

Holiplay Kids Club

Harris Academy Benson

Harris Primary Academy, West Way, Croydon CR0 8RQ



Inspection date	19 November 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Requires improvement	3
	Previous inspection:	Not applicable	
Effectiveness of leadership and management		Requires improvement	3
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Requires improvement	3
Outcomes for children		Not Applicable	

Summary of key findings for parents

This is a provision that requires improvement

- Younger children are interrupted in their play and do not always have the opportunity to enjoy completing their activities.
- Younger children do not always enjoy whole-group activities.
- Staff are not always vigilant when supervising younger children during more lively and boisterous play.
- Staff do not fully prepare and organise activities to meet the needs of the younger children consistently.

It has the following strengths

- Parents are complimentary about the club. They are happy about the way that staff care for their children. They appreciate how flexible the club is and value the feedback that staff give them about their children's development.
- The director and regional manager provide sound direction, support and guidance to the staff team. Leaders, managers and staff take account of each other's views when evaluating how well the club operates.
- Relationships between the older and younger children are particularly strong. The younger children enjoy being helped by the older ones during their activities and snack times.
- Children access a range of enjoyable experiences. The younger children particularly enjoy drawing as they talk to staff about their day.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop a consistent approach to managing the behaviour of the younger children
- support staff to undertake appropriate training and professional development opportunities to improve opportunities for the younger children to play and enjoy their activities
- improve staffing arrangements to ensure that the social and emotional needs of the younger children are fully supported
- provide suitable opportunities for younger children to rest and relax if they need to.

Inspection activities

- The inspector talked with the leader and managers about how the club operates.
- The inspector observed children in their activities.
- The inspector sampled documentation regarding recruitment, planning and general policies and procedures.
- The inspector talked with staff about safeguarding and welfare matters.
- The inspector spoke to parents and took account of their views about the club.

Inspector

Jenny Griffiths

Inspection findings

Effectiveness of leadership and management requires improvement

The director has a clear vision for the club which is regularly shared with children, parents and staff. Leaders and managers regularly evaluate the provision and identify what needs to improve. For example, leaders have already identified that the younger children need to be nurtured more and planning has been adapted to address this. This is still at an early stage of development. The regional manager provides a good role model to the staff team as she successfully engages with children in their activities. However, staff do not always make the most of these opportunities to observe effective practice. Safeguarding is effective. Staff understand a range of safeguarding matters and know who to report any concerns to. Recruitment processes are well organised and staff are thoroughly vetted to assess their suitability. Effective induction processes ensure that any weaknesses in practice are identified. Staff regularly communicate with parents and discuss how children are doing in school. Staff have established positive links with the school. Staff take the views of parents and children into account. For example, changes to the menu have been made in response to comments made by parents and children.

Quality of teaching, learning and assessment requires improvement

The younger children enjoy some of the activities that are on offer. They enjoy playing group games with the older children. They concentrate intently as they carefully paint real leaves and pine cones. They handle their brushes carefully and show good control as they paint and rinse their brushes. Younger children also enjoy talking about familiar events, such as their birthday celebrations. Staff discover children's interests and encourage the children to explore them. Staff encourage children to bring their favourite toys from home into the club to play with.

Personal development, behaviour and welfare require improvement

Spaces where the children play are clean and clear. Steps are quickly taken by staff to address any hazards, such as trailing cables and the wet floor in the bathroom. At times, the younger children show signs of tiredness and do not have suitable areas to rest in. During more lively large-group activities, staff have difficulty managing the behaviour of the younger children and minor accidents happen. Staff promote good health and hygiene practises. Children are encouraged to wash their hands before eating and after messy activities. Children enjoy eating fruit when they arrive in the club. They drink water when thirsty and enjoy eating healthy slices of cucumber with their hot dogs. Snack times are enjoyable social occasions for all children.

Setting details

Unique reference number	EY536821
Local authority	Croydon
Inspection number	10076815
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 11
Total number of places	75
Number of children on roll	75
Name of registered person	Holiplay Ltd
Registered person unique reference number	RP910247
Date of previous inspection	Not applicable
Telephone number	07534418829

Holiplay Kids Club Harris Academy Benson registered in 2016. It is one of nine clubs owned by Holiplay Ltd. The club is the sole provider of before- and after-school care for Harris Primary Academy during term time. The breakfast club operates from 7.30am to 9am and the after-school club operates from 3pm to 6pm. The club employs three members of staff, and of these, two hold relevant childcare qualifications.

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