

Compliance action taken for childcare provision

EY255445/C346494

Date: 05/07/2018

Summary of outcome

All early years providers must meet the legal requirements in the 'Statutory framework for the early years foundation stage', which you can find at www.gov.uk/government/publications/early-years-foundation-stage-framework--2. If we find that a provider is not meeting the requirements, we can take action to ensure they put matters right.

On 8 May 2018 we carried out an inspection of the setting. The outcome of the inspection was inadequate. See the inspection report for further details.

We also issued a Welfare Requirements Notice. This is a legal notice that requires the provider to take the actions below within the timescales set out. The provider will be able to give parents further information about this. The provider is still registered with Ofsted.

Actions required:

3.7

ensure that all staff, including the safeguarding lead person undertakes effective professional development relevant to raising knowledge and understanding of legal requirements, including disqualification and the 'Prevent' duty - by 4 June 2018

3.64

ensure that all reasonable steps are taken to identify and minimise hazards so that children are not exposed to unnecessary risks - by 4 June 2018

3.9

put in place robust recruitment procedures and ongoing suitability checks that ensure staff and any other person who is likely to have regular contact with children are suitable to do so - by 4 June 2018

3.21

ensure appropriate arrangements are put in place for the supervision of the manager and staff to monitor their personal effectiveness and identify their ongoing training needs - by 4 June 2018

3.68

work in partnership with parents to exchange information about children's learning needs and to provide continuous support - by 4 June 2018

We also issued a notice of action to improve

1.6

provide a programme of suitably challenging activities and experiences that captures children's interests and supports their learning across all areas - by 4 June 2018

2.2

ensure that assessments of children's development are precise so that staff have an accurate understanding of children's skills and abilities and can plan and teach learning experiences that progress their next steps in learning - by 4 June 2018

On 5 June 2018 we visited the setting to monitor the welfare requirements notice. We found that the provider has taken steps to meet the actions set out in the notice. However, staff were not aware of the action to take if they had a concern about a member of staff or the provider. As a result, a further welfare requirements notice has been issued.

Action required:

3.6

ensure that the designated lead for safeguarding and the staff understand the safeguarding policy and procedures, including the steps to take in the event of an allegation against a member of staff or the provider. - by 22 June 2018

On 25 June 2018 we visited the setting again to monitor the welfare requirements notice. We found that the provider had taken steps to meet the actions set out in the notice and no further breaches in requirements were found.

Publication of compliance action

We aim to ensure that the welfare of children and young people is protected in the services we regulate. The Childcare Act 2006 and accompanying regulations set out our responsibilities to regulate childminders and childcare providers. This includes the enforcement powers we have in relation to those registered providers who do not comply with the requirements for registration.

We publish details of any actions we take, or the childminder or childcare provider takes to bring about compliance with requirements on our website for a period of five years commencing on the date we complete our investigation.

For further information please read the *Early years compliance handbook* which can be found here at www.gov.uk/government/publications/early-years-provider-non-compliance-action-by-ofsted .