West Street Neighbourhood Nursery



1 Maxim Road, West Street, Erith, Kent DA8 1FA

Inspection date	5 October 2018
Previous inspection date	31 May 2016

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Good	2 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Good	2

Summary of key findings for parents

The provision is good

- The quality of teaching is good with some outstanding aspects. Children display high levels of engagement as staff skilfully arrange learning environments to support their interests and independence.
- Parents speak very highly of the nursery and value the kind and caring approach of staff.
- Children who have special educational needs (SEN) and/or disabilities are exceptionally well supported as staff work very closely with parents and other professionals to ensure their needs are met.
- The manager tracks and analyses children's achievements effectively to ensure all groups of children make good progress.
- Older children develop a keen interest in plants and nature. They identify several of the herbs that they have helped to grow in the nursery garden.

It is not yet outstanding because:

On occasion, staff do not encourage children to think things through and find solutions for themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

strengthen the quality of teaching so that all children develop excellent thinking and problem-solving skills.

Inspection activities

- The inspector met with the manager and spoke with staff.
- The inspector viewed children's developmental records.
- The inspector met with several parents and also took account of written information they supplied.
- The inspector observed children in all the nursery rooms, inside and outdoors.

Inspector

Anita Rickaby

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Children's safety is assured. Staff have a good understanding of the signs that children may be at risk and what action they should take. Robust recruitment procedures ensure all staff are suitable to work with children. A clear management structure ensures managers and room supervisors support staff well. Staff keep their skills and practice up to date as there are many opportunities for continuing their professional development. Several staff have worked at the nursery for many years. This provides stability and consistency for children and their families. The manager regularly reflects on the provision and this helps her to review and make continual improvements so that outcomes for children are good.

Quality of teaching, learning and assessment is good

Children benefit from well-planned and interesting activities as staff use observations and accurate assessments to plan the next steps in their learning. Older children can count reliably and say how many cups of flour are needed as they help to make play dough. Children's language skills are developing well. Babies excitedly repeat 'pop, pop, pop' as they help staff to burst bubbles. Parents receive detailed information about their child's learning, and key persons help them to support their child's development at home.

Personal development, behaviour and welfare are outstanding

Children's behaviour is excellent. Staff continually engage with them and distract younger children effectively when minor disagreements happen. Older children show remarkable care and kindness towards younger children. For example, older boys invite a younger child to join their play dough activity, they find a spare chair for him and make sure he can reach to join in. Children are exceptionally secure and happy as staff take great care to help them settle into nursery and when they move from room to room. Staff work extremely closely with parents to ensure children rapidly develop their self-help skills, such as feeding themselves and toilet training. Children's health is very well supported as they benefit from ample fresh air and exercise throughout the day. They have constant access to the well-resourced nursery gardens allowing them to choose to play inside or outside. Children who have SEN and/or disabilities develop their physical skills very quickly.

Outcomes for children are good

All children make good progress from their starting points and are well prepared for the next steps in their learning. They show high levels of concentration and perseverance. Older children's literacy skills are developing well. They name letters and are beginning to write their names.

Setting details

Unique reference numberEY287827Local authorityBexleyInspection number10073408Type of provisionFull day care

RegistersEarly Years Register, Compulsory Childcare Register, Voluntary Childcare Register

Day care typeChildcare on non-domestic premises

Age range of children 0 - 4

Total number of places 86

Number of children on roll 111

Name of registered person Pre-School Learning Alliance

Registered person unique

reference number

Date of previous inspection31 May 2016 **Telephone number**01322 446845

West Street Neighbourhood Nursery registered in 2005 and is run by the Pre-school Learning Alliance. It is open each weekday from 8am to 6pm, all year round except for public holidays and three staff training days. The nursery receives funding to provide free early education for children aged two, three and four years. The nursery employs 31 staff. Of these, 17 staff hold relevant early years qualifications at either level 2 or 3. In addition, one member of staff holds early years professional status and one holds qualified teacher status.

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