

Fundays Club At The Grove

The Grove Primary School, Hazel Grove, Trowbridge BA14 0JG



Inspection date

6 November 2018

Previous inspection date

Not applicable

The quality and standards of the early years provision

This inspection:

Good

2

Previous inspection:

Not applicable

Effectiveness of leadership and management

Good

2

Quality of teaching, learning and assessment

Good

2

Personal development, behaviour and welfare

Good

2

Outcomes for children

Not Applicable

Summary of key findings for parents

The provision is good

- There are well-established links between the school and club which help staff ensure children's individual needs are met.
- The activities complement and enhance children's learning at school.
- Staff build effective relationships with children. These positive bonds help children to feel settled and confident.
- Staff provide strong role models for children and celebrate children's achievements. Behaviour is very good and children of all ages work well together.
- Staff promote children's personal, social and emotional development well. They sharply focus their interactions with children on enhancing their social skills in all of the activities.

It is not yet outstanding because:

- Staff do not consistently make the best use of the outdoor areas to encourage all children to spend some time outdoors.
- Staff do not provide many spaces for children to rest and relax, if they wish to do so.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide more opportunities for children to play outdoors to help support their physical well-being and good health
- provide more spaces for children to relax and rest.

Inspection activities

- Leadership and management discussions took place with the responsible person and manager at appropriate times during the inspection, and in a scheduled meeting.
- The inspector observed activities and staff interactions with children indoors and outdoors.
- The inspector viewed documentation, including a sample of children's records, health and safety records and evidence of the suitability of staff to work with children.
- The inspector took account of the views of children, staff and parents spoken to on the day of inspection, and considered the club's self-evaluation.
- The inspector completed a joint observation with the manager.

Inspector

Dominique Allotey

Inspection findings

Effectiveness of leadership and management is good

Leadership and management are strong. Leaders work effectively with the staff team to ensure that they are motivated and committed. They are committed to constant improvement. Leaders value staff contributions and use well-established methods for professional development, which draw on staff's strengths and areas to improve. Staff are enthusiastic about their work and morale is very high. Strong safeguarding policies and procedures are well known and implemented by staff. They regularly attend safeguarding and child protection training to help them stay up to date and maintain good knowledge. Safeguarding is effective. Risk assessments ensure that the premises are safe and suitable, and staff have robust systems in place to help keep children safe. For example, when children are spread out in different areas of the site, they use radios to communicate with one another and call for help in the event of an accident or emergency. Leaders and staff have a good understanding of the club's strengths and areas to improve. They invite parents, school staff and children to contribute their thoughts and opinions, which they use to reflect on what is working well and what could be changed.

Quality of teaching, learning and assessment is good

Staff make the club welcoming for children. The environment is stimulating and children enjoy playing with the good range of activities. Staff provide a range of interesting and thought provoking activities that engage children's interests. This helps children easily find something to play with, that they enjoy. For example, staff provide activities that follow themes and topics, to help children become immersed over a week. Staff work well in partnership with the school and some children choose to complete homework and practise their literacy skills while at the club. Staff support children's communication and language skills well during all activities. For instance, they engage children in group conversations about toys that they could design, which encourages them to share their ideas and talk to others confidently. Staff provide good opportunities for children to create their own activities. For example, children use junk-modelling materials to design and make their own toys.

Personal development, behaviour and welfare are good

The manager places a high emphasis on the key-person system. This helps the youngest children build close relationships with staff, and ensure that they feel relaxed and comfortable at the club from the very start. Parents comment that their children really enjoy being at the club, and state that they do not want to go home at the end of the day. Children are very respectful of one another and the environment. They understand the needs of others and share toys and resources very well. Staff promote children's knowledge of healthy eating and work hard to help children make healthy choices at snack time. Children have opportunities to participate in activities linked to cultures and festivals. This helps them to build a knowledge of people and communities beyond their own, and positive values for their future lives.

Setting details

Unique reference number	EY539180
Local authority	Wiltshire
Inspection number	10077244
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 11
Total number of places	24
Number of children on roll	168
Name of registered person	FUNdays Club Ltd
Registered person unique reference number	RP533853
Date of previous inspection	Not applicable
Telephone number	07852207700

Fundays Club At The Grove registered in 2016. It is based at The Grove Primary School in Trowbridge, Wiltshire. The club operates on Monday to Friday from 7.30am until 8.30am and from 3pm until 6.10pm, during term time. During school holidays, with the exception of Christmas, it operates Monday to Friday from 8.10am until 3.20pm. The club employs seven staff. Of these, one is a qualified teacher, two hold relevant qualifications at level 6, one at level 5, two at level 3 and one at level 2.

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