

Funzone at Tardebigge

Church Hall, Church Lane, Nr Bromsgrove, B60 3AH



Inspection date

20 June 2018

Previous inspection date

17 December 2014

The quality and standards of the early years provision	This inspection:	Outstanding	1
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is outstanding

- Managers are greatly enthusiastic and passionate about what they do. They have a strong understanding of their key roles and responsibilities. This helps to ensure children's welfare is promoted at an outstanding level.
- Staff use the firmly established settling-in process to get to know children and their families in depth when they start. Children settle extremely quickly. They are incredibly happy attending. Parents comment that they would highly recommend the club.
- The environment is extremely well organised, bright and stimulating. Children demonstrate high levels of motivation and engagement to absorb themselves in different experiences. They express that they really enjoy spending time at the club.
- Staff interact with the children very positively. They observe children carefully and are very responsive to their emerging interests. They plan rich, interesting and varied activities. All children continually progress very well in their learning.
- Children are extremely independent. Staff gently and skilfully encourage children to take responsibility for their own belongings, manage their own self-care needs and choose what they want to do, explore or play with.
- Partnership working is very strong. Staff work very closely with parents and the school that children attend to share two-way information about children's care and development. This helps to foster excellent continuity.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- continue to build on the arrangements for staff's professional development, including opportunities for them to reflect on their practice and further upskill to help increase the potential to maintain the highest standards.

Inspection activities

- The inspector observed the quality of staff's interactions with the children during activities indoors and outside.
- The inspector conducted a joint observation with the club manager.
- The inspector spoke to staff and held a meeting with the club's management team.
- The inspector looked at relevant records and documentation, and checked evidence of the suitability of staff working in the club.
- The inspector spoke to a children and parents during the inspection and took account of their views.

Inspector

Josephine Heath

Inspection findings

Effectiveness of the leadership and management is outstanding

Managers have exceptionally high expectations. They have an extremely clear overview of the quality of the setting. Managers set focused targets for continued development. Most of the staff are well qualified and extremely experienced. Managers supervise staff well and they ensure they benefit from a variety of opportunities to develop their knowledge. Nevertheless, the highly reflective management team currently has plans in place to build on the arrangements for staff's professional development even further. For example, they intend to enhance opportunities for staff to reflect on their practice and further upskill to help maintain the highest standards. The arrangements for safeguarding are effective. Managers and staff have an extremely secure understanding of their responsibility to protect children from different types of harm. For example, they routinely implement a range of records and documents that help to support their practice. The premises are clean, safe and secure. Daily cleaning and risk assessment checks help to minimise any hazards. Managers and staff competently recognise the signs and symptoms of child abuse or neglect and know how to act appropriately on any concerns.

Quality of teaching, learning and assessment is outstanding

Staff go above and beyond in their responsibility to complement and fully support children's learning. They use what they know about children's development to inform activities. For example, children delight in making creative pictures. Staff help them to write letters and numbers on their artwork. This helps to extend their literacy and mathematical skills. Staff provide children with opportunities to be inquisitive and experiment with how things work. Children relish making large bubbles with materials and soapy water. This helps to enhance their understanding of the world. Managers carefully oversee activities. The special educational needs co-ordinator is highly knowledgeable. This means targeted support is available to any children that require it.

Personal development, behaviour and welfare are outstanding

Children are extremely well cared for at the club. Staff rigorously follow government healthy living guidance. For example, they offer children a variety of nutritious foods to eat and encourage them to make their own healthy snack choices. Staff keenly promote being physical. Children greatly enjoy moving, climbing and balancing on adventure playground equipment and playing football. The club is fully inclusive and the promotion of equality is central to their ethos. Staff are patient, kind and caring, and they foster this with the children. Children behave exceptionally well. They can share, negotiate and solve their own problems. Staff help children learn about and celebrate different cultures, festivals and events using a range of activities. They talk to children about the benefits of being unique and help them find out more about their similarities and differences. Children display high levels of self-confidence and self-worth.

Setting details

Unique reference number	EY356651
Local authority	Worcestershire
Inspection number	1104618
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	24
Number of children on roll	55
Name of registered person	Funzone Limited
Registered person unique reference number	RP521296
Date of previous inspection	17 December 2014
Telephone number	07952 349682

Funzone at Tardebigge registered in 2007. The club employs six members of childcare staff. Of these, three hold appropriate early years qualifications at level 2 or 3. The club operates term-time only. Sessions are available Monday to Friday from 7.45am to 9am and from 3.15pm to 6pm.

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