

Inspection date	3 October 2018
Previous inspection date	21 July 2016

The quality and standards of the early years provision	This inspection:	Not met (with actions)	
	Previous inspection:	Good	2

Summary of key findings for parents

This provision does not meet requirements

- Older children bring and use their mobile phones in the setting. The provider and staff lack understanding of the mobile phone policy and do not follow this to safeguard children.
- The provider has not ensured the staff have up-to-date knowledge and understanding of safeguarding issues. In particular, how to recognise children at risk of radicalisation and extremist behaviours. This puts children's welfare at risk.
- The provider is not able to evidence that staff on site are suitable to work with children and fails to ensure any ongoing suitability.
- The provider does not regularly supervise staff to ensure their ongoing professional development.
- The provider has failed to ensure Ofsted has been kept informed of significant events that affect the childcare service.
- The provider does not ensure staffing arrangements meet the needs of the children at all times.
- Children are settled and enjoy their activities.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
implement the safeguarding policy with regard to mobile phones and ensure all staff and relevant persons understand and adhere to this, to safeguard children	31/10/2018
improve staff's knowledge of safeguarding issues, in particular their understanding of identifying and responding to concerns relating to children at possible risk of radicalisation and extremist behaviours	31/10/2018
implement effective procedures to ensure all people working with children, and any other person who is likely to have regular contact with the children, are suitable and remain suitable	31/10/2018
implement suitable arrangements to supervise and support staff's practice	31/10/2018
implement systems to ensure Ofsted is notified of significant events	31/10/2018
implement procedures to notify Ofsted of changes to a nominated person of a childcare provision	31/10/2018
ensure staffing arrangements meet the needs of all the children to ensure their safety.	31/10/2018

Inspection activities

- The inspector observed staff's interactions with children in their play, in the indoor and outdoor environments.
- The inspector talked to staff and children and held regular discussions with the manager.
- The inspector examined documentation, including a sample of children's and staff's records.
- The inspector talked to parents during the inspection to gather their views about the setting.

Inspector
Julie Biddle

Setting details

Unique reference number	159891
Local authority	Brent
Inspection number	10061734
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	6 - 11
Total number of places	20
Number of children on roll	0
Name of registered person	The Tabot Centre
Registered person unique reference number	RP535347
Date of previous inspection	21 July 2016
Telephone number	020 7624 3714

Tabot Centre registered in 2001. It offers out-of-school and holiday care for children aged three to 12 years. The setting opens from 3pm until 6pm during term time, and from 8am until 6pm during holidays. The provider employs five members of staff, all of whom hold relevant early years qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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Manchester
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