

# The Kidsclub Company (Surrey) Limited

Ashtead Youth Centre, Barnett Wood Lane, Ashtead KT21 2BZ



<b>Inspection date</b>	22 November 2018
Previous inspection date	Not applicable

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Not applicable	
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not Applicable	

## Summary of key findings for parents

### This provision is outstanding

- The provider is highly focused and shows an exceptional commitment to providing high-quality care. An ethos of self-reflection enables the provider and staff to develop an accurate understanding of the quality of the provision.
- Staff place a high focus on evaluating the activities provided, seeking the views of children and parents. They then use this information extremely well to discuss and implement ongoing improvements. This demonstrates to parents and children that their thoughts and ideas are welcomed and valued.
- Children are extremely happy and have lots of fun. They are eager to explore and participate in an abundance of enjoyable and purposeful experiences. Children demonstrate high levels of confidence and their behaviour is exemplary.
- The provider and staff build very strong successful partnerships with parents. Parents are kept well informed about their children's time at the club. Parents appreciate the friendliness of staff and the invaluable service they provide.
- Staff compliment children's school learning extremely well. They seek out information from the school's children attend, about their interests and progress, to ensure they are fully integrated into daily routines and club activities.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- develop even further the already excellent ways in which to support young children in developing their independence and self-help skills.

### Inspection activities

- The inspector observed the quality of activities and the interaction between staff and children. She assessed the impact this has on children.
- The inspector spoke with the staff team and with children at appropriate times throughout the inspection.
- The inspector held discussions with the provider and manager.
- The inspector sampled a range of documents, such as safeguarding procedures, staff suitability and children's records.
- The inspector observed how staff support children's behaviour and their partnerships with parents.
- The inspector spoke to parents and took into account their views.

### Inspector

Janet Thouless

## Inspection findings

### Effectiveness of leadership and management is outstanding

The provider is extremely committed to ensuring that staff show a positive attitude and commitment to working with children. Robust recruitment procedures ensure staff are suitable to work with children and remain so. Comprehensive inductions, supervisory meetings, daily reflective practice and opportunities for staff to develop their professional development contribute to the very strong practice of the staff team. For example, at recent training, staff looked at making greater use of questioning to build on children's specific needs. This has had a positive impact on the children's behaviour and the quality of staff interactions with children. Staff are exploring further ways to develop younger children's independence at snacks times. Safeguarding is effective. All staff complete child protection training to ensure their knowledge remains current. Their knowledge is constantly tested by the provider through safeguarding questions and audits. Children's safety is a priority. Thorough and effective risk assessments are completed on all aspects of the club. School collection times are effectively managed; children wear high-visibility jackets, listen extremely well to instruction and staff remain vigilant to help keep them safe.

### Quality of teaching, learning and assessment is outstanding

Children are very warmly welcomed into the club by the friendly manager and staff. The manager and staff confidently lead group activities. Staff provide children with an abundance of creative media to support skills they use at school. For example, young children imaginatively explore a variety of hand-held puppets. They confidently use tools, such as scissors, pens and glue and write stories in hand-made books. This positively supports their communication and literacy skills. Staff place an exceptional focus on developing a culture of mutual respect. Meaningful conversations take place on similarities and differences. For example, as children explore Thanks giving and Mawlid al Nabi. These types of activities engage and motivate children to share home life experiences.

### Personal development, behaviour and welfare are outstanding

The key-person system is well embedded. Young children show pleasure in seeking out their key person and invite them to join in their imaginary play. Children form extremely positive relationships with staff and confidently ask for help or support when needed. Older children show exceptional empathy towards younger children. For example, older children support younger children by showing them where to wash their hands before eating. Staff provide lots of opportunities for children to be active to promote their good health. For example, girls and boys enthusiastically take part in ball games in the gymnasium. Exciting learning opportunities are superbly used. Children participate in outings to the local common. They enjoy scavenger hunts, using clips boards to record their findings. They engage in conversations with park rangers on wildlife, such as butterfly farms and the importance of preserving open spaces. This develops their knowledge and skills in conservation and care of the environment.

## Setting details

<b>Unique reference number</b>	EY500844
<b>Local authority</b>	Surrey
<b>Inspection number</b>	10085329
<b>Type of provision</b>	Out-of-school day care
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	Childcare on non-domestic premises
<b>Age range of children</b>	4 - 10
<b>Total number of places</b>	40
<b>Number of children on roll</b>	40
<b>Name of registered person</b>	The Kidsclub Company (Surrey) Limited
<b>Registered person unique reference number</b>	RP906490
<b>Date of previous inspection</b>	Not applicable
<b>Telephone number</b>	01372376711

The Kidsclub Company (Surrey) registered in 2016. It operates from Ashstead Youth Centre in Ashtead, Surrey. The breakfast club operates from 7.45am to 9am and after-school care operates from 3pm to 6pm, Monday to Friday, term time only. Holiday care is offered during all school holidays from 8am to 5.30pm. The club provides out-of-school care for 50 weeks of the year. Five members of staff work directly with the children, of whom four hold appropriate childcare qualifications.

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