

Compliance action taken for childcare provision

EY549496/C340389

Date: 11/07/2018

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 26 February 2018, we carried out an inspection which judged that the overall effectiveness of the setting was 'inadequate' and did not meet the needs of the children who attend.

Following our inspection, we served a welfare requirements notice on the provider that required them to take action to:

- ensure all staff understand the procedure to follow in the event of an allegation being made against a member of staff
- ensure there is a designated safeguarding lead practitioner who has attended appropriate child protection training
- implement effective recruitment processes and ensure that staff working with children are suitably vetted to carry out their roles and responsibilities
- ensure that any staff whose suitability has not been checked, do not have unsupervised contact with children
- implement effective arrangements to provide support, training and coaching for managers and staff, to improve their personal effectiveness and raise the quality of the provision
- ensure staff are deployed effectively to fully supervise children, to keep them safe, meet their needs and support their learning
- ensure that the premises and environment for babies are fit for purpose and suitable to meet their needs, with particular regards to the temperature
- ensure that risk assessments carried out by staff effectively identify risks to children's safety, and steps are taken to remove or minimise them

- maintain all required records and ensure these are easily accessible and available for inspection

On 20 March 2018, we made an unannounced visit to the setting to monitor compliance with the welfare requirements notice and assess the provider's suitability to remain registered as a provider on the Early Years and Childcare Registers.

We held discussions with the provider and staff, observed practice and viewed documentation. We found that the provider had taken adequate action to comply with the welfare requirements notice. There is a new manager and new systems are being implemented such as those for the recruitment and supervision of staff. We will re-inspect the setting within six months of the date of the last inspection.

The provider remains registered with Ofsted.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .