

The Den

Britannia Buildings, Coventry Road, Burbage, Hinckley, Leicestershire
LE10 2HL



Inspection date	23 October 2018
Previous inspection date	4 June 2018

The quality and standards of the early years provision	This inspection:	Not met (with enforcement)	
	Previous inspection:	Inadequate	4

Summary of key findings for parents

This provision does not meet requirements

- The provider, who is also the manager, fails to ensure that necessary records and documents are kept up to date and made easily available for inspection.
- The provider fails to ensure robust vetting, recruitment and induction procedures are in place, to assure staff's overall and ongoing suitability.
- The provider and staff do not make accurate assessments of children's development or plan suitably challenging activities that help to promote their good progress. They do not complete the progress check for children aged between two and three years.
- The provider does not gather enough information from parents about what their child already knows and can do when they first start at the setting.
- The provider ensures children can play in a safe environment. Risk assessments and daily checks ensure that hazards are minimised.
- The provider ensures children's health and welfare by maintaining appropriate medication records, offering children a healthy, balanced diet, and by ensuring that at least one member of staff has completed food hygiene training.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action:

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
ensure that all necessary records and documents are kept up to date and made easily available for inspection	27/11/2018
improve vetting and recruitment procedures so they are robust and ensure the suitability of staff	27/11/2018
ensure that new members of staff receive induction training to help them to understand their roles and responsibilities.	27/11/2018

To meet the requirements of the early years foundation stage and Childcare

Register the provider must:

	Due date
ensure that all staff make accurate assessments of children's development and use the information obtained to plan suitably challenging activities that help to promote children's good progress	27/11/2018
ensure the progress check for children aged between two and three years is completed when required	27/11/2018
ensure partnerships with parents are robust and there is clear information about their child's prior learning when they first start at nursery.	27/11/2018

Inspection activities

- The inspector held discussions with the provider regarding how they and the staff deliver the educational programmes for children and undertake observation, assessment and planning.
- The inspector held discussions regarding the policies and procedures with the provider and viewed documentation, such as Disclosing and Barring Service records and information on children.
- The inspector had a tour of the areas used for childcare.

Inspector

Alexandra Brouder

Setting details

Unique reference number	EY553252
Local authority	Leicestershire
Inspection number	10079616
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	2 - 10
Total number of places	16
Number of children on roll	32
Name of registered person	Kay, Sarah Louise
Registered person unique reference number	RP553251
Date of previous inspection	4 June 2018
Telephone number	07785537532

The Den registered in 2017 and is located in Burbage, Leicestershire. The setting employs four members of childcare staff. Of these, three hold appropriate early years qualifications at level 3. The setting opens from Monday to Friday all year round. Sessions are from 7.30am until 6pm. The setting also offers before- and after-school care as well as holiday care.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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