

SC439535

Pebbles Care

Monitoring visit

Inspected under the social care common inspection framework

Information about this children's home

A private company owns and runs this children's home. It is registered to provide care for up to five children and young people.

Inspection date: 14 September 2018

This monitoring visit

The focus of the monitoring visit was to consider whether the criteria for the restriction of accommodation, applied by the regulator following the last inspection, was still needed or whether it could be lifted.

The provider had shared an action plan in relation to the changes made at the home. The inspectors reviewed this alongside a number of documents, namely risk assessments, care plans, team meeting and supervision records. The inspection also involved observations and interviews with staff and children and young people.

Risk assessments have been individualised to address the separate risks posed to and from the current mix of children and young people. However, they did not include all the information known to the provider. The staff and management team have a good insight into the concerns and history relating to the individual children and young people. They know the risks and actions to follow should any of the children and/or young people be missing from the home, but the lack of written information on key documents could create difficulties when trying to evaluate incidents and prevent risk.

The management team is keen to get the right balance of historical and current information and made efforts to update the risk assessments during the inspection. The management team members are open and responsive to making the necessary changes to keep records updated and current.

Management discussions about the shortfalls identified at the last inspection, and

new actions arising as a result, took place in the recent team meeting. The detailed notes demonstrate discussions about existing policies and staff practices. However, only four members out of a core staff team of 11 were present at the team meeting. The system for ensuring that all staff members read these records needs to be robust to ensure that all staff are aware of the actions and implement the required changes.

Supervision records demonstrate detailed discussions with the waking night staff about the changes in practice. Risk assessments relating to the use of agency staff have been firmed up. The forms now query their driving ability and confidence and the hours they have worked in order to reduce potential risks.

Warm and nurturing relationships were observed in the home between the staff team and the children and young people. One young person indicated this was the best home he had lived in and that he had developed a very strong relationship with the manager. The children and young people appeared comfortable and at ease. This is testament to the nurturing care that staff show the children and young people.

The progress made with relationships in the home, records and discussions with staff means that the criteria for the restriction are no longer met.

Recent inspection history

Inspection date	Inspection type	Inspection judgement
10/07/2018	Full	Inadequate
05/03/2018	Full	Good
09/03/2017	Interim	Improved effectiveness
27/09/2016	Full	Good

What does the children's home need to do to improve?

Statutory requirements

This section sets out the actions that the registered person(s) must take to meet the Care Standards Act 2000, Children's Homes (England) Regulations 2015 and the 'Guide to the children's homes regulations including the quality standards'. The registered person(s) must comply within the given timescales.

Requirement	Due date
<p>The positive relationships standard is that children are helped to develop, and to benefit from, relationships based on—</p> <ul style="list-style-type: none"> mutual respect and trust; an understanding about acceptable behaviour; and positive responses to other children and adults. <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <ul style="list-style-type: none"> help each child to understand, in a way that is appropriate according to the child's age and understanding, personal, sexual and social relationships, and how those relationships can be supportive or harmful; help each child to develop the understanding and skills to recognise or withdraw from a damaging, exploitative or harmful relationship. (Regulation 11 (1)(a)(b)(c)(2)(a)(vi)(vii)) 	21/10/2018
<p>*The protection of children standard is that children are protected from harm and enabled to keep themselves safe.</p> <p>In particular, the standard in paragraph (1) requires the registered person to ensure—</p> <p>that staff—</p> <ul style="list-style-type: none"> assess whether each child is at risk of harm, taking into account information in the child's relevant plans, and, if necessary, make arrangements to reduce the risk of any harm to the child; have the skills to identify and act upon signs that a child is at risk of harm; take effective action whenever there is a serious concern about a child's welfare. 	21/10/2018

<p>That the home's day-to-day care is arranged and delivered so as to keep each child safe and to protect each child effectively from harm. (Regulation 12 (1)(2)(a)(i)(iii)(vi)(b))</p>	
<p>In particular, the standard in paragraph (1) requires the registered person to ensure— that staff— manage relationships between children to prevent them from harming each other. Regulation (12 (2)(a)(iv))</p>	21/10/2018
<p>*The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— ensure that staff have the experience, qualifications and skills to meet the needs of each child; use monitoring and review systems to make continuous improvements in the quality of care provided in the home. (Regulation 13 (1)(a)(b)(2)(c)(h))</p>	21/10/2018
<p>The leadership and management standard is that the registered person enables, inspires and leads a culture in relation to the children's home that— helps children aspire to fulfil their potential; and promotes their welfare. In particular, the standard in paragraph (1) requires the registered person to— understand the impact that the quality of care provided in the home is having on the progress and experiences of each child and use this understanding to inform the development of the quality of care provided in the home. (Regulation 13(1)(a)(b) (2)(f)).</p>	21/10/2018
<p>The registered person must ensure that all employees— undertake appropriate continuing professional development. (Regulation 33 (4)(a))</p>	21/10/2018

*These requirements are subject to a compliance notice.

Information about this inspection

This inspection was carried out under the Care Standards Act 2000.

Children's home details

Unique reference number: SC439535

Provision sub-type: Children's home

Registered provider: Pebbles Care

Registered provider address: 2 Wyther Lane, Leeds, Yorkshire
LS5 3BT

Responsible individual: Amanda Quinn

Registered manager: Kimberley Crabtree

Inspector(s)

Parveen Hussain, social care inspector
Tina Ruffles, social care inspector

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