# Hillbillys Kidz Club

William Hildyard C of E Primary School, Godsey Lane, Market Deeping, Peterborough, PE6 8HZ



Inspection date Previous inspection date	27 June 2 Not appli		
The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

# Summary of key findings for parents

#### This provision is good

- The qualified manager and her colleague are the only permanent members of staff usually working in the club. They have been associated with the club for many years. The relief staff are well-known to the children and, as a result, children develop secure emotional attachments with all the staff who work in the club. When children leave, they are keen to give staff a hug to say goodbye.
- The manager works well with the host school and has successful procedures in place for complementing children's development. Staff find out about children's current topics in school. This helps to promote continuity of care and development.
- The manager and staff undertake relevant training, which extends their knowledge to support children's development and well-being. For example, all staff complete paediatric first-aid training.
- Parents are complimentary about the club and the activities offered to children. They say that the staff are extremely caring to their children and attentive to their needs. They add that children often do not want to come home, they are having so much fun.
- The manager and her colleague are good role models and work well together. Children behave well and help each other with activities. They demonstrate good social skills, play harmoniously together and develop strong friendships across a range of ages.

#### It is not yet outstanding because:

■ Staff occasionally interrupt children's independent play and exploration.

## What the setting needs to do to improve further

#### To further improve the quality of the early years provision the provider should:

extend opportunities for children to play and explore independently.

#### **Inspection activities**

- The inspector observed the quality of activities available for children indoors and outdoors, and discussed the planning of activities with staff.
- The inspector spoke with staff and children during the inspection.
- The inspector held a meeting with the club manager. She looked at relevant documentation and evidence of the suitability of staff working in the club.
- The inspector spoke to several parents during the inspection and took account of their views.

#### Inspector

Sharon Alleary

## **Inspection findings**

#### Effectiveness of the leadership and management is good

The arrangements for safeguarding are effective. The manager has a secure understanding of the signs and symptoms that would cause concern about a child's welfare and she knows the procedure for reporting any concerns that may arise. Records required for inspection are organised and readily available. Comprehensive policies and procedures are in place and effectively implemented by staff. Although staff turnover is extremely low, there is a secure recruitment procedure in place to ensure that staff who work with the children are suitable to do so. Staff provide children with safe indoor and outdoor spaces. The premises are secure and staff are vigilant in their supervision of children. The manager reflects on how well the club operates. She makes improvements, where she considers it will benefit the welfare and development of children in the club's care.

#### Quality of teaching, learning and assessment is good

Children thoroughly enjoy arts and crafts. They spend a significant amount of time and become totally engrossed, cutting, sticking and drawing to create a large 'daddy' figure. Staff engage well with children. They ask lots of questions about children's experiences at school, at home and a recent field trip is a hot topic for the children to discuss. Children show their friends how they can play popular songs on the electronic organ. This helps to extend their understanding of technology. Children throw balls into a net, helping to develop their coordination. They use their imagination in role play, as they pretend to be teachers and play at being 'mums and dads'. Children are involved with decision making, which ensures they have choices and gives them a sense of ownership of their club. The manager values all children's suggestions and includes their views when planning activities. Children show good levels of concentration and sustained interest as they carefully construct tall towers from small blocks.

#### Personal development, behaviour and welfare are good

Staff constantly praise children's efforts and achievements. This helps to promote their self-confidence and boosts their self-esteem. Children have good opportunities to take part in a range of physical activities outdoors, such as ball games and using the exercise equipment on the school field. Children know the routines and rules that they must follow to keep themselves safe. For example, they calmly line up and walk safely when they are collected from the hall and their classroom. Staff encourage children to follow healthy lifestyles, and they offer gentle reminders to wash their hands prior to eating. Children comment on how much they like attending the setting. They state that they like the snack time and playing on the school field. Children show an interest in global events and festivals, such as Chinese New Year and the football World Cup. This helps them to develop a positive awareness of the world in which they live.

# Setting details

Unique reference number	EY501220	
Local authority	Lincolnshire	
Inspection number	1053475	
Type of provision	Out of school provision	
Day care type	Childcare - Non-Domestic	
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register	
Age range of children	4 - 10	
Total number of places	20	
Number of children on roll	83	
Name of registered person	Linda Marie Brightwell	
Registered person unique reference number	RP911014	
Date of previous inspection	Not applicable	
Telephone number	01778341216	

Hillbillys Kidz Club registered in 2016. The club has two members of childcare staff and three relief staff. Of these, two members of staff hold appropriate early years playwork qualifications at level 3. The club opens Monday to Friday, during term time only. Sessions are from 7.15am to 8.55am and 3.15pm to 6pm.

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