

## **Compliance action taken for childcare provision**

Ref: EY501395/4002224

Date: 24 September 2018

### **Summary of outcome**

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at [www.gov.uk/government/publications/early-years-foundation-stage-framework--2](http://www.gov.uk/government/publications/early-years-foundation-stage-framework--2). If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On the 22 August 2018 we carried out an unannounced inspection. We found that the provider was not meeting some of these requirements. We served a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out.

Actions needed

develop staff understanding on how to manage children's behaviour in an appropriate way, that is specific to children's individual needs and supports their well-being and safety effectively, by 21 September 2018

implement an effective key-person system so that each key person fulfils their role in ensuring that each child's care is tailored to meet their individual needs, offer a settled relationship for the child and build a relationship with parents, by 21 September 2018

ensure arrangements for induction and staff supervision are effective in providing support, coaching and training, and enable staff to discuss any issues, particularly relating to children's development and behaviour management, by 21 September 2018

ensure staff follow the nurseries policies and procedures for behaviour management and accident recording to maintain good practice, by 21 September 2018

review hygiene routines to ensure necessary steps are taken to prevent the spread of infection, with particular regard to younger children's drinks, by 21 September 2018

On 24 September 2018, we carried out an unannounced visit to the provider to monitor the Welfare Requirements Notice. We found that the Welfare Requirements Notice had been met appropriately. The provider remains registered with Ofsted.