

One And All After School Club



St Edwards Catholic Primary School, Newhall Road, Swadlincote DE11 0BD

Inspection date	11 October 2018
Previous inspection date	15 December 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is good

- Children form positive relationships with staff and enjoy conversing and joking with them. They settle well and staff help them gain confidence in making decisions and choosing what they want to do.
- Partnership working with parents is effective. Staff encourage a regular flow of information and share daily information with parents about their children's experiences to support continuity in care.
- Staff make sure they know what children like and need. They plan exciting and engaging activities that support children's interests, motivate them and encourage their involvement.
- Staff help children to develop positive attitudes and good behaviour. Children play happily and with confidence. They learn to respect and care for each other, for example, by sharing and taking turns in their play and daily routines.
- The manager effectively uses ongoing self-evaluation to drive improvements and evaluates the quality of the provision successfully. She uses feedback from children, parents, staff and school staff to identify changes and improvements, that benefit all children who attend the club.

It is not yet outstanding because:

- Staff miss some opportunities to develop children's understanding further of healthy eating and the effect it has on their bodies.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide more opportunities to help children understand the importance of healthy eating to help support their good health.

Inspection activities

- The inspector had a tour of the club premises. She looked at the range of resources available for the children to use and security arrangements to keep the children safe.
- The inspector observed children's activities indoors and outdoors and the interaction between the staff and children.
- The inspector spoke to the children, staff and some parents during the inspection. She held discussions with the manager at convenient times throughout the inspection.
- The inspector undertook a joint evaluation of an activity with the manager and discussed the impact of this on children's learning.
- The inspector looked at a range of documentation relating to safeguarding and evidence of staff suitability as well as policies and procedures.

Inspector
Jan Hughes

Inspection findings

Effectiveness of leadership and management is good

Safeguarding is effective. Staff understand the signs and symptoms that would cause concern about a child's welfare and know the procedure for reporting any concerns that may arise. The manager has rigorous recruitment procedures to ensure that staff working with children are suitable. She and her staff maintain a safe and secure environment for children. The manager closely checks all accidents and significant events to help it protect children and safeguard their welfare. She monitors staff well and supports their continuing professional development. Staff benefit from one-to-one meetings with the manager where they can discuss their individual development plans. Staff liaise well with other professionals to provide a consistent approach to children's well-being and development.

Quality of teaching, learning and assessment is good

Children enjoy a wide range of activities in a welcoming friendly environment. Staff join in with energy and enthusiasm and encourage children to make their own choices and suggestions. Staff's positive interaction and clear communication helps to keep children involved, interested and making decisions. For example, children thoroughly enjoy playing at waiters and chefs in the role-play restaurant. They make reservations, take orders from the menu cards and cook meals. Customers use play electronic credit cards to pay their bill. Staff encourage children's creativity and imagination well. Children create buildings out of construction bricks and make masks of their favourite television characters. Children develop their physical skills and enjoy challenging themselves in the outside area.

Personal development, behaviour and welfare are good

Staff know children well and support them to follow their individual interests during their time at the club. They support children to gain independence and give children responsibilities. For example, children enjoy spreading toppings on their toast independently and being responsible for handing out drinks to the other children. Children are taught about keeping themselves safe in a wide variety of ways, for example, high-visibility jackets are always worn when children first arrive in the club until the outside gates are all locked and the area is safe and secure. Physical development is given a high priority with a range of activities offered to help children keep active. Staff praise children's achievements and help build their confidence and self-respect, such as valuing their views and opinions.

Setting details

Unique reference number	EY486787
Local authority	Derbyshire
Inspection number	10068136
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 11
Total number of places	28
Number of children on roll	40
Name of registered person	Griffiths, Joanne
Registered person unique reference number	RP515496
Date of previous inspection	15 December 2015
Telephone number	07752738575

One and All After School Club registered in 2015. There are two members of staff, including the manager, who work directly with the children. Of these, both staff hold early years qualifications at level 3. The club is open Monday to Friday from 3.15pm until 6pm, during term time only.

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