# The Childcare Club at St. Mary's



St Mary's RC Primary School, Cobden Road, Worthing BN11 4BD

Inspection date Previous inspection date	9 October 2018 5 April 2016	3	
The quality and standards of the early years provision	This inspection: Previous inspection:	<b>Good</b> Good	<b>2</b> 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

# Summary of key findings for parents

## The provision is good

- There is a strong leadership team in place and together they accurately evaluate the effectiveness of the club. They continually make positive changes to help meet the needs of all children and to improve their daily experiences.
- Children arrive at the club happily and enthusiastically greet staff and their friends. They say that they thoroughly enjoy their time at the club and look forward to attending. They excitedly talk about their favourite things to do while at the club.
- Partnerships with parents are strong. Staff share thorough information about children's daily activities, welfare and interests. Parents provide good information when children start at the club, which helps staff to get to know children well from the beginning.
- Staff actively encourage children to help plan the activities, which helps to meet their interests and to develop their sense of responsibility. They provide a well-resourced and stimulating environment where children can play, relax and socialise.

## It is not yet outstanding because:

- Leaders do not monitor and support staff performance closely enough to help raise the good level of their practice further.
- At times, staff do not manage group activities in the best way to help young children contribute and share their ideas.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

- monitor staff performance more closely and offer further support to help raise their good practice higher
- manage group activities more effectively to help young children contribute their ideas and answers.

#### **Inspection activities**

- The inspector visited all areas of the premises used by the club.
- The inspector held discussions about children's achievements and how they engage in their play.
- The inspector spoke to parents and children, and read written feedback, taking account of their views.
- The inspector spoke with staff about their understanding of safeguarding.
- The inspector sampled documentation, including policies, children's records and evidence of staff suitability.

**Inspector** Ben Parsons

## **Inspection findings**

#### Effectiveness of leadership and management is good

Leaders have regular meetings with staff, where they discuss good practice and the needs of the children. Overall, they support staff well to continue their professional development and improve their skills. Staff are encouraged to further their childcare qualifications and have regular reviews which help to maintain their good practice. Staff have recently focused on their understanding of children who have special educational needs and attended training to offer further support when needed. The manager and staff make regular improvements to the club. For example, they have greatly improved the outdoor area, adding exciting new resources and opportunities, such as a well-resourced mud kitchen. Partnerships with schools are strong and staff share thorough information which helps to support continuity of care for children. Safeguarding is effective. The manager and staff have a good understanding of how to deal with any child protection concerns. They have an up-to-date knowledge of current legislation and implement thorough procedures to help protect children.

#### Quality of teaching, learning and assessment is good

Staff regularly observe children and record their interests and achievements. This helps them to build a strong understanding of each child and to plan enjoyable activities that motivate them. For example, children enjoy taking part in an experiment where they create their own 'volcano'. They enthusiastically build the base with clay and observe with curiosity as the ingredients they mix together create an 'eruption'. Staff engage well with children as they play and encourage plenty of thought-provoking conversation. For instance, as children draw, staff encourage their creativity and ideas. Children excitedly discuss their pictures, for example, saying they are drawing, 'A robot who can collect rubbish'. Staff provide a wide variety of creative activities and children enjoy exploring shaving foam, water and baking brownies.

#### Personal development, behaviour and welfare are good

Staff are very welcoming and caring and get to know children well. Children form strong bonds with staff and confidently ask for help if needed. Children develop positive social skills and enjoy sharing their play together. They make good friendships and show consideration for others. For example, they happily take turns as they build together, excitedly talking about what to do next and how their structures should look. Staff are strong role models and gently remind children of their high expectations. Children learn to behave very well and show respect for others. They enjoy regular outdoor activities and benefit from a good range of physical play experiences. For example, they access the school playground daily and have opportunities to play football, catch and group running games in the space. Children enthusiastically eat the nutritious snack provided and staff help to build their knowledge about healthy eating. Children confidently discuss their favourite fruit and know the importance of a healthy lifestyle.

## **Setting details**

Unique reference number	EY479129	
Local authority	West Sussex	
Inspection number	10076120	
Type of provision	Out-of-school day care	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Day care type	Childcare on non-domestic premises	
Age range of children	4 - 8	
Total number of places	30	
Number of children on roll	57	
Name of registered person	The Childcare Club (Worthing) Ltd	
Registered person unique reference number	RP535332	
Date of previous inspection	5 April 2016	
Telephone number	07920 030569	

The Childcare Club at St Mary's registered in 2014. It operates from St Mary's Roman Catholic School in Worthing, West Sussex. The holiday club opens every weekday from 8am to 6pm, in all school holidays apart from Christmas. The breakfast club operates from 7.40am to 8.40am every weekday during school term times. The after-school club operates from 2.50pm to 6pm every weekday during school term times. The club employs five staff, four of whom hold qualifications between level 2 and level 5.

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