

# Tayyibah Girls' School

88 Filey Avenue, Stamford Hill, London N16 6JJ

### **Inspection dates**

10 July 2018

**Overall outcome** 

The school meets all of the independent school standards that were checked during this inspection

## Main inspection findings

Part 3. Welfare, health and safety of pupils

Paragraph 7, 7(a), 7(b), 16, and 16(b)

- At the previous inspection, leaders had not ensured that arrangements were made to safeguard and promote the welfare of pupils at the school; and such arrangements have regard to any guidance issued by the Secretary of State. Furthermore, leaders had not taken appropriate action to identify and reduce any potential risks.
- The main area of weakness at the previous inspection was that leaders had not made sure that suitable toilet facilities were provided for the sole use of pupils to ensure their safety. Furthermore, leaders had not considered whether these arrangements present a risk to the safety of pupils or adults. They had, therefore, not taken appropriate action to identify and reduce any potential risks.
- Leaders have taken swift action to ensure that suitable toilet facilities are now provided for the sole use of pupils to ensure their safety.
- The safeguarding policy is up to date and reflects the Secretary of State's latest guidance. The safeguarding policy is available on the school's website.
- There is a strong culture of safeguarding. Staff receive regular training on issues related to safeguarding such as extremism, radicalisation and the 'Prevent' duty. Staff have a secure understanding of safeguarding and child protection issues and know the procedures to follow if they have any concerns about a pupil's safety and well-being. There have been no reported safeguarding concerns since the previous inspection. Pupils said that they 'always feel safe at school'.
- A risk assessment policy is in place and appropriate risk assessments are carried out to ensure that the welfare of pupils is safeguarded. Leaders take appropriate action to reduce risks that are identified, with governors involved in health and safety checks to identify any potential risks.
- Leaders have ensured that all the requirements of the independent school standards in this part are met.



#### Part 5. Premises of and accommodation at schools

#### Paragraph 23(1) and 23(1)(a)

- At the previous inspection, the toilets for adults, including visitors, consisted of a cubicle located within the pupils' toilets. These arrangements did not provide for appropriate levels of privacy, particularly for pupils and adults alike. In addition, one cubicle within the pupils' toilets was designated for the use of adults or pupils who have a disability. Again, this did not allow for sufficient privacy. Leaders had not ensured that suitable toilet and washing facilities are provided for the sole use of pupils.
- Senior leaders, governors and the proprietor took swift action to address this weakness. Very soon after the previous inspection, building work took place to ensure that pupils had the sole use of toilets and washing facilities. Pupils now have a door leading to their own toilet cubicles and washing facilities that provide them with an appropriate level of privacy. In addition, a separate door now leads to a toilet and washing facilities for pupils who have a disability, this also allows users sufficient privacy. The disabled toilet can also be used by other pupils and adults. The toilets and washing facilities are clean and well maintained and are for the sole use of pupils.
- Pupils who spoke with the inspector said that they welcome the improvements to the toilets; one said that 'it is much better now'. Pupils agreed that they now have sufficient privacy when using the toilets and washing facilities.
- Leaders have ensured that all the requirements of the independent school standards in this part are met.

#### Part 6. Provision of information

#### *Paragraph 32(1) and 32(1)(c)*

- The school's safeguarding policy is up to date and refers to current guidance issued by the Secretary of State. The safeguarding policy and child protection procedures are available on the school's website. Paper copies of the school's policies are made available on request.
- Leaders have ensured that this independent school standard remains met.

#### Part 8. Quality of leadership in and management of schools

#### Paragraph 34(1), 34(1)(a), 34(1)(b) and 34(1)(c)

- At the previous inspection in March 2018 this standard was not met. This was because leaders had not ensured that all the independent school standards had been met.
- Senior leaders, including the governors, demonstrate a secure understanding of their roles and responsibilities in relation to meeting the independent school standards. They, together with the proprietors, have been successful in addressing the unmet standards that were highlighted at the previous progress monitoring inspection in March 2018. They have, for example, acted quickly to modify the toilet facilities for pupils to keep them safe and take appropriate action to reduce the risks that are identified. They actively promote the well-being of pupils and ensure that pupils' welfare is safeguarded. The arrangements to safeguard pupils are now fit for purpose.
- Leaders and the proprietorial body have ensured that these standards are now met.



## **Compliance with regulatory requirements**

The school meets the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements that were checked during this inspection. This included the standards and requirements that the school was judged to not comply with at the previous inspection. Not all of the standards and associated requirements were checked during this inspection.

#### The school now meets the following independent school standards

- Arrangements are made to safeguard and promote the welfare of pupils at the school; and such arrangements have regard to any guidance issued by the Secretary of State (paragraph 7, 7(a) and 7(b)).
- Ensure that appropriate action is taken to reduce risks that are identified (paragraph 16, 16(b)).
- Ensure that suitable toilet and washing facilities are provided for the sole use of pupils (paragraph 23(1), (23(1)(a)).
- Ensure that persons with leadership and management responsibilities at the school demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently, fulfil their responsibilities effectively so that the independent school standards are met consistently and actively promote the well-being of pupils (paragraphs 34(1), 34(1)(a), 34(1)(b), and 34(1c)).



## **School details**

Unique reference number	100300
DfE registration number	204/6388
Inspection number	10055635

This inspection was carried out under section 109(1) and (2) of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's suitability for continued registration as an independent school.

Type of school	Muslim day school for girls
School status	Independent school
Age range of pupils	4 to 18
Gender of pupils	Girls
Gender of pupils in the sixth form	Girls
Number of pupils on the school roll	183
Of which, number on roll in sixth form	0
Number of part-time pupils	0
Proprietor	Tayyibah Educational Trust
Chair	Abdul Satar Said
Headteacher	N Qureshi
Annual fees (day pupils)	£2,670
Telephone number	020 8880 0085
Website	http://tayyibah.org.uk
Email address	admin@tayyibah.org.uk
Date of previous standard inspection	21–23 September 2016

#### Information about this school

- Tayyibah Girls' School is an independent day school for girls, with an Islamic ethos. The school is located in the Stamford Hill area of the London Borough of Hackney.
- The school aims to provide 'education to the highest possible standards in an Islamic environment, encouraging excellence, discipline and the quest for knowledge'.
- The school is registered for up to 259 pupils from aged four to 18. However, there are no



four-year-old children on roll.

- The school has not admitted any students into its sixth form this academic year and there are no students currently on roll in Years 12 and 13.
- Alongside the headteacher, the leadership of the school comprises a proprietorial board, a governing body and an executive headteacher.
- There are no pupils who attend off-site provision or training.
- The school's website meets the requirements of the independent school standards.



## Information about this inspection

- This inspection was carried out at the request of the registration authority for independent schools. The purpose of the inspection was to monitor the progress the school has made in meeting the independent school standards and other requirements that it was judged to not comply with at its previous inspection.
- The school's last full standard inspection was in September 2016, when its overall effectiveness was judged to be inadequate.
- After its previous standard inspection, the school drew up an action plan to outline how it planned to meet the remaining unmet standards. The action plan was evaluated by Ofsted in December 2017 and found to be acceptable.
- At the last progress monitoring inspection in March 2018, the school did not meet some of the independent school standards.
- At the request of the Department for Education (DfE), this inspection was carried out without notice.
- This is the third progress monitoring inspection since the school's previous standard inspection.
- The inspector was asked to report against the requirements contained within Parts 3, 5 and 8 of the independent school standards.
- The inspector toured the premises, particularly in relation to the suitability of toilets and washing facilities for pupils. The inspector held meetings with the headteacher, the executive headteacher, staff and leaders with responsibility for safeguarding. The inspector held a meeting with a member of the governing body, who had been asked by the proprietary board to meet with the inspector on its behalf. However, the chair of the proprietary board was present at the final feedback.
- The inspector held a meeting with a group of key stage 3 and 4 pupils about their safety and views about the school.
- The inspector scrutinised a range of documentation related to the independent school standards, including risk assessments. The inspector looked at safeguarding documents and checked the records of pre-employment checks on adults working in the school, particularly those employed since the previous inspection in March 2018.
- There were no recent responses to Ofsted's online survey (Parent View) at the time of the inspection.

#### **Inspection team**

Avtar Sherri, lead inspector

Ofsted Inspector



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