

Sprouts Childcare

Sarisbury Infant School, Barnes Lane, Sarisbury Green, Southampton
SO31 7BJ



Inspection date	15 August 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Inadequate Not applicable	4
Effectiveness of leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is inadequate

- The provider and staff do not have an adequate understanding of how to keep risks to a minimum when unknown people arrive at the setting and during on-site building work. This compromises children's safety and does not meet the Childcare Register requirements.
- The induction of new staff, and staff's ongoing training and development, is not thorough enough. Consequently, not all staff are clear on the safety procedures.
- The provider does not ensure she follows safe recruitment and vetting procedures for new staff to help ensure they are suitable.
- The provider does not ensure early years children are assigned a key person to help them become familiar with the setting and to build a relationship with their parents.

It has the following strengths

- Children are happy and have an enjoyable time at the holiday club. They make independent play choices and have fun during adult-led activities, such as tug of war.
- Children are well behaved and enjoy plenty of exercise and outdoor play in the fresh air. They experiment and explore a varied range of equipment in the stimulating play area.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure risks are kept to a minimum when unknown people arrive at the setting and during on-site building work	07/09/2018
ensure safe recruitment and vetting procedures are followed before new staff are employed	07/09/2018
improve the induction procedures for new staff, and staff's ongoing training and development opportunities	07/09/2018
ensure young children are assigned a key person to help them become familiar with the setting, and to build a relationship with their parents.	07/09/2018

Inspection activities

- The inspector observed children's play opportunities and talked to children.
- The inspector discussed with staff and the provider how they keep children safe and looked at associated documents.
- The inspector carried out a joint observation with the provider.
- The inspector spoke with parents to gain their feedback on the setting.

Inspector

Lorraine Wardlaw

Inspection findings

Effectiveness of leadership and management is inadequate

Safeguarding is ineffective. The provider does not ensure that key safeguarding and welfare requirements are met, for example, when she recruits new staff, she fails to fully check their suitability. Visitors can walk onto the premises where children are playing, initially unchallenged by staff. Although some action has taken place, following a parental complaint regarding keeping children safe during on-site building work, staff do not keep all risks to a minimum. They do not follow strong procedures to ensure all children are fully supervised and accounted for when vehicles drive through their playground. This compromises children's safety, although no child has yet come to harm. Since the sudden growth of her business, the provider recognises there are weakness in her induction procedures and the opportunities she gives staff for their professional development. The provider builds secure relationships with the school, and parents report positively about the holiday club.

Quality of teaching, learning and assessment is good

Children are happy, busy and become fully occupied in their self-chosen play opportunities with friends. For example, they play imaginatively in the playhouse, making pretend soup with natural materials. They take pleasure in playing cooperative games, taking turns with one another, and are confident to talk and engage staff and visitors in conversations. Children enjoy being creative using a variety of media and materials, and are proud of their achievements. The staff involve children in plenty of physical fun, such as listening and chasing games on the field. They provide exciting, adult-led experiences for children to enjoy in their leisure time. For example, children delight in dancing to music, doing gym exercises with an instructor and participating in forest-school play throughout the summer.

Personal development, behaviour and welfare are inadequate

The provider does not have a good enough understanding of the requirements to assure children's welfare and to safeguard their well-being. This has a significant impact on how staff are able to keep children safe. Nonetheless, children are happy and form warm relationships with the staff and build strong friendships with one another. However, younger children do not have a key person assigned to them, so their care is not completely tailored to their needs and information is not sufficiently shared with their parents. The staff manage children's lunchtime routines well. They ensure children have freshly prepared healthy snacks to eat during the day and enjoy regular drinks.

Setting details

Unique reference number	EY551518
Local authority	Hampshire
Inspection number	10058170
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register
Day care type	
Age range of children	4 - 13
Total number of places	30
Number of children on roll	150
Name of registered person	Sherwood, Charlotte Katie
Registered person unique reference number	RP516652
Date of previous inspection	Not applicable
Telephone number	07710517445

Sprouts Childcare registered in 2017. It is located in Sarisbury Green Infant School, Hampshire. It opens Monday to Friday during term time, from 7.30am to 8.40am and from 3.20pm to 6pm. It is also open Monday to Friday during all school holidays, except at Christmas, from 7.30am to 6pm. The provision employs four staff. The manager holds a level 5 qualification.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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