

The Hall School

The Grange, Rickmansworth Road, Northwood HA6 2RB

Inspection dates

27 September 2018

Overall outcome

The school does not meet all of the independent school standards that were checked during this inspection

Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraph 7, 7(a), 7(b), 32(1), 32(1)(c)

- At the previous inspection, changes to statutory guidance had not been implemented.
- This inspection confirmed that staff have completed training this term in relation to the latest statutory guidance, 'Keeping children safe in education' (2018).
- However, the safeguarding policy on the website is still the policy dated January 2018, which does not meet the requirements. Leaders could not provide the inspector with a suitably updated policy during the inspection.
- During routine checks on the implementation of safeguarding procedures, the inspector identified a concerning lack of rigour in the follow up of concerns raised by staff. This puts pupils at risk.
- As a result, 7(b) continues to be judged as unmet and 7(a) is now additionally judged as unmet.

Paragraph 10

- At the previous inspection, there was no anti-bullying strategy in place.
- This inspection confirmed there is now an appropriate anti-bullying policy in place. It outlines clearly for parents and carers the school's approach to dealing with bullying and to the school's use of exclusion.
- This standard is now met.

Paragraph 11

- At the previous inspection, the proprietor had not ensured that assessment of substances that could be hazardous to health were completed annually in line with the school's health and safety policy.
- This inspection confirmed that the deputy headteacher has completed 'control of substances hazardous to health' (COSHH) training and included a review of such substances as part of the most recent annual risk assessment. All such substances, which include cleaning products only, are kept locked away from pupils at all times.

- This standard is now met.

Paragraph 15

- At the previous inspection, leaders were not recording with sufficient rigour the destinations of pupils who had left the school, as required by the latest statutory guidance.
- This inspection confirmed that there has been some progress towards meeting this standard, as destinations are now recorded in the admission register. However, they are not recorded in full and there are gaps. Additionally, pupils' previous schools are not recorded at all.
- As a result, this standard is still not met.
- Leaders have not ensured that all the independent school standards in this part are now met.

Part 4. Suitability of staff, supply staff, and proprietors

Paragraphs 18(3), 21(1), 21(3), 21(3)(a), 21(3)(a)(iii), 21(3)(a)(vii), 21(3)(a)(viii), 21(3)(b), 21(4)

- At the previous inspection, the single central register of vetting checks on staff did not meet requirements because some of the checks were not being undertaken and recorded in line with the latest statutory guidance.
- This inspection confirmed that all the required checks are being undertaken on staff. As a result, these standards are now met.
- However, upkeep of the single central register is not taken seriously enough. There are gaps, formatting issues and checks undertaken on new staff have not been input fully. Though the standards in this part are met, leaders must ensure that this important document is completed accurately and kept up to date.
- Leaders have ensured that all the independent school standards in this part are now met.

Part 6. Provision of information

Paragraphs 32(1), 32(1)(b), 32(3), 32(3)(a), 32(3)(c), 32(3)(d), 32(3)(e)

- At the previous inspection, some of the required policies and information were not made available to parents.
- This inspection confirmed that all the required policies and information are available for parents on the school's website. However, leaders have not made available particulars of the school's academic performance during the preceding school year.
- As a result, paragraph 32(3)(e) is the only standard which remains unmet in this part.
- Leaders have not ensured that all the independent school standards in this part are now met.

Part 8. Quality of leadership in and management of schools

Paragraph 34(1), 34(1)(a), 34(1)(b), 34(1)(c)

- At the time of the previous inspection, this standard (34(1)(a) and 34(1)(b)) was not met because leaders had not ensured that all the independent school standards had been met.
- This inspection confirmed that this standard remains unmet because leaders have not taken enough action to ensure that all the independent school standards are now met.
- 34(1)(c) is additionally not met because of the safeguarding failings identified in part 3.

Schedule 10 of the Equality Act 2010

- At the previous inspection, there was no accessibility plan in place.
- This inspection confirmed that this is a 'work in progress' and there is still no plan in place.

Compliance with regulatory requirements

The school does not meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection, as set out in the annex of this report. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

School details

Unique reference number	102455
DfE registration number	312/6054
Inspection number	10078711

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Primary day school
School status	Independent school
Age range of pupils	2 to 7
Gender of pupils	Mixed
Number of pupils on the school roll	59
Number of part-time pupils	34
Proprietor	Suzanne Goodwin
Headteacher	Suzanne Goodwin
Annual fees (day pupils)	£9,300 to £9,900
Telephone number	01923 822 807
Website	www.thehallschool.com
Email address	info@thehallschool.com
Date of previous standard inspection	27 February–1 March 2018

Information about this school

- The Hall School provides education for pupils aged one to seven. There are five classes: the baby room, pre-school, Nursery, Reception and a key stage 1 class. The provision in the baby room, for children under two years old but taught alongside the youngest two-year-olds, is the subject of separate inspection arrangements (the baby unit was last inspected in November 2013).
- The school is situated in a residential area of Northwood in the London Borough of Hillingdon. The building the school occupies, The Grange, is a grade 1 and 2 listed building. It is rented from a company which also uses it in the evenings and at weekends for community meetings and for functions.
- The school's last inspection was a full standard inspection in March 2018.

Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- In March 2018, a full standard inspection of the school judged it to require improvement and found that some of the independent school standards were unmet. The school submitted an action plan. Ofsted's review of this plan, in July 2018, judged it to be not acceptable. This inspection was the school's first progress monitoring inspection and was conducted without notice.
- The inspection focused on the school's progress against specific requirements within Parts 3, 4, 6 and 8 of the independent school standards.
- The inspector conducted the inspection in collaboration with the proprietor, who is also the headteacher, and the deputy headteacher.
- The inspector toured the premises and scrutinised a range of relevant documentation, including that relating to safeguarding and health and safety.
- The inspection took into the account the 28 recent responses to Ofsted's online survey (Parent View).

Inspection team

James Waite, lead inspector

Ofsted Inspector

Annex. Compliance with regulatory requirements

The school does not meet the following independent school standards

Standards that were not met at the previous inspection and remain unmet at this inspection

Part 3. Welfare, health and safety of pupils

- 7 The standard in this paragraph is met if the proprietor ensures that:
 - 7(b) such arrangements have regard to any guidance issued by the Secretary of State.
- 15 The standard in this paragraph is met if the proprietor ensures that an admission and attendance register is maintained in accordance with the Education (Pupil Registration) (England) Regulations 2006.

Part 6. Provision of information

- 32(3) The information specified in this sub-paragraph is:
 - 32(3)(e) particulars of the school's academic performance during the preceding school year, including the results of any public examinations.

Part 8. Quality of leadership in and management of schools

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school:
 - 34(1)(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;
 - 34(1)(b) fulfil their responsibilities effectively so that the independent school standards are met consistently.

Standards that were met at the previous inspection, but are now judged to not be met at this inspection

Part 3. Welfare, health and safety of pupils

- 7 The standard in this paragraph is met if the proprietor ensures that:
 - 7(a) arrangements are made to safeguard and promote the welfare of pupils at the school.

Part 8. Quality of leadership in and management of schools

- 34(1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school:

- 34(1)(c) actively promote the well-being of pupils.

The school now meets the following requirements of the independent school standards

Part 3. Welfare, health and safety of pupils

- 10 The standard in this paragraph is met if the proprietor ensures that bullying at the school is prevented in so far as reasonably practicable, by the drawing up and implementation of an effective anti-bullying strategy.
- 11 The standard in this paragraph is met if the proprietor ensures that relevant health and safety laws are complied with by the drawing up and effective implementation of a written health and safety policy.

Part 4. Suitability of staff, supply staff, and proprietors

- 18(3) The checks referred to in sub-paragraphs (2)(c) and (except where sub-paragraph (4) applies) (2)(e) must be completed before a person's appointment.
- 21(1) The standard in this paragraph is met if the proprietor keeps a register which shows such of the information referred to in sub-paragraphs (3) to (7) as is applicable to the school in question.
- 21(3) The information referred to in this sub-paragraph is:
 - 21(3)(a) in relation to each member of staff ("S") appointed on or after 1st May 2007, whether:
 - 21(3)(a)(iii) a check was made to establish whether S is subject to any direction made under section 128 of the 2008 Act or section 142 of the 2002 Act or any disqualification, prohibition or restriction which takes effect as if contained in such a direction;
 - 21(3)(a)(vii) a check of S's right to work in the United Kingdom was made; and
 - 21(3)(a)(viii) checks were made pursuant to paragraph 18(2)(e), including the date on which each such check was completed or the certificate obtained; and
 - 21(3)(b) in relation to each member of staff ("S"), whether a check was made to establish whether S is subject to a prohibition order or an interim prohibition order, including the date on which such check was completed.
- 21(4) The information referred to in this sub-paragraph is, in relation to each member of staff in post on 1st August 2007 who was appointed at any time before 1st May 2007, whether each check referred to in sub-paragraph (3) was made and whether an enhanced criminal record certificate was obtained, together with the date on which any check was completed or certificate obtained.

Part 6. Provision of information

- 32(1) The standard about the provision of information by the school is met if the proprietor ensures that:
 - 32(1)(b) the information specified in sub-paragraph (3) is made available to parents of pupils and parents of prospective pupils and, on request, to the Chief Inspector, the Secretary of State or an independent inspectorate.
- 32(3) The information specified in this sub-paragraph is:
 - 32(3)(a) particulars of the school's policy on and arrangements for admissions, misbehaviour and exclusions;
 - 32(3)(c) particulars of the policy referred to in paragraph 2;
 - 32(3)(d) particulars of arrangements for meeting the standards contained in paragraphs 9, 10, 11 and 13.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Raising concerns and making a complaint about Ofsted', which is available from Ofsted's website: www.gov.uk/government/publications/complaints-about-ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

Parent View

You can use Parent View to give Ofsted your opinion on your child's school. Ofsted will use the information parents and carers provide when deciding which schools to inspect and when and as part of the inspection.

You can also use Parent View to find out what other parents and carers think about schools in England. You can visit www.parentview.ofsted.gov.uk, or look for the link on the main Ofsted website: www.gov.uk/government/organisations/ofsted.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory and Support Service (Cafcass), schools, colleges, initial teacher training, further education and skills, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for children looked after, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 1231, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.gov.uk/government/organisations/ofsted.

Interested in our work? You can subscribe to our monthly newsletter for more information and updates: <http://eepurl.com/iTrDn>.

Piccadilly Gate
Store Street
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.ofsted.gov.uk

© Crown copyright 2018