

Potters Bar Clinic School

Potters Bar Clinic, 190 Barnet Road, Potters Bar, Hertfordshire EN6 2SE

Inspection dates

21 June 2018

Overall outcome

The school is likely to meet all the independent school standards when it opens

Main inspection findings

Part 1. Quality of education provided

Paragraphs 1, 2, 3 and 4

- The school is likely to meet the requirements for this standard.
- The school is not in operation, as pupils have not yet started. It was not therefore possible to visit lessons.
- Elysium Healthcare Limited owns the proposed school. It will provide education to boys and girls aged 11 to 19.
- The proprietor has developed an effective curriculum plan. This plan is supported by detailed and appropriate schemes of learning that accommodate pupils' special educational needs (SEN). Literacy and numeracy will be promoted particularly, but not exclusively, through English and mathematics lessons.
- Other national curriculum subjects will be taught, including science, computing humanities, religious education, physical education and the arts. There is a particular emphasis on personal, social, health and economic (PSHE) education, as well as the promotion of British values.
- The proprietor has created a suitable curriculum that aims to develop pupils' self-esteem and social skills well.
- Careers education is a strong feature of the school's curriculum.
- Teachers will use a range of imaginative resources to make lessons interesting.
- Effective systems to assess pupils' progress are in place. Pupils will be assessed at regular points throughout the year, and this information will be used to inform teachers' planning for learning. The pupils' home school will provide background information on each pupil's prior attainment, and the school will maintain regular contact with the home school.

Part 2. Spiritual, moral, social and cultural development of pupils

Paragraph 5

- The school is likely to meet the requirements for this standard.

- The school promotes respect for pupils of all faiths and none, and addresses the spiritual, moral, social and cultural development of pupils through its curriculum, including citizenship and PSHE education.
- The PSHE education programmes promote British values and actively encourage tolerance and understanding of the protected characteristics of the Equality Act 2010. These programmes also have success criteria to enable the school's leaders to assess the impact of activities undertaken by pupils.

Part 3. Welfare, health and safety of pupils

Paragraphs 6, 7, 9, 10, 11, 12, 13, 14, 15 and 16

- The school is likely to meet all the requirements for these standards.
- The proprietor has developed a comprehensive health and safety policy for use in the school. The policy includes the need for regular checks on fire appliances, records of fire alarm checks and evacuation drills.
- The proprietor has developed robust procedures to safeguard pupils. These are detailed well in the safeguarding policy. The suitable safeguarding policy makes reference to all relevant documentation, including 'Keeping Children Safe in Education' (2016).
- The school has suitable attendance and admissions registers in place.
- The proprietor has developed an appropriate behaviour policy that explains clearly the expectations for pupils, and actions to be taken to ensure that high standards of behaviour are maintained. The policy identifies appropriate rewards to acknowledge positive behaviour and a list of sanctions to address behaviour that is unacceptable.
- Records of rewards and sanctions will be recorded electronically to allow the school's leaders to identify trends and the impact of any actions taken.
- The proprietor has developed an appropriate anti-bullying policy to develop positive relationships and deal effectively with bullying issues. The policy covers different types of bullying, including homophobic bullying.
- Suitable staffing ratios are planned to support pupils. An appropriate staff duty rota will be arranged to supervise pupils during lunchtimes and breaktimes.
- Individual staff are expected to consider risks for any activity prior to it taking place. Teachers will complete an off-site visit risk assessment pro forma prior to checks by the headteacher.

Part 4. Suitability of staff, supply staff, and proprietors

Paragraphs 17, 18, 19, 20 and 21

- The school is likely to meet all the requirements for these standards.
- The proprietor has established effective systems for the statutory checks on all adults prior to their employment to ensure that they are suitable to work with children.
- The single central record of recruitment checks will include all of the required details for the proprietor, governors, headteacher and staff, including supply teachers and volunteers.

Part 5. Premises of and accommodation at schools

Paragraphs 22, 23, 24, 25, 26, 27, 28 and 29

- The school is likely to meet all the requirements for these standards.
- The school occupies a site shared by Potters Bar Clinic where pupils are inpatients. Entrance to the school is via a fob system and all doors to the wards require the use of a fob. The boundary fencing is secure. There is ample outdoor lighting and suitable outdoor spaces for the use by pupils for recreation.
- The classrooms are well lit and have good acoustics.
- Drinking water sources are clearly labelled as such.
- Toilet facilities are available for the sole use of pupils, with hot and cold running water at a suitable temperature.
- Pupils will participate in physical education activities in the school's outdoor spaces or in the grounds of Rhodes Wood Hospital School, which is close by and is also owned by Elysium Healthcare. Pupils are able to change and shower in their bedrooms. Risk assessments are in place for pupils engaging in activities outside the school.
- The medical room facility has running water and a bed. It is close to a toilet facility.

Part 6. Provision of information

Paragraph 32

- The school is likely to meet all the requirements for this standard.
- The school has a detailed and informative website which is about to go live. The proprietor plans to publish a suitable safeguarding policy on the website.
- All statutory policies have been produced and will be made available to parents and carers on request.
- The school intends to report on pupils' progress to parents and the home school regularly. Any outside agencies, including child and adolescent mental health services, will also receive written reports.

Part 7. Manner in which complaints are handled

Paragraph 33

- The school is likely to meet all the requirements for this standard.
- The complaints policy outlines procedures to be followed in dealing with informal and formal complaints, including the provision for a panel hearing. Suitable timescales for dealing with each stage of the complaint are included in the policy.
- There are clear arrangements stated for maintaining written records of all complaints and actions taken.

Part 8. Quality of leadership in and management of schools

Paragraph 34

- The school is likely to meet the requirements for this standard.

- The head of education and headteacher have appropriate leadership skills and knowledge of the independent school standards.
- The school's policies are clearly written, and plans are in place for the management committee to monitor their implementation and impact.
- The school's policies consistently promote pupils' well-being.

Schedule 10 of the Equality Act 2010

- All requirements are likely to be met.
- A three-year accessibility plan has been produced to ensure that equal opportunities are effectively promoted, taking account of the SEN and/or disabilities of the pupils who are likely to attend the school.

Compliance with regulatory requirements

The school is likely to meet the requirements of the schedule to the Education (Independent School Standards) Regulations 2014 ('the independent school standards') and associated requirements.

Proposed school details

Unique reference number	145962
DfE registration number	919/6009
Inspection number	10054967

This inspection was carried out under section 99 of the Education and Skills Act 2008, the purpose of which is to advise the Secretary of State for Education about the school's likely compliance with the independent school standards that are required for registration as an independent school.

Type of school	Other independent special school
School status	Independent special school
Proprietor	Kath Murphy
Chair	Kath Murphy
Headteacher	Eileen Field
Annual fees (day pupils)	£31,200
Telephone number	01707 858585
Website	www.elysiumhealthcare.co.uk
Email address	info@elysiumhealthcare.co.uk
Date of previous standard inspection	Not previously inspected

Pupils

	School's current position	School's proposal	Inspector's recommendation
Age range of pupils	0	11—19	11—19
Number of pupils on the school roll	0	30	30

Pupils

	School's current position	School's proposal
Gender of pupils	Not applicable	Mixed
Number of full-time pupils of compulsory school age	Not applicable	30
Number of part-time pupils	Not applicable	0
Number of pupils with special educational needs and/or disabilities	Not applicable	30
Of which, number of pupils with a statement of special educational needs or an education, health and care plan	Not applicable	30
Of which, number of pupils paid for by a local authority with a statement of special educational needs or an education, health and care plan	Not applicable	30

Staff

	School's current position	School's proposal
Number of full-time equivalent teaching staff	Not applicable	7
Number of part-time teaching staff	Not applicable	4
Number of staff in the welfare provision	Not applicable	0

Information about this proposed school

- Potters Bar Clinic School is to be based in the Potters Bar Clinic. The school will join a number of other schools that are run by Elysium Healthcare. The proprietor has appointed the head of education and a headteacher. A deputy headteacher will be appointed in time for September 2018. Teachers from the nearby Rhodes Hospital School, also owned by Elysium, will teach in this school. Governance of the school will be led by the management committee.
- Pupils who attend the day school will be patients in the Potters Bar Clinic. The majority of these pupils have social, emotional and mental health needs. Key workers, employed by the clinic, typically support and supervise these pupils, sometimes over a 24-hour period.
- The proprietor is seeking to establish the school for up to 30 pupils. Initially, the school will operate from two spaces within the clinic's wards from 1 July 2018 until 22 July 2018. From September 2018, the school will move into permanent purpose-built accommodation.

Information about this inspection

- Ofsted conducted this inspection at the request of the registration authority for independent schools. It was carried out under section 99 of the Education and Skills Act 2008.
- This was the first pre-registration visit. The school planned to open on 1 July 2018. Initially, the school will operate in the breakout areas of two of the hospital wards until the end of this term. From 1 September 2018, the school will operate in purpose-built accommodation on the second floor of the clinic. All of the classrooms are based in a secure corridor area. When required, the breakout areas in the two wards will be used as supplementary teaching spaces.
- Meetings were held with the heads of education, headteacher and the site services manager.
- The inspector looked at a number of documents, including architect's plans, curriculum information, school policies and documents relating to keeping pupils safe.
- The inspector toured the premises with the head of education and the headteacher. Areas visited included the proposed temporary accommodation in the wards, as well as the permanent site of the new school.

Inspection team

John Daniell, lead inspector

Her Majesty's Inspector

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