

Whizz Kids Holiday Club



Spierbridge Road, Storrington, Pulborough, West Sussex RH20 4BG

Inspection date	13 August 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Not applicable	

Effectiveness of leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Inadequate	4
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is inadequate

- Children are not safeguarded. Systems for recruiting staff, determining their suitability and ensuring their continued suitability are weak.
- The provider has not sufficiently trained staff to understand the safeguarding policies and procedures. Staff do not understand the steps to take if they are concerned that a child is at risk of abuse. This significantly compromises children's safety and welfare.
- Leaders do not ensure that staff fully understand their responsibilities to protect children who are at risk of extreme behaviours or views.
- The provider does not ensure that there is a qualified first aider in the setting at all times when children are present.
- Staff do not keep accurate daily records of the children on the premises, including the times that they arrive and leave the setting.
- While children are offered adult-led activities, they do not have enough opportunities to make their own decisions about their play. Group activities do not consistently take into account children's interests or abilities. As a result, not all children engage, and comment that they are bored.
- Leaders do not effectively support the professional development of staff and current self-evaluation systems are not robust enough to monitor the quality of teaching. This means they do not identify and address key weaknesses in practice.

It has the following strengths

- Staff are caring, and children form good relationships with them. Staff offer a good amount of praise and encouragement.
- Staff offer children regular opportunities to meet their physical needs. They offer children opportunities to exercise in the fresh air and encourage them to stay hydrated.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and Childcare Register the provider must:

	Due date
ensure that recruitment and vetting procedures for staff are rigorous, to establish their suitability for the role and to monitor their continued suitability	31/08/2018
ensure staff have a secure knowledge of the safeguarding policies and procedures, and that they understand how to respond appropriately to concerns about children's welfare, including sharing information with external agencies within an appropriate timeframe	31/08/2018
ensure all staff fully understand their responsibilities with regard to the 'Prevent' duty	31/08/2018
ensure an appropriately qualified first aider is available on the premises at all times	31/08/2018
maintain an accurate daily record of children being cared for on the premises, including their actual hours of attendance	31/08/2018
put arrangements in place for the effective supervision of staff and provide support and coaching to help them develop their knowledge and skills, to provide children with high-quality care and activities.	31/08/2018

To further improve the quality of the early years provision the provider should:

- offer a wider range of opportunities for all children to be able to make decisions about their choice of activities and resources
- improve planning, especially for group activities, to ensure that activities offer appropriate levels of interest and support to all children taking part
- improve outcomes for the children by accurately evaluating the setting's strengths and weaknesses, and take effective action to overcome weaknesses.

Inspection activities

- The inspector observed the activities indoors and outdoors. She observed the interactions between the children and the staff.
- The inspector spoke to children and staff at appropriate times throughout the inspection.
- The inspector spoke with parents and took account of their views.
- The inspector met with the management team to look at a range of documentation, including policies, staff records, recruitment and training, and safeguarding procedures.
- The inspector visited areas of the premises used by the club.

Inspector

Nicola Edwards

Inspection findings

Effectiveness of leadership and management is inadequate

The leadership and management of the club are weak. The nominated person has not implemented robust systems of recruitment and vetting. The provider does not understand their responsibility to ensure that robust checks have been completed to ensure the suitability of new staff. The provider fails to ensure that there is a first-aid trained member of staff on site at all times when children are present. This places children's safety and welfare at risk. Safeguarding is not effective. While staff can identify possible signs of abuse or neglect, they are unable to explain the steps of reporting concerns about a child's safety and welfare. Staff cannot identify possible signs that a child may be at risk of harm from extreme behaviours and views. Staff do not have any knowledge of how to record concerns they have about children's welfare. There are risk assessments in place to minimise hazards. While children are marked in on a daily register, this does not show the times that children enter or leave the setting. Staff supervise the children effectively and ensure that children's movements are monitored well when they move within the club and the surrounding play areas. Staff are provided with an induction but this does not sufficiently support them to understand their roles and responsibilities or how to meet the needs of the children in their care effectively. The provider's systems to evaluate the effectiveness of the provision are not robust enough to identify key weaknesses in the provision.

Quality of teaching, learning and assessment is inadequate

Children are offered opportunities to develop their physical skills, indoors and outside. For example, they play basketball on the open court and take part in ball games indoors. However, overall, the resources are limited and do not offer children opportunity to make their own choices and develop their own ideas. The planned activities are not of good enough quality to motivate or interest all children. Some children, who do not want to join in, are restless or sit alone. The provider does not effectively monitor staff practice or support staff to provide activities that target children's interests. Not all children benefit from good-quality interactions and guidance to support their play. This prevents children from developing new skills or gaining a sense of achievement.

Personal development, behaviour and welfare are inadequate

Weaknesses in leadership and management mean that children's safety and welfare are not fully assured. However, most children develop good relationships with staff, who encourage children to share, take turns and tidy up after their activities. Children look after their equipment and listen to instructions. While some children benefit from participating in team games, there are occasions when younger children lose concentration because activities are not adapted to their personal interests and abilities. Staff support children to understand the importance of healthy lifestyles, for instance, they ensure that children are regularly offered water to drink, especially when playing outdoors.

Setting details

Unique reference number	EY556500
Local authority	West Sussex
Inspection number	10067680
Type of provision	Out-of-school day care
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Day care type	
Age range of children	4 - 12
Total number of places	48
Number of children on roll	77
Name of registered person	Driver, Duncan Paul
Registered person unique reference number	RP515189
Date of previous inspection	Not applicable
Telephone number	01798 873077

Whizz Kids Holiday Club registered in 2018. It operates from the site at Impulse Leisure in Storrington, Pulborough. The club is open from 8.15am to 5.45pm, Monday to Friday, in school holidays only. The club employs two members of staff.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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