

Compliance action taken for childcare provision

Ref: 108463/C351488

Date: 4 October 2018

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right. On 29 June 2018, we received a notification from the provider about a significant event. The notification means that the provider met their legal responsibility as set out in the early years foundation stage welfare requirements to notify Ofsted of a significant event. We initially spoke to the manager of the setting over the telephone. Following that we conducted an unannounced visit where we issued the provider with a welfare requirement notice that requires the provider to take the action below within the timescale set out. During the visit we identified that the provider had failed to notify Ofsted of a change to the persons who make up the organisation of the pre-school. The provider will be able to give parents further information about this.

Action needed:

improve procedures for checking and managing the continued suitability of those adults working with children; provide regular opportunities for staff to share information of sensitive issues that may impact on their ability to carry out their role and responsibilities, by 5 September 2018

improve staff's knowledge and understanding of safeguarding procedures, in particular whistleblowing to ensure that any action is taken at the earliest opportunity to protect children and keep them safe from harm, by 5 September 2018

review and improve the safeguarding procedures, these should be in line with the guidance and procedures of the relevant Local Safeguarding Children Board (LSCB), by 5 September 2018

ensure that anyone associated with the registered provision receives an induction to help them understand their role and responsibilities, by 5 September 2018.

We have since completed a further visit to the premises. We are satisfied with the action taken by the provider in order to address the notice issued.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply

with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the Early years compliance handbook which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted.