# Treetops West Ealing Baby



Green Man Passage, Ealing, London, W13 0TG

Inspection date	6 July 2018
Previous inspection date	23 July 2015

The quality and standards of the	This inspection:	Outstanding	1
early years provision	Previous inspection:	Good	2
Effectiveness of the leadership and man	nagement	Outstanding	1
Quality of teaching, learning and assess	sment	Outstanding	1
Personal development, behaviour and v	welfare	Outstanding	1
Outcomes for children		Outstanding	1

# Summary of key findings for parents

## This provision is outstanding

- Staff form excellent relationships with children and their parents. Children settle very quickly into daily routines and play together in harmony. Children have excellent attitudes to learning. Their behaviour is exemplary.
- Babies babble and squeal happily. They have excellent opportunities to explore resources safely and to find out how things work.
- Staff know children remarkably well. When leaders and staff identify issues in children's learning, staff provide excellent support to help close gaps. Children make excellent progress in relation to their different starting points. They are very well prepared for the next stages of their learning and development.
- Children enjoy exploring the local community. For example, they go to the local store to buy their favourite fruit and learn about other people and their cultures. Through outings, children practise to cross roads safely.
- Staff highly value children's safety. For example, they undertake regular and thorough checks on the premises and resources to help children manage risks very effectively.
- Parents receive a wealth of information about the nursery, their children's progress and ways to keep their children safe and to support their learning at home and beyond.
- Leaders constantly monitor and assess the effectiveness of the provision to help ensure that children receive high-quality support, learn and flourish.

# What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

use the high-quality resources further to enhance older children's physical skills and to maintain their outstanding learning when they choose to play outdoors.

## **Inspection activities**

- The inspector observed activities in all parts of the nursery, including the outdoor provision.
- The inspector spoke to staff and children at appropriate times during the inspection and held meetings with the leadership team.
- The inspector carried out joint observations with the manager.
- The inspector took account of the views of parents spoken to during the inspection, and reviewed parents' written comments and suggestions.
- The inspector looked at children's records and the nursery's policies and procedures, including those related to the suitability of staff.

## **Inspector**

Fatiha Maitland

# **Inspection findings**

## Effectiveness of the leadership and management is outstanding

Safeguarding is effective. Robust recruitment and induction procedures help ensure that all staff are suitable to care for children. Staff regularly attend training to further develop their excellent knowledge and skills and to strengthen their understanding of their role in safeguarding children. Leaders continuously observe staff, give them specific feedback and set them challenging targets to improve their practice. Leaders and staff work very effectively with other providers and relevant agencies to help ensure that children receive the right support to help them learn and succeed. Staff seriously act on the information they obtain from parents and others to evaluate their own practice.

## Quality of teaching, learning and assessment is outstanding

When children first start, parents share information with staff about their children's strengths and what they need to learn next. Staff use their ongoing observations of children in their play to plan activities that are inspired by individual abilities, needs and interests. Staff use their strong knowledge of how children learn and develop, and they explain activities very well to children. Children initiate many activities themselves and have enough time to play and complete tasks to their satisfaction. For example, children's interest in different brushes leads them to comb their own hair and their dolls' hair with care. Children love books and respond with enjoyment to stories and rhymes.

## Personal development, behaviour and welfare are outstanding

Staff provide genuine care for all children. This contributes to the children's high levels of confidence and boosts their self-esteem. In addition, children who are settling in benefit from the staff's caring and attentive nature, which effectively supports their feelings of security. For example, parents attend 'stay-and-play' sessions with their children to help them become familiar with the nursery's routines and staff's expectations before starting. Staff have an excellent understanding of supporting healthy living. For example, they meet children's dietary requirements carefully and positively encourage children to try new food. Children learn to use cutlery independently, to further aid their learning. Children develop excellent physical skills and staff are now considering further ways to use the high-quality resources available to enhance the physical skills of the older children when playing outdoors.

## **Outcomes for children are outstanding**

All children make excellent progress and gaps are closing rapidly. Babies begin to communicate through gestures, expressions and single words. Older children develop superb social skills, for instance, to share toys and to take turns in discussions. They listen attentively and learn lots of new words. They sort and match objects independently and recognise numerals. Children make marks and recognise their names in print.

# **Setting details**

**Unique reference number** 118099

**Local authority** Ealing

**Inspection number** 1126707

**Type of provision** Full-time provision

**Day care type**Childcare - Non-Domestic

**Registers** Early Years Register, Compulsory Childcare

Register, Voluntary Childcare Register

Age range of children 0 - 2

**Total number of places** 18

Number of children on roll 16

Name of registered person Treetops Nurseries Limited

Registered person unique

reference number

RP900833

**Date of previous inspection** 23 July 2015

**Telephone number** 020 8567 4900

Treetops West Ealing Baby registered in 1993. The nursery is open Monday to Friday from 7.30am to 6pm and operates all year round. There are five members of staff, four of whom hold relevant early years qualifications ranging from level 2 to 4.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

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