

The Endeavour Fun Club



The Bungalow, Airyhill School, Waterstead Lane, Whitby, North Yorkshire
YO21 1PZ

Inspection date	22 October 2018
Previous inspection date	1 August 2014

The quality and standards of the early years provision	This inspection:	Not met (with actions)	
	Previous inspection:	Good	2

Summary of key findings for parents

This provision does not meet requirements

- The manager does not know how to implement the club's policy in the event that an allegation of harm is made against a member of staff. She does not understand the Local Safeguarding Children Board procedures.
- The lead staff member for safeguarding has not had adequate training to enable her to provide guidance and advice to staff on safeguarding issues. Staff do not have any knowledge of the procedure for whistleblowing and do not know what to do if they witness inappropriate behaviour from their colleagues.
- The manager and staff team do not have any knowledge or regard to the 'Prevent' duty guidance. They are unaware of the signs that might indicate if a child or family may be vulnerable to radicalisation.
- The provider has not developed robust recruitment procedures to ensure that everyone looking after children are suitable to do so. Records of staff's identification checks are not available and checks on staff's ongoing suitability do not take place.
- The manager does not provide staff with thorough induction training to help them understand their roles and responsibilities, including safeguarding. She does not have any arrangements in place for the supervision of staff to provide them with opportunities for confidential discussion or professional development.
- The provider has not notified Ofsted of changes to the club's committee members in order for them to carry out the necessary suitability checks.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure that the manager has a clear understanding of the Local Safeguarding Children Board procedures, with particular regard to how to respond to allegations of harm made against a member of staff	26/11/2018
ensure that the lead staff member for safeguarding has a robust understanding of safeguarding issues to guide staff and help them follow the correct procedures to keep children safe	26/12/2018
develop the manager's and staff's knowledge of the 'Prevent' duty guidance and their responsibilities to safeguard children	26/12/2018
improve and implement safe recruitment and monitoring procedures to ensure all those working with children are suitable to do so and keep records of their identification checks	26/11/2018
develop thorough induction training and effective supervision to ensure that staff understand their responsibilities, have opportunities for professional development and time for confidential discussion	26/11/2018
inform Ofsted of any changes to committee members so the necessary suitability checks can be completed.	14/11/2018

Inspection activities

- The inspector viewed the indoor and outdoor areas intended to be used by children.
- The inspector held discussions with the manager about her knowledge and understanding of the safeguarding and welfare requirements.
- The inspector looked at relevant documentation, such as evidence of staff suitability checks and training certificates.
- The inspector and manager discussed the resources and equipment she intends to use with children.

Inspector

Michelle Lorains

Setting details

Unique reference number	400170
Local authority	North Yorkshire
Inspection number	10059858
Type of provision	Full day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 12
Total number of places	20
Number of children on roll	60
Name of registered person	The Endeavour Fun Club Committee
Registered person unique reference number	RP904685
Date of previous inspection	1 August 2014
Telephone number	07974974033

The Endeavour Fun Club registered in 1997 and is managed by a voluntary committee. The club operates from a building on the site of Airy Hill Primary School in Whitby. The club opens Monday to Friday all year round, excluding bank holidays. Sessions in term time are from 3pm to 6pm and in the holidays 8am to 6pm. The club employs three members of childcare staff, all of whom hold appropriate early years qualifications at level 3, including the manager.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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