

Highworth After School Club



Highworth Combined School, Highworth Close, High Wycombe, Buckinghamshire, HP13 7PH

Inspection date	27 June 2018
Previous inspection date	23 March 2015

The quality and standards of the early years provision	This inspection:	Inadequate	4
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Inadequate	4
Quality of teaching, learning and assessment		Requires improvement	3
Personal development, behaviour and welfare		Inadequate	4
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is inadequate

- Hygiene practice is poor. Leaders do not ensure that staff follow good hygiene practices for the personal care needs of children at all times and do not provide adequate utensils for children at mealtimes. This poses a substantial risk to children's welfare and safety.
- Leaders do not ensure that new committee members follow the necessary procedures, in order for Ofsted to complete all of the required suitability checks. This is a breach in legal requirements.
- Leaders do not record all information on staff suitability checks as required. They fail to ensure that all the required records are available for inspection. They are unable to provide sufficient evidence that an enhanced Disclosure and Barring Service check has been obtained for all new committee members.
- Although children access a suitable range of physical play activities, there are few opportunities for children to make further choices in their play.
- Leaders do not effectively reflect on the setting's practice and identify all areas for improvement.

It has the following strengths

- Parents spoken to on the day of the inspection state that their children are happy, settled and enjoy coming to the setting.
- Children build positive relationships with other children. They are confident to ask for support when needed and initiate conversations with staff.

What the setting needs to do to improve further

To meet the requirements of the early years foundation stage and the Childcare Register the provider must:

	Due Date
<ul style="list-style-type: none"> ■ implement good hygiene practices and ensure that staff promote the good health and hygiene needs of all children attending the setting 	18/07/2018
<ul style="list-style-type: none"> ■ provide Ofsted with the information needed to check the suitability of all committee members 	18/07/2018
<ul style="list-style-type: none"> ■ ensure all information on staff suitability checks is recorded as required 	18/07/2018
<ul style="list-style-type: none"> ■ ensure all records and documentation are available at inspection, particularly suitable evidence that Disclosure and Barring Service checks have been obtained for committee members. 	18/07/2018

To further improve the quality of the early years provision the provider should:

- improve the organisation of the indoor and outdoor environment, to provide children with a greater range of activities and opportunities to make choices in their play
- improve self-evaluation to identify all areas of weaknesses, breaches of requirements and areas to improve more effectively.

Inspection activities

- The inspector had a tour of the premises and invited the manager to take part in a joint observation.
- The inspector held discussions with the manager, staff and children.
- The inspector looked a range of documents, including some policies, procedures, and risk assessments.
- The inspector checked evidence of suitability and staff qualifications.
- The inspector observed a variety of activities.

Inspector
Jane Franks

Inspection findings

Effectiveness of the leadership and management is inadequate

Safeguarding is not effective. Leaders do not ensure that health and safety procedures are implemented rigorously. For example, staff fail to ensure that children have appropriate handwashing facilities at all times. They remove soap from the toilets for use in the kitchen and fail to replace this promptly. Furthermore, although alternative drying facilities are available, some children use an unclean hand towel to dry their hands, which belongs to another organisation. This means that children's health is compromised. Although all staff complete an enhanced Disclosure and Barring Service check, leaders have not recorded information on who obtained the disclosures of staff as required. Leaders do not understand their responsibility to provide Ofsted with the necessary information to carry out the required suitability checks for committee members and they have failed to ensure that these are completed. At inspection, the manager was unable to provide sufficient evidence that demonstrates identity checks have been completed for all committee members. Although committee members do not have unsupervised access to children, the insufficient knowledge of legal requirements and reflection of the club has resulted in weaknesses that affect children's safety and welfare. Staff have a suitable knowledge of child protection procedures. The manager monitors staff practice and offers them opportunities to develop their skills.

Quality of teaching, learning and assessment requires improvement

Children have opportunities to build on their physical skills. For example, they ride on scooters and enjoy ball games. However, overall, resources are limited and lack challenge to help children make choices and develop their own ideas. On occasion, some children that do not want to join in with physical play activities are restless. That said, they have quiet time in shaded areas, drawing pictures and building constructions. Staff work closely in partnership with parents and teachers at the school, to help complement children's learning. For example, children build on their understanding of life cycles.

Personal development, behaviour and welfare are inadequate

The weaknesses in leadership and management mean that children's welfare is not assured. Snack time is disorganised. For example, children line up chaotically, ready for staff to serve their food. Staff hand food to children directly and do not provide children with suitable equipment, such as plates. Most children make their way to a bench, however, some older children stand to eat, and staff do not promptly remind them to sit down. This does not give younger children clear messages to build on the understanding of good manners and personal health and safety. However, children enjoy their wraps and fruit. Children behave well. They comment they enjoy their time at the club.

Setting details

Unique reference number	EY260495
Local authority	Buckinghamshire
Inspection number	1091700
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 8
Total number of places	40
Number of children on roll	17
Name of registered person	Highworth After School Club Committee
Registered person unique reference number	RP910356
Date of previous inspection	23 March 2015
Telephone number	07951 528 503

Highworth After School Club registered in 2003. The club operates from the Scout Hall within the grounds of Highworth County Combined School, in High Wycombe, Buckinghamshire. The club is open Monday to Friday during term time, from 7.45am to 8.45am and from 3.20pm to 5.30pm. There are currently four staff who work with the children, three of whom hold appropriate childcare qualifications.

This inspection was carried out by Ofsted under sections 49 and 50 of the Childcare Act 2006 on the quality and standards of provision that is registered on the Early Years Register. The registered person must ensure that this provision complies with the statutory framework for children's learning, development and care, known as the early years foundation stage.

Any complaints about the inspection or the report should be made following the procedures set out in the guidance 'Complaints procedure: raising concerns and making complaints about Ofsted', which is available from Ofsted's website: www.gov.uk/government/organisations/ofsted. If you would like Ofsted to send you a copy of the guidance, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

The Office for Standards in Education, Children's Services and Skills (Ofsted) regulates and inspects to achieve excellence in the care of children and young people, and in education and skills for learners of all ages. It regulates and inspects childcare and children's social care, and inspects the Children and Family Court Advisory Support Service (Cafcass), schools, colleges, initial teacher training, work-based learning and skills training, adult and community learning, and education and training in prisons and other secure establishments. It assesses council children's services, and inspects services for looked after children, safeguarding and child protection.

If you would like a copy of this document in a different format, such as large print or Braille, please telephone 0300 123 4234, or email enquiries@ofsted.gov.uk.

You may reuse this information (not including logos) free of charge in any format or medium, under the terms of the Open Government Licence. To view this licence, visit www.nationalarchives.gov.uk/doc/open-government-licence/, write to the Information Policy Team, The National Archives, Kew, London TW9 4DU, or email: psi@nationalarchives.gsi.gov.uk.

This publication is available at www.ofsted.gov.uk/resources/120354.

Interested in our work? You can subscribe to our website for news, information and updates at www.ofsted.gov.uk/user.

Piccadilly Gate
Store St
Manchester
M1 2WD

T: 0300 123 4234
Textphone: 0161 618 8524
E: enquiries@ofsted.gov.uk
W: www.gov.uk/government/organisations/ofsted

© Crown copyright 2018

