

# Earlyworld Nursery

Oxon Business Park, Welshpool Road, Bicton Heath, Shrewsbury,  
Shropshire SY3 5HJ



<b>Inspection date</b>	9 November 2018
Previous inspection date	5 February 2018

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Outstanding</b>	<b>1</b>
	Previous inspection:	Requires improvement	3
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

## Summary of key findings for parents

### The provision is outstanding

- The enthusiastic management team and staff have worked tirelessly to improve practice. They have addressed the actions raised at the previous inspection. Managers provide high-quality support, guidance and coaching as they work alongside staff. They communicate high expectations to staff and foster a culture of continuous improvement for children's care and learning experiences.
- Children have excellent opportunities to respect and understand the similarities and differences of people in the wider world. They thoroughly enjoy an extensive range of interesting activities, for example, learning about Diwali and Armistice Day.
- Staff expertly plan activities for individual key children. They follow children's interests and abilities, to ensure that all children have access to a varied and wide ranging curriculum across the seven areas of learning and development.
- Parents are extremely complimentary about the nursery and staff. They are knowledgeable about the care routines and how children learn. Parents receive a wealth of information about their children's learning and development and are encouraged to input into their electronic learning journeys at every opportunity.
- Managers and staff monitor and track the progress of individual children and different groups extremely well. This enables them to identify any gaps rapidly and provide exceptionally good support for children to catch up quickly and continue to make outstanding progress in their learning and development.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- continue the very effective monitoring and development of staff performance to ensure the quality of teaching remains highly effective.

### Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery managers. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to a number of parents during the inspection and took account of their views.

### Inspector

Beverley Devlin

## Inspection findings

### Effectiveness of leadership and management is outstanding

The setting provides exceptional care and education. The manager and her team of practitioners are passionate about their work. The drive to improve and build on the already very strong practice is evident. Safeguarding is effective. Management and staff have an excellent understanding of their role and responsibility in protecting children. They know the robust policies and exact procedures to follow and where to obtain support. All staff are confident in identifying and supporting children who may be at risk from harm. Children's welfare is central to all they do. Accidents are meticulously recorded and stringently monitored. Recruitment procedures are extremely robust and all new staff complete a comprehensive induction process. Self-evaluation and ongoing reflection is thorough. The management team has plans to review the arrangements for monitoring and training of staff to ensure continuous and responsive development.

### Quality of teaching, learning and assessment is outstanding

High-quality teaching from all staff enhances children's enjoyment of learning. Children are eager to learn and benefit significantly from an excellent mix of adult-led and child-initiated activities. Toddlers and babies are provided with an exciting environment to explore and use all their senses. Babies show delight as they explore painting with their hands. Pre-school children engage superbly in learning experiences, including writing, reading and maths. Staff skilfully observe children to monitor activities and extend on the superb learning taking place indoors and outdoors. Staff are extremely skilled in supporting children to flourish in their communication and language skills. They use innovative approaches to help to ensure that all children, including those children who speak English as an additional language, acquire excellent listening, attention and speaking skills.

### Personal development, behaviour and welfare are outstanding

Staff are inspirational role models. Children behave impeccably and they are incredibly polite. A very effective key-person system supports children's emotional well-being extremely well. Children enjoy secure attachments with staff. Their individual care needs are very well met. Staff promote children's independence extremely well. All children enjoy regular fresh air in the outdoors and engage gleefully in energetic play to develop their physical skills and promote their understanding of healthy lifestyles.

### Outcomes for children are outstanding

Children are incredibly well prepared for their next steps in learning, including school. They display positive attitudes and a lively passion for learning. Children are eager to investigate the world around them. They are highly effective communicators who can express their interests and needs. Younger children learn from elder peers during enthusiastic discussions at mealtimes. All children make outstanding progress.

## Setting details

<b>Unique reference number</b>	224088
<b>Local authority</b>	Shropshire
<b>Inspection number</b>	10080370
<b>Type of provision</b>	Full day care
<b>Registers</b>	Early Years Register
<b>Day care type</b>	Childcare on non-domestic premises
<b>Age range of children</b>	0 - 4
<b>Total number of places</b>	126
<b>Number of children on roll</b>	170
<b>Name of registered person</b>	Earlyworld Limited
<b>Registered person unique reference number</b>	RP520252
<b>Date of previous inspection</b>	5 February 2018
<b>Telephone number</b>	01743 232500

Earlyworld Nursery registered in 1996. The nursery employs 32 members of childcare staff. Of these, 25 hold appropriate early years qualifications at level 2 to level 5. The nursery opens from Monday to Friday all year round. Sessions are from 7.30am until 6pm. The nursery provides funded early education for two-, three- and four-year-old children.

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