

Little Lambs Christian Preschool & Nursery

Jubilee Community Centre, Charlwoods Road, East Grinstead, West
Sussex RH19 2HL



Inspection date	13 November 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

The provision is good

- The manager and staff are kind, caring and positive. They take the time to get to know children well and build trusting bonds with them. Children enjoy their time spent at the nursery very much and enthusiastically engage in a wide variety of experiences. They settle well, feel secure and make good progress from their starting points.
- Staff work together well and assess children's development closely. They have a strong understanding of children's interests and current achievements. The manager monitors the progress all children make, including different groups, such as boys and girls, and quickly addresses any gaps quickly.
- Staff work closely with parents and keep them fully informed about their children's development. They regularly share detailed summaries of what children experience at nursery and how parents can support this further at home.
- The manager successfully involves staff and parents in her self-evaluation and reflects closely on the nursery. Together, they accurately identify areas for further development and make continual improvements to help raise children's developmental outcomes successfully.

It is not yet outstanding because:

- The manager does not monitor staff performance rigorously enough to help set precise areas for further improvement for staff and achieve outstanding practice.
- At times, staff do not ask questions fully effectively to support children to think and solve problems.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- develop the monitoring of staff performance further to help identify precisely how staff can raise their practice to the highest level
- enhance the use of questioning to help children fully develop their thinking and problem-solving skills.

Inspection activities

- The inspector observed teaching practices and the impact on children's learning.
- The inspector held discussions with the manager, staff, children and parents.
- The inspector read some of the nursery's documentation, including the safeguarding policy and procedures.
- The inspector sampled children's development information and records.
- The inspector completed a joint observation with the manager and held discussions in relation to children's learning and progress.

Inspector
Ben Parsons

Inspection findings

Effectiveness of leadership and management is good

The highly qualified manager works well with her staff to evaluate the learning environments, planning and quality of resources regularly. They have recently developed the garden and introduced exciting new opportunities for outdoor exploration, such as a well-resourced mud kitchen. Overall, the manager supports her staff effectively to develop their skills and staff benefit from good support, coaching and guidance. The manager encourages staff to undertake further childcare qualifications and research new activity ideas. Staff have recently introduced daily 'keep fit' sessions, where children excitedly take part in dancing, yoga and various physical activities to encourage exercise. Safeguarding is effective. Staff receive thorough child protection training and are up to date with current legislation. They confidently know how to deal with any child protection concerns.

Quality of teaching, learning and assessment is good

Staff observe children regularly and use their interests and next steps to help provide a stimulating and challenging learning environment. For example, children enjoy exploring a selection of tea pots, water and cups. They carefully pour and mix water with tea bags and excitedly talk to staff about how the water changes and what they can smell. Staff support children's communication skills very well. They encourage plenty of conversation with older children and show a genuine interest in their lives and recent experiences. Staff working with babies commentate on their actions consistently and speak clearly to support their good early language development.

Personal development, behaviour and welfare are good

Staff promote children's understanding of healthy lifestyles well and give parents helpful guidance on how to support healthy eating at home. Children enjoy regular exercise in the well-resourced garden and develop good balance and coordination as they explore challenging indoor climbing equipment. Children behave well and are considerate of others. They are very sociable and actively include others in their play, kindly asking what their friends want to cook in the role-play kitchen. Children show a strong understanding of safety and enjoy taking ownership of simple tasks. For example, when older children notice that babies have splashed water on the floor, they ask to get towels, so they can dry it up and make it safer for everyone.

Outcomes for children are good

Children of all ages are independent and confident. They enthusiastically make choices in their learning and engage well, showing good motivation. Babies learn to walk from a young age and learn new words quickly, copying what they hear staff say. Older children enjoy imaginary play very much and excitedly make pretend meals, such as spaghetti bolognese, thoughtfully picking herbs to use from the garden. Children develop good mathematical skills and are well prepared for the next stage in their learning and school.

Setting details

Unique reference number	EY501203
Local authority	West Sussex
Inspection number	10057156
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	0 - 8
Total number of places	68
Number of children on roll	86
Name of registered person	Little Lambs Christian Preschool & Nursery Limited
Registered person unique reference number	RP535478
Date of previous inspection	Not applicable
Telephone number	07845 036 319

Little Lambs Christian Preschool & Nursery registered in 2016 and is located in East Grinstead, West Sussex. It is open from 8am to 6pm each weekday, for 48 weeks of the year. The setting receives funding for free early education to children aged two, three and four years. There are 14 staff, six of whom hold early years qualifications between level 3 and early years professional status.

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