

# Greek Secondary School of London

22 Trinity Road, Wood Green, London N22 8LB

**Inspection date**

20 November 2018

**Overall outcome**

**The school does not meet all of the independent school standards that were checked during this inspection**

## Main inspection findings

### Part 1. Quality of education provided

*Paragraphs 2(1)(a), 2(2), 2(2)(d), 2(2)(d)(i), 2(2)(d)(ii) and 2(2)(i)*

- At the previous inspection in March 2018, personal, social, health and economic (PSHE) education was not taught as a separate subject. The curriculum did not encourage pupils to show respect for other people, particularly those with protected characteristics.
- This inspection confirmed leaders' successful implementation of a new PSHE programme, which pupils study one lesson per week. The curriculum plans include, as identified in the school's action plan, content reflecting life in modern Britain, including explicit study of tolerance, democracy, citizenship, and all of the protected characteristics. Teachers integrate opportunities to develop pupils' social, moral, spiritual and cultural understanding, and leaders organise workshops as part of themed weeks.
- Leaders have ensured that the independent school standards checked in this part are now met.

### Part 3. Welfare, health and safety of pupils

*Paragraphs 7, 7(a), 7(b), 16, 16(a) and 16(b)*

- At the previous inspection, leaders did not carry out sufficient checks to ensure that safeguarding was effective in a number of areas. The inspection reported these areas as site security, risk assessment and training. This was particularly to ensure the protection of children in relation to the government's 'Prevent' duty.
- This inspection found some of the actions identified in the school's action plan have been completed. Some continue to be work in progress.
- All staff, including designated safeguarding leaders, have recently completed suitable training. This reflects the latest statutory safeguarding guidance, including the 'Prevent' duty. The school's compliant safeguarding policy is available online.
- Site security has improved, but the necessary automated gate is yet to be installed. It is planned to be in place in the three weeks following the inspection.
- Risk assessment is in the process of being overhauled, which includes the effective

implementation of a new risk assessment policy and more robust risk assessments. The school has recently commissioned a health and safety organisation to support them to improve this area of their work.

- As a result, although some positive action has begun, the independent school standards checked in this part remain unmet. Paragraph 7(b) is met because the school is compliant with the latest statutory guidance.

#### Part 4. Suitability of staff, supply staff, and proprietors

*Paragraphs 18(2), 18(2)(a), 18(2)(b), 18(2)(c), 18(2)(d), 18(2)(e), 21(1), 21(3), 21(3)(a), 21(3)(a)(ii), 21(3)(a)(iii), 21(3)(a)(v), 21(3)(a)(vi), 21(3)(a)(viii) and 21(3)(b)*

- At the previous inspection, procedural flaws were found in some of the necessary pre-employment checks to ensure staff's suitability to work with children. Not all the required pre-employment checks were completed, and those that were, were not completed swiftly enough.
- This inspection confirmed that the school's suitable actions have been implemented in full. The school's approach to safer recruitment meets statutory requirements, and the school's single central register of pre-employment checks on staff is in place. It is completed fully and accurately, and reflects compliance with the latest statutory guidance.
- Leaders have ensured that the independent school standards checked in this part are now met.

#### Part 5. Premises of and accommodation at schools

*Paragraphs 23(1), 23(1)(c), 24(1), 24(1)(a), 25 and 27, 27(a)*

- At the previous inspection, the school did not have the required accommodation to ensure pupils' personal development and welfare. Inspectors found that the medical room lacked privacy and that corridors had insufficient light. Pupils had to wear coats in class to keep warm, due to insufficient heating. There was no facility for pupils to shower and change after physical education. Furthermore, the outdoor area was too small to allow sufficient space for play.
- This inspection confirmed there is a new and appropriate medical room facility, which is a reasonable distance from a toilet. It includes a portable washing facility.
- Lighting and heating have been upgraded throughout the premises.
- The school now offers pupils the choice to use the school hall or a suitable public park area for play.
- Leaders are planning to use a local leisure facility for physical education sessions, including use of their changing and shower facilities. However, this is not yet in place.
- Leaders have ensured that most independent school standards checked in this part are now met. However, paragraphs 23(1) and 23(1)(c) remain unmet.

## Part 8. Quality of leadership in and management of schools

### *Paragraph 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)*

- At the previous inspection, the proprietor and headteacher had not ensured that the school met all the independent school standards.
- The action plan suggested that all failings would be addressed. However, the dates for most of the proposed actions commenced on 1 September 2018. All actions lacked urgency following the inspection, which was in March 2018.
- This inspection found that, following the appointment of a new headteacher in September 2018, there has been significant progress in rectifying concerns raised at the previous inspection. However, there is more work to do to meet the independent school standards. This is likely to be completed by January 2019.
- As a result, leaders have not ensured that the independent school standards in this part are met.
- Leaders were made aware during the inspection that they are in breach of their registration agreement, as there are students on the roll aged over 18.

## **Compliance with regulatory requirements**

The school does not meet the requirements of the schedule to The Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection, as set out in the annex of this report. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

## School details

Unique reference number	101959
DfE registration number	309/6081
Inspection number	10077628

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Secondary day school
School status	Independent school
Age range of pupils	12 to 18
Gender of pupils	Mixed
Gender of pupils in the sixth form	Mixed
Number of pupils on the school roll	96
Of which, number on roll in sixth form	30
Number of part-time pupils	None
Proprietor	Greek Ministry of Education
Headteacher	Konstantina Koutsaki
Annual fees (day pupils)	None
Telephone number	020 8881 9320
Website	<a href="http://www.greeksecondaryschooloflondon.com">www.greeksecondaryschooloflondon.com</a>
Email address	<a href="mailto:hellenic_gym_lyk@yahoo.gr">hellenic_gym_lyk@yahoo.gr</a>
Date of previous standard inspection	20–27 March 2018

### Information about this school

- The Greek Secondary School is an independent secondary day school for pupils aged 12 to 18. It is situated in Wood Green, in the London Borough of Haringey.
- The school is in breach of its registration agreement with the Department for Education (DfE) because there are students on the roll aged over 18.
- The school's proprietor is not identified on the DfE's 'Getting Information about Schools' database, and has been previously incorrectly identified as the Greek Embassy. The

proprietor is the Greek Ministry of Education.

- The school continues to make no use of alternative provision.
- The school's most recent inspection was a full standard inspection in March 2018.

## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards, and other requirements, that it was judged not to comply with at its previous inspection.
- In March 2018, a full standard inspection judged the school to be inadequate. The school submitted an action plan, which was rejected by the Department for Education in August 2018. This was the school's first progress monitoring inspection, and was conducted without notice.
- This inspection focused on the school's progress against specific requirements within Parts 1, 3, 4, 5 and 8 of the independent school standards.
- The inspector toured the premises and scrutinised a range of documentation with the school's headteacher.
- The inspection took account of the 13 responses on Parent View.

## Inspection team

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James Waite, lead inspector

Ofsted Inspector

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## **Annex. Compliance with regulatory requirements**

### **The school does not meet the following independent school standards**

*Standards that were not met at the previous inspection and remain unmet at this inspection*

#### **Part 3. Welfare, health and safety of pupils**

- 7 The standard in this paragraph is met if the proprietor ensures that—
  - 7(a) arrangements are made to safeguard and promote the welfare of pupils at the school.
- 16 The standard in this paragraph is met if the proprietor ensures that—
  - 16(a) the welfare of pupils at the school is safeguarded and promoted by the drawing up and effective implementation of a written risk assessment policy; and
  - 16(b) appropriate action is taken to reduce risks that are identified.

#### **Part 5. Premises of and accommodation at schools**

- 23(1) Subject to sub-paragraph (2), the standard in this paragraph is met if the proprietor ensures that—
  - 23(1)(c) suitable changing accommodation and showers are provided for pupils aged 11 years or over at the start of the school year who receive physical education.

#### **Part 8. Quality of leadership in and management of schools**

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school—
  - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;
  - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently; and
  - 34(1)(c) actively promote the well-being of pupils.

### **The school now meets the following requirements of the independent school**



## standards

### Part 1. Quality of education provided

- 2(1) The standard in this paragraph is met if—
  - 2(1)(a) the proprietor ensures that a written policy on the curriculum, supported by appropriate plans and schemes of work, which provides for the matters specified in sub-paragraph (2) is drawn up and implemented effectively; and
- 2(2) For the purposes of paragraph (2)(1)(a), the matters are—
  - 2(2)(d) personal, social, health and economic education which—
    - 2(2)(d)(i) reflects the school’s aim and ethos; and
    - 2(2)(d)(ii) encourages respect for other people, paying particular regard to the protected characteristics set out in the 2010 Act;
  - 2(2)(i) effective preparation of pupils for the opportunities, responsibilities and experiences of life in British society.

### Part 3. Welfare, health and safety of pupils

- 7 The standard in this paragraph is met if the proprietor ensures that—
  - 7(b) such arrangements have regard to any guidance issued by the Secretary of State.

### Part 4. Suitability of staff, supply staff, and proprietors

- 18(2) The standard in this paragraph is met if—
  - 18(2)(a) no such person is barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act where that person is or will be engaging in activity which is regulated activity within the meaning of Part 1 of Schedule 4 to that Act;
  - 18(2)(b) no such person carries out work, or intends to carry out work, at the school in contravention of a prohibition order, an interim prohibition order, or any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act, or any disqualification, prohibition or restriction which takes effect as if contained in either such direction;
  - 18(2)(c) the proprietor carries out appropriate checks to confirm in respect of each such person—
  - 18(2)(d) the proprietor ensures that, where relevant to any such person, an

enhanced criminal record check is made in respect of that person and an enhanced criminal record certificate is obtained before or as soon as practicable after that person's appointment;

- 18(2)(e) in the case of any person for whom, by reason of that person living or having lived outside the United Kingdom, obtaining such a certificate is not sufficient to establish the person's suitability to work in a school, such further checks are made as the proprietor considers appropriate, having regard to any guidance issued by the Secretary of State;
- 21(1) The standard in this paragraph is met if the proprietor keeps a register which shows such of the information referred to in sub-paragraphs (3) to (7) as is applicable to the school in question.
- 21(3) The information referred to in this sub-paragraph is—
  - 21(3)(a) in relation to each member of staff ('S') appointed on or after 1st May 2007, whether—
    - 21(3)(a)(ii) a check was made to establish whether S is barred from regulated activity relating to children in accordance with section 3(2) of the 2006 Act;
    - 21(3)(a)(iii) a check was made to establish whether S is subject to any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act or any disqualification, prohibition or restriction which takes effect as if contained in such a direction;
    - 21(3)(a)(v) an enhanced criminal record certificate was obtained in respect of S;
    - 21(3)(a)(vi) checks were made pursuant to paragraph 18(2)(d);
    - 21(3)(a)(viii) checks were made pursuant to paragraph 18(2)(e);
  - 21(3)(b) in relation to each member of staff ('S'), whether a check was made to establish whether S is subject to a prohibition order or an interim prohibition order, including the date on which such check was completed.

## **Part 5. Premises of and accommodation at schools**

- 24(1) The standard in this paragraph is met if the proprietor ensures that suitable accommodation is provided in order to cater for the medical and therapy needs of pupils, including—
  - 24(1)(a) accommodation for the medical examination and treatment of pupils.
- 25 The standard in this paragraph is met if the proprietor ensures that the school premises and the accommodation and facilities provided therein are maintained to a standard such that, so far as is reasonably practicable, the health, safety and welfare of

pupils are ensured.

- 27 The standard in this paragraph is met if the proprietor ensures that—
  - 27(a) the lighting in each room or other internal space is suitable, having regard to the nature of the activities which normally take place therein.
- 29(1) The standard in this paragraph is met if the proprietor ensures that suitable outdoor space is provided in order to enable—
  - 29(1)(b) pupils to play outside.

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