

Club Kidz Limited

Scout Association, Wadley Hut, 56 Watford Road, ST. ALBANS,
Hertfordshire AL1 2AF



Inspection date	11 October 2018
Previous inspection date	12 November 2015

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is good

- Staff have a very good understanding of the needs of children after a full day in school. The premises are welcoming and well equipped with a wide range of play resources. Staff make sure there are plenty of activities ready to interest everyone.
- Children enjoy attending the club and playing with their friends. They are very well behaved. They say that they like taking part in the creative activities and playing team games outdoors.
- Relationships between the children of different ages who attend the club are strong. Older children are very willing to support and guide younger children, which has a positive impact on their emotional well-being.
- Staff build strong relationships with parents. Parents speak very highly of the club. They appreciate the care staff provide and they know that their children are well cared for. They say that their children are happy and settled and enjoy coming to the club.
- The manager and staff build good relationships with other settings children attend. Staff share information to help support continuity in children's care and learning.
- The provider evaluates the quality of the provision extremely well. She values feedback from staff, parents and children, acting on any suggestions they make.

It is not yet outstanding because:

- The programme for the professional development of staff is not sharply focused on enhancing the already good quality of teaching and care to an outstanding level.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- extend the opportunities for staff to undertake further training to help them enhance their current knowledge and skills and raise the quality of teaching and care to an outstanding level.

Inspection activities

- The inspector observed the quality of interaction between children and staff during activities, indoors and outdoors.
- The inspector spoke with children and staff at appropriate times during the inspection.
- The inspector completed a joint observation with the manager.
- The inspector held a meeting with the provider and manager. They discussed systems for monitoring staff performance, safeguarding procedures and viewed evidence of the suitability and qualifications of staff working at the club.
- The inspector spoke to a number of parents during the inspection and took account of their views.

Inspector
Jacqui Oliver

Inspection findings

Effectiveness of leadership and management is good

The provider, manager and staff team work very well together to provide very good-quality care for children. Safeguarding is effective. The manager ensures all staff understand their responsibilities regarding child protection. They know what to do if they have any concerns about children's welfare. Rigorous recruitment procedures ensure all staff are vetted and suitable to work with children. Staff complete daily risk assessments to ensure the environment is safe and secure. They supervise children well as they escort them from their school to the club. Parents are very happy with the level of care and play activities. Staff keep them well informed of what the children have been doing and the activities they have enjoyed at the club. Ongoing discussions and yearly appraisals are completed to support staff.

Quality of teaching, learning and assessment is good

Staff gather useful information from parents about children's interests and personal development when they first join the club. They use this knowledge well to plan activities which engage and motivate children. Staff encourage children to make their own choices about what they want to do. For example, children design and make a model of a castle. They create the turrets and drawbridge together. Younger children help to decorate it using a variety of materials, such as paint, glitter and glue. Children take part in a cooking activity every week, teaching them new skills. Staff support children's communication skills well. Children are confident to share their thoughts and ideas with staff, who listen with interest to what they say. Children confidently talk about what they enjoy doing at the club. Staff ensure children can relax and enjoy quieter activities, such as reading and looking at books.

Personal development, behaviour and welfare are good

The effective key-person system helps children settle quickly and build close relationships. Children are eager to come into the club and soon become involved in activities. They develop good levels of self-esteem and a sense of ownership of the club. Staff are good role models. They clearly enjoy being with the children. Children's health is supported well, and staff are very aware of their individual dietary needs. Staff consider children's preferences, such as when providing a selection of fillings for their sandwiches. Children quickly become independent as they take responsibility for making their own sandwiches. They learn about good hygiene routines and how to keep themselves safe. Children have daily opportunities to extend their physical skills. They enjoy team games that help them to learn to cooperate, understand rules and gain good coordination. Although there is a wide age range, children demonstrate that they are at ease and happy in each others' company.

Setting details

Unique reference number	EY461659
Local authority	Hertfordshire
Inspection number	10063643
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 12
Total number of places	40
Number of children on roll	96
Name of registered person	Club Kidz Limited
Registered person unique reference number	RP532520
Date of previous inspection	12 November 2015
Telephone number	08453198300

Club Kidz Limited registered in 2013. The club is one of four clubs that is privately owned and managed by Club Kidz Limited. The setting employs 10 members of childcare staff. Of these, seven hold appropriate early years qualifications at level 2 or above. The club opens Monday, Wednesday, Thursday and Friday from 3pm until 6pm, during term time only.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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