More Grace Day Nursery and Out of School Club



Eversley Leisure Centre, Crest Avenue, BASILDON, Essex SS13 2EF

Inspection date	11 September 2018	
Previous inspection date	26 August 2014	

The quality and standards of the early years provision	This inspection: Previous inspection:	Good Good	2 2
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Good	2

Summary of key findings for parents

The provision is good

- Children develop close and affectionate bonds with caring and attentive staff. They enjoy their time in the nursery and demonstrate they feel safe and secure.
- Children's behaviour is good. Staff help children to develop their good personal, social and emotional skills through positive role modelling. They constantly encourage children to be kind to each other and respect other people's views and ideas.
- The managers and staff are experienced and knowledgeable. Training is valued and there is a strong commitment to professional development that enhances their knowledge and understanding of safeguarding issues.
- Self-evaluation is used as an ongoing tool to help staff reflect on areas that can be improved. The views of parents and children are used to inform targeted plans for improvement.

It is not yet outstanding because:

- At times, staff do not consistently respond to opportunities that arise during activities to enthuse and challenge children to extend their learning as much as possible.
- Occasionally, staff do not give enough consideration to ways in which they can further support children's developing mathematical skills during everyday activities.
- Sometimes, staff do things for children which they are capable of doing themselves.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- support staff to respond to and build on all opportunities to extend children's learning
- extend opportunities for children to develop their understanding of mathematics
- provide even more opportunities for children that help develop their independence skills.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors, and assessed the impact this has on children's learning.
- The inspector spoke with staff and children during the inspection.
- The inspector completed a joint observation with the nursery manager.
- The inspector held a meeting with the nursery managers. She looked at relevant documentation and evidence of the suitability of staff working in the nursery.
- The inspector spoke to parents during the inspection and took account of their views.

Inspector

Tina Mason

Inspection findings

Effectiveness of leadership and management is good

The arrangements for safeguarding are effective. The managers and staff have a thorough understanding of their safeguarding responsibilities. All attend child protection training regularly and their knowledge is reviewed and consolidated at team and supervisory meetings. Staff know the procedures to follow if a child is at risk of harm. Staff are deployed around the nursery effectively and use risk assessments to ensure the premises, toys and equipment are safe and suitable. Staff work closely with parents, who are very complimentary about the setting and staff team. Information is regularly shared, supporting continuity in children's care and learning. Observation and assessment provides a clear picture of the progress children make. Managers have effective systems to track the progress that children make in their learning.

Quality of teaching, learning and assessment is good

Staff support children's social interaction very well. For example, older children keenly share their views with others during story time. Staff provide interesting resources to encourage younger children's curiosity and engagement. They provide plenty of opportunities to support children to develop their physical skills. For example, children learn to use different tools when taking part in creative activities. Staff provide a selection of natural materials for babies to explore and learn about textures, such as soil and water. They help children understand about nature, such as where bugs live.

Personal development, behaviour and welfare are good

Staff have established close links between the nursery, the pre-school that is under the same management and the local primary schools to support children as they move on to their next setting. Staff spend time with parents when children first start to get to know them and their family. They quickly develop a good understanding of each child's individual needs and meet them well from the outset. Staff use opportunities well to develop children's awareness of their own health through everyday activities. Children learn about the importance of washing their hands to remove germs and to keep themselves well. Younger children learn to share and take turns as they play with their older peers. Staff ensure children benefit from regular outdoor play and encourage them to think about how to stay healthy.

Outcomes for children are good

Children develop the key skills and knowledge they will need for the next stage of their learning. All children like to look at books, happily exploring them on their own or with others. Children learn to listen well and follow instructions as part of play and group tasks. Opportunities for younger children to scoop, dig and play in mud and sand have helped to improve their small-muscle skills in preparation for early writing. Older children handle writing materials with confidence.

Setting details

Unique reference number EY374563

Local authority Essex

Inspection number 10069344

Type of provision Full day care

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care typeChildcare on non-domestic premises

Age range of children 1 - 11

Total number of places 44

Number of children on roll 37

Name of registered person Triple Jo Ltd

Registered person unique

reference number

RP909906

Date of previous inspection 26 August 2014

Telephone number 01268 559788

More Grace Day Nursery and Out of School Club registered in 2008. The nursery employs 13 members of childcare staff. Of these, five hold appropriate early years qualifications at level 3, one at level 6, two at level 4 and two at level 2. One manager holds early years professional status. The nursery also employs a full-time chef. The nursery opens Monday to Friday all year round. Opening times are from 7.30am until 6pm. The nursery provides funded early education for two-, three-, and four-year-old children.

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