

Henry's After School Club



Horfield C of E School, Bishop Manor Road, Westbury-on-Trym, Bristol
BS10 5BD

Inspection date	11 September 2018
Previous inspection date	20 October 2016

The quality and standards of the early years provision	This inspection:	Not met (with enforcement)	
	Previous inspection:	Good	2

Summary of key findings for parents

This provision does not meet requirements

- The management team does not meet several requirements, including requirements of the Childcare Register. There are gaps in their knowledge about how to maintain the safety and well-being of children effectively.
- Managers do not risk assess effectively to identify and minimise possible hazards to children's safety indoors and outdoors. They do not ensure that children are properly supervised.
- The provider does not ensure that managers and staff understand their roles and responsibilities fully. For example, they do not make sure that staff new to roles are well inducted. Established staff have limited ongoing training to provide them with a clear understanding of their roles in maintaining children's health and safety.
- The manager could not provide a current list of committee members. She did not have information about their roles or suitability checks.
- The manager has reorganised the play environments to support children in making choices about how and what they want to play.
- Managers ensure that staff's knowledge of paediatric first aid is kept up to date. All staff have completed child protection training and know what to do in the event of concerns about a child.

There were no children present when this inspection took place. The findings in this report are based on evidence gathered from discussions with those who care for the children and an inspection of the premises, equipment and relevant documentation. Where there are no children present, no judgement is made on the quality of the early years provision as there is no reliable evidence on which to assess its impact on children. The report states whether the provider continues to meet the requirements of registration.

What the setting needs to do to improve further

The provision is inadequate and Ofsted intends to take enforcement action:

We will issue a Welfare Requirements Notice requiring the provider to:

	Due date
ensure that risk assessments and daily safety checks are thorough in identifying and minimising hazards to children's safety	19/10/2018
ensure that all staff receive induction training to help them understand their roles and responsibilities	19/10/2018
maintain a list of current committee members and their suitability checks	19/10/2018
ensure that staff are deployed effectively to be able to supervise children and support their health and safety	19/10/2018
ensure appropriate arrangements are in place for the supervision of all staff, to provide support and training to help them understand their roles and responsibilities in ensuring the health, well-being and safety of the children in their care.	19/10/2018

Inspection activities

- This inspection was conducted as a result of concerns received about the setting. The inspector talked with the manager and committee members about the concerns and viewed the documents relating to accidents and the actions taken.
- The inspector discussed with the manager how she delivers the care and support programme for the children.
- The inspector looked at the policies and procedures and other documents the manager and staff use when caring for children.
- The inspector discussed with the manager and committee members how they evaluate the provision and plan for improvement.
- The inspector viewed the premises and equipment to assess their suitability for children.

Inspector

Anita McKelvey

Setting details

Unique reference number	EY289325
Local authority	Bristol City of
Inspection number	10077948
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	
Age range of children	4 - 11
Total number of places	42
Number of children on roll	74
Name of registered person	Henry's Afterschool Playscheme
Registered person unique reference number	RP524719
Date of previous inspection	20 October 2016
Telephone number	07563 757352

Henry's After School Club re-registered in 2004. It is run by a volunteer management committee and is situated in Horfield C of E School in Bristol. The club is open Monday to Friday during term time from 3.15pm to 6pm. There are seven members of staff employed to work with children. The manager holds an appropriate childcare qualification at level 6 and two other members of staff hold appropriate childcare qualifications at level 2.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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