

The Vineyard Organic Day Nursery

42 Grosvenor Road, RICHMOND, Surrey TW10 6PB



Inspection date

16 October 2018

Previous inspection date

28 April 2016

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

This provision is good

- The manager has very high expectations about the quality of care provided. She accurately assesses any areas for development and takes action to address these.
- Children have close attachments to staff, seeking them out for cuddles and reassurance. Staff understand babies' care routines and ensure important information about their needs is shared.
- Children engage well during most activities. They benefit from staff asking some challenging questions and introducing new language. Babies enjoy group activities, exploring a range of resources that captures their interests.
- Children are making typical progress from their starting points. Older children are well prepared for school and babies are supported appropriately in their transition between rooms.
- Staff do not consistently deploy themselves as effectively as possible during key times, such as mealtimes and sleep times, to enhance individual children's needs fully.
- Although parents report positively about the care provided to their children, they receive little information about their child's next steps and how they can support these at home.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- review how staff are deployed during key times of the day, to focus more specifically on the children's needs
- develop ways of sharing information about children's next steps with parents, to encourage home learning.

Inspection activities

- The inspector observed activities and care routines for all age groups.
- The inspector held discussions with the manager and staff, and interacted with the children at appropriate times.
- The inspector spoke with two parents to gather their views.
- The inspector reviewed a sample of documentation and records.
- The inspector conducted a joint observation with the manager.

Inspector

Amanda May

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Staff are vigilant to potential hazards and have a good understanding of how to ensure the setting is safe. They know how to respond to concerns about a child and have appropriate systems to ensure important information is shared with relevant agencies. Recruitment processes are appropriate and the manager constantly reviews staff's ongoing suitability. Any concerns with staff's performance are addressed and the manager provides training and support to help staff enhance their skills. The manager assesses the quality of practice very well. She recognises key areas to improve and takes action to implement changes. Staff share general information with parents and also with other professionals who work with children and their families. This helps to promote consistent care and support.

Quality of teaching, learning and assessment is good

When engaged in activities with the children, staff provide meaningful conversation and introduce a range of vocabulary. They encourage children to recall past events and experiences, and children have time to process ideas and respond. Babies receive encouragement and support as they start to explore toys and resources. Staff encourage them to try out new skills, such as climbing over soft-play equipment and walking. Staff assess children's learning and use what they observe to plan next steps. These are then linked to future planned activities. The manager tracks children's progress and frequently spends time in the room, monitoring the quality of teaching and getting to know each child. This helps her to assess their abilities and ensure the information recorded is an accurate assessment of their progress.

Personal development, behaviour and welfare are good

Older children enjoy playing with their friends. They are developing good levels of independence, such as through serving their own meals and pouring their drinks. They listen to the ideas of others and welcome other children into their play. Babies are developing close emotional attachments to their key person, helping them to feel secure and safe. Staff find out key information from parents about their child's routine and support these as much as possible. Children enjoy playing outdoors and benefit from trips and walks in the local community. They develop an awareness of healthy food, such as when planning an imaginary picnic.

Outcomes for children are good

Children enjoy exploring the wide range of activities available. In the baby room, staff challenge babies to look at different coloured bottles and then find a dinosaur of the same colour. Babies develop high levels of self-esteem and confidence as staff provide lots of praise. Toddlers enjoy exploring play dough and considering how it fits in different-sized containers. They show pride in their achievements, such as clapping their hands when they achieve something new. Older children persevere and concentrate as they practise using tweezers to pick up small objects. Children enjoy their activities and the resources available to them.

Setting details

Unique reference number	EY445042
Local authority	Richmond Upon Thames
Inspection number	10075152
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	0 - 4
Total number of places	75
Number of children on roll	61
Name of registered person	London Organic Day Nurseries Ltd
Registered person unique reference number	RP531516
Date of previous inspection	28 April 2016
Telephone number	02089407197

The Vineyard Organic Day Nursery registered in 2012 and is located in the London Borough of Richmond upon Thames. The nursery is open Monday to Friday from 7.30am until 6.30pm, for 51 weeks a year. The provider employs 15 staff. Of these, eight hold an appropriate qualification at level 2 or above. The nursery receives funding to provide free early education to children aged three and four years.

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