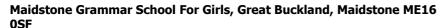
Barracudas





Inspection date	14 August 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding Not applicable	1
Effectiveness of leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not Applicable	

Summary of key findings for parents

The provision is outstanding

- The strong management team is committed to providing high-quality care for all children who attend. Managers evaluate the quality of the services they provide to help ensure the setting continues to maintain the highest possible standards.
- Children play and discover in very safe and highly stimulating environments. Staff have high aspirations for children and support them successfully to help them learn new skills. Children are confident to choose what they want to do and they are extremely keen to explore and try out things.
- Staff focus on communicating very effectively with children. They seek their views and opinions regarding planning and choice of activities. Children are exceptionally keen to be involved in decision-making, which helps them begin to understand and gain life skills that prepare them extremely well for the future.
- Children's behaviour is exemplary. Staff are excellent role models. They teach children how to work together and respect each other. Children learn how to cope with change, understand their emotions and to manage their feelings exceptionally well.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

extend the excellent opportunities for younger children to maintain and develop their already extensive physical abilities.

Inspection activities

- The inspector observed the quality of staff interactions with children.
- The inspector took into account parents' comments.
- The inspector spoke with staff and children at appropriate times during the inspection.
- The inspector sampled paperwork, including activity plans, required records and policies and procedures.
- The inspector discussed the self-evaluation process with management.

Inspector

Mary Van De Peer

Inspection findings

Effectiveness of leadership and management is outstanding

The company's management team is exceptionally experienced in the effective recruitment of staff. There are robust procedures to help ensure their suitability at all times. A strong, highly effective focus is given to induction, preparation and training for staff. This has a strong impact on how they organise themselves superbly and work very successfully together. Designated early years staff oversee the younger children especially well. This helps the children settle in successfully and swiftly. Staff also provide excellent support to meet each child's individual needs. Arrangements for safeguarding are effective. Staff demonstrate their very good understanding of how to protect children and of the reporting procedures of the setting. The manager monitors staff extremely well. He makes excellent use of the high level of skills within the staff team. Exceptional partnerships with parents and others help identify children's interests and build on their experiences and achievements. Parents comment about how extremely happy they are with the setting. Their children are very clear about the superb fun they have when they attend. A very thorough and effective self-evaluation process helps the manager and staff continually improve the exciting and stimulating range of activities and experiences for children.

Quality of teaching, learning and assessment is outstanding

Many members of staff are trainee teachers and have ample experience of working with children. They ensure they gain an extremely thorough knowledge about the children. Staff meticulously plan activities and provide resources related to children's interests. These range from sports, games, including water play, and drama to arts and crafts and role play. Staff supervise and observe children exceptionally well. This helps them identify new skills to promote and teach. Staff display expertise in knowing how children learn. For example, they are extremely tolerant and patient as they coach children on the skills of fencing and basketball. Children show great delight and pride as they practise their new moves, helping them gain more confidence in their own abilities.

Personal development, behaviour and welfare are outstanding

Staff pay excellent attention to meeting children's care needs and supporting their individual physical and emotional well-being. They help children feel safe to communicate their needs exceptionally well. There are picture emotions cards and basic sign language to support this. Staff provide children with many opportunities to express what they want to do throughout the day. All children feel extremely secure, listened to and valued. Staff are very enthusiastic as they praise children's learning and achievements well. Children are consistently encouraged in stimulating and enjoyable ways, to continue to develop a healthy lifestyle. For example, they create a mat and draw their favourite types of healthy food on it. On occasions, children even bring unusual fruit or food in to share with each other, talking about the colour, taste and texture. Children also have incredible opportunities to improve and extend their physical and social skills.

Setting details

Unique reference number EY501132

Local authority Kent

Inspection number 10060569

Type of provision Out-of-school day care

Registers Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Day care typeChildcare on non-domestic premises

Age range of children 4 - 14

Total number of places 220 **Number of children on roll** 66

Name of registered person Young World Leisure Group Limited

Registered person unique

reference number

RP900856

Date of previous inspectionNot applicable

Telephone number 0845 123 5299

Barracudas registered in 2016. It is one of 42 holiday camps owned by Young World Leisure Group Limited. It operates from the Maidstone Girl's Grammar School in Maidstone, Kent. It is open Monday to Friday during the summer school holiday period. Opening hours are from 8am to 6pm. The camp employs 25 members of staff, of whom, 24 hold appropriate qualifications at level 3 or above. Specialist sports instructors are also employed.

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