

Castle Hill Young Peoples Centre

Castle Hill Centre, Castleton Street, BOLTON BL2 2JW



Inspection date

28 August 2018

Previous inspection date

20 February 2018

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Inadequate	4
Effectiveness of leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is good

- Significant improvements have been made since the last inspection. Good management is in place and the club benefits from consistent support from the local authority.
- Staff manage children's behaviour well. They have a positive approach and use effective strategies to encourage children's good behaviour. Staff are good role models and children use good manners.
- Staff are skilled in challenging children according to their abilities. They use questioning effectively to tailor experiences for different ages of children.
- Children's physical well-being is given high priority by staff and managers. Children have a variety of opportunities for indoor and outdoor exercise.
- Community links are strong. Managers have a deep understanding of the needs of the community and provide valuable information and support.
- Self-evaluation is effective. The views of children, parents and staff are considered to inform developments. Concise action planning has helped to bring about positive changes.

It is not yet outstanding because:

- Arrangements for staff to reflect on their practice and learn from the practice of others are not fully embedded.
- Staff do not consistently gather and share detailed information with all schools that children attend, to fully complement all children's care and learning experiences.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- build on opportunities for staff to evaluate the practice of others and reflect on and improve their own practice
- strengthen partnerships with schools even further to fully complement all children's care and learning experiences at the club.

Inspection activities

- The inspector observed the experiences provided for children indoors and outdoors.
- The inspector held a meeting with the operational manager and discussed the club's self-evaluation.
- The inspector jointly evaluated an activity with the operational manager.
- The inspector looked at relevant documentation, such as evidence of the suitability of staff working in the club.
- The inspector spoke to some children and parents during the inspection and took account of their views.

Inspector

Lisa Bolton

Inspection findings

Effectiveness of leadership and management is good

Arrangements for safeguarding are effective. Keeping children safe is central to the club's culture. Recruitment procedures are rigorous and staff are effectively trained in how to identify signs of abuse. Staff know precisely what to do if they are concerned about a child's welfare. They have a secure understanding of what to do if there are concerns about a member of staff's behaviour. Children are supervised well by staff and clear systems are in place to ensure children's safe movement from indoors to outdoors. Managers ensure that adult-to-child ratios are high and this contributes to the good behaviour management strategies in place. Effective risk assessment procedures are followed and are carefully adapted to minimise any hazards. Staff are provided with regular supervision and coaching. Their performance is monitored and managers prioritise training needs that focus on keeping children safe. Managers understand their responsibility to notify Ofsted of any significant event that happens at the club within the required timescale.

Quality of teaching, learning and assessment is good

Children are comfortable in the club and enjoy making choices about where they play. They listen well and follow clear routines and instructions given by staff. Children show good levels of engagement in experiences. They are happy and relaxed and show confidence to communicate with staff and each other. Staff prompt children to take turns and help them to build cooperative relationships with their peers. Staff provide a good variety of activities for older and younger children. Sometimes, children enjoy playing with children in their peer group and at other times they choose to play with children of different ages. When this occurs, older children and younger children benefit from one another's interaction. Excellent partnership working with parents and external professionals helps to provide support for children, including children who have special educational needs and/or disabilities.

Personal development, behaviour and welfare are good

Children respond to staff who anticipate their needs well. Staff get to know children and build strong relationships with them. They encourage children to try new activities, and children are motivated to take part. Staff praise children's efforts and provide support and reassurance where required. Children are encouraged to be independent. They manage age-appropriate tasks by themselves, such as pouring their own drinks. Staff recognise the value of giving children small responsibilities, and children rise to these. Children are encouraged to develop healthy practices, such as handwashing before eating lunch. Staff help children to develop positive attitudes towards trying new types of healthy food. Parents comment that children settle well and staff communicate regularly with them. They are pleased with the club and speak about the good impact it has on children's well-being.

Setting details

Unique reference number	EY492011
Local authority	Bolton
Inspection number	10056974
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	Childcare on non-domestic premises
Age range of children	4 - 12
Total number of places	60
Number of children on roll	251
Name of registered person	Bolton Metropolitan Borough Council
Registered person unique reference number	RP901382
Date of previous inspection	20 February 2018
Telephone number	01204 338190

Castle Hill Young Peoples Centre registered in 2015. It opens from 3pm to 6pm from Monday to Friday during term time, and from 8am until 6pm during school holidays. It currently employs seven permanent members of childcare staff. Of these, four staff hold an appropriate early years qualification at level 3.

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