K@Boom Before and After School Club and Holiday Club



St. Francis Centre, Sycamore Road, Bournville, Birmingham, West Midlands B30 2AA

Inspection date	2 August 2018
Previous inspection date	6 February 2017

The quality and standards of the early years provision	This inspection: Previous inspection:	Inadequate Requires improvement	4 3
Effectiveness of leadership and manage	jement	Inadequate	4
Quality of teaching, learning and asses	ssment	Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is inadequate

- The provider has failed to notify Ofsted of a change to the person who manages the setting.
- The provider has not taken appropriate action to ensure children's safety. When asked, children state they do not feel safe at the club. However, the provider has not acted on these views.

It has the following strengths

- Staff have addressed most of the issues raised at the last inspection. Staff who hold paediatric first aid are deployed to ensure that any accidents are dealt with appropriately. They obtain consent to administer medication to children from their parents.
- Staff complete mandatory training, such as safeguarding children and paediatric first aid, to maintain their knowledge of current legislation and practice.
- Staff communicate with parents about their child's day. They share policies and procedures with parents, which reflect the setting's ethos of care.
- Children engage in a variety of age-appropriate activities that interests and challenges them, helping them in practising the skills they are gaining in school.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
develop knowledge of what must be notified to Ofsted	17/08/2018
take all necessary steps to keep children safe and well.	17/08/2018

Inspection activities

- The inspector observed activities in all of the play areas and conducted a joint observation with the manager.
- The inspector checked evidence of suitability and qualifications of staff working within the setting, the provider's evidence of self-evaluation and a range of other documentation.
- The inspector spoke to several parents and took account of their views.

Inspector

Tracey Boland

Inspection findings

Effectiveness of leadership and management is inadequate

Arrangements for safeguarding are not effective. Staff have not acted on the written views of children attending the setting who state that they do not feel safe inside or in the garden. While they have sought the views of children, they have not acted on them to identify why and take effective action to address the issue. Despite this, staff are aware of the potential signs of harm and neglect and the procedures for sharing a concern about a child in their care. The provider does not follow mandatory procedures to inform Ofsted about changes to the management of the setting. However, the manager previously worked in the setting as a practitioner and, therefore, the changes do not have a significant impact on children's well-being. Appropriate recruitment procedures are in place and all staff complete required Disclosure and Barring Services checks. Routines for monitoring staff practice are in place. Security has been addressed and children are unable to leave the setting unsupervised. Staff identify potential hazards and take appropriate steps to minimise these.

Quality of teaching, learning and assessment is good

Children build relationships with staff and their peers from the start. They share their ideas and staff consider these and children's interests when planning activities. Children use a good variety of resources that supports their creativity, play and imagination well. They show good dexterity and use scissors, glue sticks and different materials when being creative, such as when making a model of a mouse. Children confidently write their own name on their artwork. Staff ask questions to encourage children to explain their ideas and they effectively support children when they ask for help. Children delight in playing board games with staff and their peers, and confidently explain the rules of the games to others. They enjoy role play. Children use different props and dressing-up outfits in their play. They work well together to create their own small plays that they present to the rest of the group.

Personal development, behaviour and welfare are inadequate

The weaknesses in leadership and management have an impact on the overall well-being of children. Staff have failed to act on comments children have made about feeling safe. Children understand what acceptable behaviour is and staff promote positive behaviour and kindness towards one another. Children share toys between themselves and learn to negotiate through play. Older children invite younger children to become involved in their games and activities. Children learn about foods that are beneficial to their bodies, and snacks of toast and fruit are available as well as fresh drinking water throughout the day. They enjoy physical activities, such as ball games and swimming each week. Children are independent in their personal needs and understand the importance of hygiene routines, especially at mealtimes.

Setting details

Unique reference number	509380
Local authority	Birmingham
Inspection number	10056951
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 11
Total number of places	90
Number of children on roll	205
Name of registered person	St Francis Youth and Community Centre
Registered person unique reference number	RP535221
Date of previous inspection	6 February 2017
Telephone number	0121 472 7215

K@Boom Before and After School Club and Holiday Club registered 1994. It operates from St. Francis Youth and Community Centre. The setting opens Monday to Friday, during term time from 7.45am to 8.50am and 3.20pm to 6pm. It also provides holiday care from 7.45am to 6pm. The club employs 10 members of staff, six of whom hold appropriate early years qualifications at level 2 and level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance *Complaints procedure: raising concerns and making complaints about Ofsted*, which is available from Ofsted's website: www.ofsted.gov.uk. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: www.ofsted.gov.uk/user.

Piccadilly Gate Store Street Manchester M1 2WD

T: 0300 123 4234 Textphone: 0161 618 8524 E: enquiries@ofsted.gov.uk W: www.ofsted.gov.uk

© Crown copyright 2018

