

SC066129

Fairport Care Services Ltd

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

This privately owned children's home is registered to provide care and accommodation for up to five children. The statement of purpose states that the home accommodates children aged eight to 18 who are deemed to require help in a residential specialist resource.

The manager has been registered with Ofsted since 2008.

Inspection date: 25 September 2018

This monitoring visit

This monitoring visit was carried out following the restriction notice that began on 22 August 2018. The purpose of this monitoring visit was to ensure that the provider had remained compliant with the restriction of accommodation notice that expires on 14 November 2018. The inspector also sought evidence to demonstrate whether the provider had met the requirements made at the full inspection on 15 and 16 August 2018.

The inspector met with the acting manager, and one director. No young people have moved into the home since the last inspection. Therefore, the provider is compliant with the restriction of accommodation notice. Relevant records were examined, and a tour of the premises was conducted.

The registered manager remains absent from work. The responsible individual is leaving the company, and one of the directors is in the process of registering for the role.

At the previous full inspection, a requirement was made regarding the whistle-blowing policy. The policy has been updated and now provides staff with clear guidance on whistle-blowing, what to report, to whom and when. Staff showed that they are familiar with the policy, and have read and understood it.

The director and staff have reviewed the home's statement of purpose. Frequent staff meetings have been utilised as an opportunity to underpin the staff's understanding of how to deliver care in practice. Staff spoke of feeling well supported and clear about the objectives set by leaders and managers. Regular communication from leaders and managers further supports the staff in delivering consistent, predictable care.

One young person is living at the home. The consistent team approach has provided him with boundaries that he is unable to flex. As a result of this, he has developed improved communication skills and understands that staff can keep him safe.

The home's safer recruitment process has been reviewed. Leaders and managers found significant shortfalls in previous recruitment checks. This resulted in a staff member who was banned from driving being able to drive company vehicles. No notification was made regarding this, nor was the Disclosure and Barring Service (DBS) informed. Changes in practice include two staff signing off the checks to ensure that no new staff are approved to begin work until the relevant checks are completed satisfactorily.

Leaders and managers are utilising team meetings to share knowledge and develop new formats. A good example of this is the team members working together on a referral. Through this practical experience they identified gaps in the impact assessment and used this learning to develop a new format. The team members have experienced a sense of achievement as a result of successfully developing new practices together.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
15/08/2018	Full	Requires improvement to be good
14/05/2018	Full	Inadequate
14/11/2017	Full	Good
30/03/2017	Interim	Sustained effectiveness

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>If there is a referral of a person working in the home pursuant to section 35 (Regulated activity providers: duty to refer) of the Safeguarding Vulnerable Groups Act 2006(1), the registered person must without delay notify— HMCI; the placing authority; and each other relevant person.</p> <p>Regulation 40(3)(a)(b)(c)</p> <p>Specifically, notify using the system for regulation 40 notifications, and ensure that relevant information is shared with the DBS.</p>	25/10/2018

Recommendations

- As set out in regulations 31–33, the registered person is responsible for maintaining good employment practice. They must ensure that the recruitment, supervision and performance management of staff safeguards children and minimises potential risks to them. ('Guide to the children's homes regulations, including the quality standards', page 61, paragraph 13.1)

Information about this inspection

The purpose of this visit was to monitor the action taken and the progress made by the children's home since its last Ofsted inspection.

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC066129

Provision sub-type: Children's home

Registered provider: Fairport Care Services Ltd

Registered provider address: Bank Chambers, 1 Central Avenue, ME10 4AE

Responsible individual: Nicky Farrant-D-Wilson

Registered manager: Vanessa Dalton

Inspector

Sarah Olliver, social care inspector

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