

Compliance action taken for childcare provision

Ref: EY415259/3987520

Date: 19 October 2018

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 03 August 2018 we carried out an inspection of this provider. The outcome of this inspection was inadequate with enforcement. We issued a welfare requirements notice. This is a legal notice that requires the provider to take the action below within the timescales set out.

Actions needed

Train staff to ensure that they are able to identify signs of possible abuse and neglect and know how to respond in a timely and appropriate way to their concerns and allegations they have. By 7 September 2018.

Have effective systems in place to record information about staff's identity checks and vetting processes to ensure their suitability to work with children. By 7 September 2018.

Provide staff with induction and appropriate arrangements for the supervision, coaching and professional development to ensure they are suitable to fulfil the requirements of their roles. By 7 September 2018.

Ensure all staff involved in preparing and handling food receive training in food hygiene as required. By 7 September 2018.

Ensure that staff manage children's behaviour in a consistent and appropriate way. By 7 September 2018.

Take all reasonable steps to ensure staff and children are not exposed to risks and hazards at the nursery. By 7 September 2018.

Share information about children with other settings that they attend to enable a two-way flow of information to ensure the continuous support to children's needs. By 7 September 2018.

We conducted unannounced monitoring visits on 10 September 2018 and 2 October 2018 and found that some action had been taken to meet the notice. For example, staff have been trained and had improved their knowledge of the signs and symptoms of abuse.

As a result of these visits a further welfare requirement notice was issued.

Ensure that patterns of concern are accessible so that staff are alert to any possible signs of abuse or neglect to children at home or elsewhere. By 5 November 2018.

Ensure a Disclosure and Barring Service (DBS) check is obtained for every member of staff working directly with children in a timely manner. By 5 November 2018.

Ensure that staff are more effectively deployed to ensure children's needs are met. By 5

November 2018.
These actions will be checked at the next inspection.