

Buzybees Childcare Limited



Scouts Building, 29 Churchfield Close, HARROW, Middlesex HA2 6BD

Inspection date	25 October 2018
Previous inspection date	5 January 2018

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Requires improvement	3
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

The provision is good

- Managers and staff have worked hard to address areas for development. They work effectively together and demonstrate a good understanding of their roles and responsibilities. They are committed to improving all aspects of the setting to enhance outcomes for children.
- Managers ensure staff carry out robust safety checks and children play in a safe and secure environment. Staff are deployed effectively and supervise the children well. This contributes to the safety and well-being of all children.
- Children are happy and settled in the nursery. Staff are good role models for the children. They use positive encouragement and praise that help to promote children's self-esteem.
- Managers track children's progress. They promptly identify and target any gaps in children's learning. All children make good progress in their learning from their starting points.
- Staff have close working relationships with parents and keep them up to date about their children's learning. Parents receive detailed information about their children's progress and how they can support their learning at home.

It is not yet outstanding because:

- Staff do not consistently recognise opportunities to introduce and reinforce mathematical concepts and vocabulary to enhance children's learning even further.
- At times, staff answer their own questions too quickly, not giving children enough time to think and respond themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- make the most of opportunities to introduce and reinforce children's understanding of mathematical concepts and language
- give children enough time to think and respond to questions asked to further extend their learning.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors and assessed the impact this has on children's learning.
- The inspector carried out a joint observation with the manager.
- The inspector held several meetings with the management team. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to staff and children at the nursery during the inspection.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector
Laxmi Patel

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Managers and staff have a good understanding of child protection issues. They know what to do if they are worried about the welfare or safety of a child. Rigorous recruitment, vetting and induction procedures are followed to help ensure staff are suitable. Staff benefit from frequent supervisory meetings with managers and are encouraged to develop their qualifications to provide children with good-quality learning experiences. Managers have established good working relationships with external agencies and professionals. They regularly visit the nursery, contributing to supporting children's progress.

Quality of teaching, learning and assessment is good

Staff complete regular observations and assessments, and use these well to identify how to support children to move on to the next stage in their learning. They provide a well-organised space to enable children to move around freely and choose what to do. Staff plan challenging activities that children want to engage in. For example, children are eager to cut the potatoes they had collected from a recent trip to the farm. They are excited and recalled what they did on the trip. Children roll, pat and cut play dough into different shapes. Staff interact well with the children to support their learning. Children enjoy books, sing songs and explore different musical instruments.

Personal development, behaviour and welfare are good

Staff manage children's behaviour well. For example, they model good manners and encourage children to share their toys. Children learn the nursery's boundaries and expectations appropriately. They form close and trusting relationships with their peers and the staff. Children are independent and enjoy a range of responsibilities. For example, older children manage their personal care needs well and learn how to safely use knives to cut up vegetables while they play. Children benefit from healthy snacks and nutritious lunches. They learn to pour their own drinks and scrape their plates when they are done. The newly refurbished garden provides children with a safe and exciting play space. Children benefit from plenty of time outdoors in the fresh air and develop their large-muscle skills well. They dig in sand, soil and kick balls confidently.

Outcomes for children are good

All children are motivated and eager to explore and investigate. Children show quick progression in their early writing skills. They enjoy making marks on various surfaces using a range of tools. Children enjoy and participate during stories to support their early reading skills. They are well prepared for the next stage in their learning and their eventual move on to school.

Setting details

Unique reference number	EY485805
Local authority	Harrow
Inspection number	10080254
Type of provision	Full day care
Registers	Early Years Register
Day care type	Childcare on non-domestic premises
Age range of children	1 - 3
Total number of places	47
Number of children on roll	50
Name of registered person	Buzy Bees Childcare Limited
Registered person unique reference number	RP533732
Date of previous inspection	5 January 2018
Telephone number	02088615574

Buzybees Childcare Limited registered in 2015 and is situated in the London Borough of Harrow. The nursery opens all year round from 8am to 6pm, Monday to Friday. The nursery employs 10 members of childcare staff. Of these, one holds a qualified teacher status and nine hold early years qualifications from level 2 or above. The nursery provides funded early education for two-, three- and four-year-old children.

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