

# Linkable Woking Limited



Linkable, The Link, 2 Board School Road, WOKING, Surrey GU21 5HE

<b>Inspection date</b>	31 July 2018
Previous inspection date	28 October 2015

<b>The quality and standards of the early years provision</b>	<b>This inspection:</b>	<b>Good</b>	<b>2</b>
	Previous inspection:	Met	
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

## Summary of key findings for parents

### The provision is good

- Staff provide children with a wide range of experiences. They regularly take children on outings to farms, parks, woodland areas and adventure playgrounds.
- Staff form close, positive relationships with children. They patiently motivate children to choose and access activities, encourage their independence and support them to achieve their aims.
- Senior managers take appropriate action to ensure staff fully understand their roles and responsibilities to keep children safe. Staff are well deployed and supervise children well at all times, both indoors and on outings. They effectively risk assess and respond to children's individual needs to help keep them safe and secure.
- The organisation fully supports staff's professional development. Staff have good opportunities to complete a wide variety of training. They gain a sound knowledge of how to support children who have complex special educational needs and/or disabilities.
- Staff communicate well with teachers in schools and other agencies to promote continuity in children's care.

### It is not yet outstanding because:

- Staff do not always organise outdoor areas of the premises effectively to provide children with varied and challenging activities.
- Staff do not make sure that parents consistently provide children with nutritious snacks and meals to support their good health.

## What the setting needs to do to improve further

### To further improve the quality of the early years provision the provider should:

- improve the organisation of the outdoor play area so that children are provided with more varied and challenging activities
- improve partnership with parents so that children are consistently provided with healthy meals and snacks.

### Inspection activities

- We carried out this inspection as a result of a risk assessment, following information we received about this provider.
- The inspector observed children taking part in activities, indoors and outdoors.
- The inspector talked with children, parents, staff, managers and trustees.
- The inspector looked at a sample of documentation and discussed self-evaluation.
- The inspector completed a joint observation with the nominated person for the provision.

### Inspector

Cathy Greenwood

## Inspection findings

### Effectiveness of leadership and management is good

Safeguarding is effective. Staff have a good knowledge of child protection procedures and what to do if they are concerned about a child's welfare. Senior staff within the organisation have improved self-evaluation. They regularly seek advice from local authority advisors and the disabilities team to ensure good quality care for children. Senior staff now regularly evaluate and assess the quality of staff practice. As a result of recent incidents where children's safety was compromised, senior staff have made changes to ensure that children cannot leave the premises unsupervised. Group leaders have improved their awareness of where children are at all times. Staff now wear red lanyards with details of their key children who need individual support at all times to keep them safe. One of the organisation's trustees has trained staff to understand and improve risk assessment.

### Quality of teaching, learning and assessment is good

Staff join in with children's play and motivate them to take part in activities. They respond in a positive and encouraging way to the choices that children make during their play. Staff support children well as they move between the indoor and outdoor play areas. They plan indoor activities that successfully capture children's interest and involvement. Children make and eat pizzas and ice lollies, paint ceramics and take part in specialised dance sessions. Children enjoy handling reptiles brought to the club by an external organisation. Staff confidently adapt activities and their communication to make sure all children are included. For example, during morning welcome times they encourage all children to take part. The activities support what children learn in school. Children enjoy looking at books with staff, while relaxing on large bean bags, and splashing in rainwater outdoors.

### Personal development, behaviour and welfare are good

Staff quickly get to know their key children. Before children arrive each day, staff share detailed information about children's individual needs. Handover times with parents are very well organised. With the support of their key person, children separate happily from their parents and confidently choose what they want to play with. Staff provide children with a positive role model to copy. They communicate with children in a confident and respectful way at all times. Staff support children to play cooperatively alongside others and to develop social skills. They confidently and patiently manage any challenging behaviour that children present. Staff help children to learn about their safety. They invite the emergency services into the play scheme, such as the fire brigade.

## Setting details

<b>Unique reference number</b>	EY487241
<b>Local authority</b>	Surrey
<b>Inspection number</b>	10056913
<b>Type of provision</b>	Out-of-school day care
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Day care type</b>	
<b>Age range of children</b>	5 - 11
<b>Total number of places</b>	25
<b>Number of children on roll</b>	67
<b>Name of registered person</b>	Linkable Woking Limited
<b>Registered person unique reference number</b>	RP534436
<b>Date of previous inspection</b>	28 October 2015
<b>Telephone number</b>	01483 770037

Linkable Woking Limited registered in 2015. It is located in Woking, Surrey. The playscheme opens on weekdays during school holidays from 9.30am to 3.30pm, and on Saturdays from 10am to 2pm. There are 15 staff who work with the children, one of whom holds a relevant qualification at level 5 and two at level 3.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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