills beyond mandatory training requirements
- make more effective use of self-evaluation to identify areas for improvement.

Inspection activities

- The inspector observed activities indoors and assessed the quality of the interaction between staff and children.
- The inspector discussed children's recreational activities with the club manager.
- The inspector spoke to children and staff at appropriate times throughout the inspection.
- The inspector had a number of discussions with the club manager. She looked at relevant documentation and reviewed evidence of the suitability of staff working in at the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector

Alison Reeves

Inspection findings

Effectiveness of leadership and management is good

The arrangements for safeguarding are effective. All members of the staff team have a secure understanding of safeguarding procedures, the possible signs that children are at risk of harm and what action they should take. They are clear about their responsibilities. During a period of transition in the senior leadership team, the manager and her team have successful maintained the quality of the provision. The manager knows about safe recruitment procedures should new staff be appointed. She understands the role of the nominated individual and what she needs to report to them. Strong partnerships with parents are important to the staff team. These successful relationships mean they share valuable information about children's care and education. Staff support one another well. The manager uses supervision discussions with staff to help maintain their understanding of their role and to check on their knowledge of safe practice, including child protection.

Quality of teaching, learning and assessment is good

Staff meet individual children's needs well. Key persons know their children. They recognise where children may benefit from a little extra support. They watch children as they play, making a mental note of what children say and do. Staff use this information to help them plan worthwhile experiences to support children with their ongoing learning needs. The recreational focus of the club supports children to practise everyday activities, such as writing numbers and letters and to develop new skills as they play. This supports children to build on what they know and can do and helps them to succeed in school. Children have good opportunities to share their daily experiences. Staff are interested in what the children have to say. There is plenty of excitement about Christmas. Children thoroughly enjoy imaginative play. They use a variety of construction sets to make complex models to use in their games. Creativity plays a strong part in children's experiences. They like the opportunities to make things for themselves.

Personal development, behaviour and welfare are good

The welcoming environment helps children to settle in quickly and to make friends. Older children are kind and helpful towards younger children. This helps them to feel comfortable and secure when they first join the club. Staff recognise the importance for children of making their own decisions. Children choose their own activities and decide who to play with. Staff listen attentively to children, showing that they are interested in what they have to say. Staff know how to build children's self-esteem. They are complimentary about children's singing and acting skills. Staff support children to stay safe and to consider the safety of those around them. They show care and concern for children's feelings.

Setting details

Unique reference number EY456853

Local authority Cambridgeshire

Inspection number 10084421

Type of provision Out-of-school day care

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care typeChildcare on non-domestic premises

Age range of children 4 - 10

Total number of places 20

Number of children on roll 33

Name of registered person CHILFORD HUNDRED EDUCATION TRUST

Registered person unique

reference number

RP532212

Date of previous inspection 8 May 2013

Telephone number 01223 891233

Linton Out of School Club re-registered in 2012. The club employs 3 members of childcare staff. Of these, two hold appropriate early years qualifications at level 2 and 3. The club opens from Monday to Friday during term time. Sessions are from 3pm until 6pm.

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