

# Castle Care Club at Ednall Lane



Baptist Church Hall, Ednall Lane, Bromsgrove, Worcestershire, B60 2JD

## Inspection date

13 June 2018

Previous inspection date

10 December 2014

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Good	2
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

## Summary of key findings for parents

### This provision is good

- The manager and leaders have clear roles and responsibilities and work effectively together to ensure the smooth running of the club.
- Staff provide a varied range of experiences for children to freely choose from after school that complements their school day well. Children are happy and involved and enjoy their time at the club.
- Staff prioritise children's emotional well-being and ensure children are happy and settled. They build close relationships with children and get to know what they like and enjoy doing. Staff genuinely enjoy the time they spend with children and children value their interactions.
- The routines are organised well for children to increase their independence and confidence, and they have plenty of time to socialise with their friends.
- Staff offer a broad range of art and craft activities and a varied range of resources and play experiences to increase opportunities for children to be creative and imaginative.

### It is not yet outstanding because:

- The manager does not use highly effective monitoring systems and incisive staff development opportunities to help raise the quality even further.
- The leaders and manager do not actively seek the views of parents often enough and take account of their opinions when adapting and extending the service provided.

## **What the setting needs to do to improve further**

### **To further improve the quality of the early years provision the provider should:**

- use incisive evaluation to monitor staff practice and provide highly focused professional development opportunities to help raise staff interaction to an exceptional level
- use a more creative range of strategies to engage with parents to seek their views.

### **Inspection activities**

- The inspector observed the activities and the interactions between staff and children.
- The inspector talked to staff and children at appropriate times during the inspection.
- The inspector held a meeting with the club manager and leadership team. She looked at relevant documentation and evidence of the suitability of staff.
- The inspector spoke to parents and took account of their views.

### **Inspector**

Parm Sansoyer

## Inspection findings

### Effectiveness of the leadership and management is good

Since the last inspection, there is a new manager; she is experienced and well qualified and works alongside the staff team. Arrangements for safeguarding are effective. There are robust systems in place for the collection of children from the schools to ensure children arrive safely at the club. A daily risk assessment is carried out of the premises to ensure it is safe, clean and suitable. Staff have a good knowledge of child protection issues and wider safeguarding issues. They know the procedure to follow if they suspect a child is at risk of abuse or neglect. The manager adopts a reflective approach and works well with the leaders to help identify areas for development. For example, there is a clear action plan in place to develop the practice even further. Staff welcome parents on arrival and make time for parents when they collect their children to share how they have been at the club. Parents report good levels of satisfaction. For example, parents are very impressed by the range of activities on offer and how much their children enjoy their time at the club.

### Quality of teaching, learning and assessment is good

The manager ensures a wide range of experiences are on offer for children at each session. Staff plan activities around a range of topics, such as national events like the world cup, royal wedding, fundraising events and various festivals. For example, children are busy painting their Father's Day cards linked to the world cup and talk about their families and experiences. Staff know the children well and provide for their interests. For example, colouring is a firm favourite and children are provided with ample opportunities for them to colour at their own leisure. Staff are good play partners and spend a long time playing board games with children. Staff plan weekly cooking sessions, which are thoroughly enjoyed by children. For example, children help make fruit crumbles, bread, quiches, popcorn, cakes and biscuits. The environment and resources are organised well so children can freely choose. For example, there are cosy areas created for those children who want to relax and an area for children to be active and physical.

### Personal development, behaviour and welfare are good

Staff know their assigned key children well. For example, staff know their personalities and interests and meet their emotional needs. They work closely with parents and the teachers from school to share any relevant information to help support children at the club. For example, the manager has created individual and personalised reward charts for those children who will benefit from them. There are effective systems in place to share information about the children's dietary requirements and medical needs among the staff team. For example, a list with the children's photos is available for staff to use. Snack time is well organised to help children choose and increase their independence. For example, children independently make their sandwiches and choose from a variety of fresh fruits and vegetables. They know which foods are healthy for their bodies. Children behave well and learn about the codes of behaviour in place to keep them safe. Children have daily opportunities to be physical and active indoors.

## Setting details

<b>Unique reference number</b>	EY290037
<b>Local authority</b>	Worcestershire
<b>Inspection number</b>	1104221
<b>Type of provision</b>	Out of school provision
<b>Day care type</b>	Childcare - Non-Domestic
<b>Registers</b>	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
<b>Age range of children</b>	4 - 8
<b>Total number of places</b>	50
<b>Number of children on roll</b>	59
<b>Name of registered person</b>	Castle Nursery Ltd
<b>Registered person unique reference number</b>	RP904556
<b>Date of previous inspection</b>	10 December 2014
<b>Telephone number</b>	07970 973 439

Castle Care Club at Ednall Lane registered in 2004. The club is privately owned and managed and is part of a chain of settings. It operates from the Baptist Church Hall in the town of Bromsgrove. The club opens Monday to Friday from 3pm until 6pm, during school term time. The club employs six members of childcare staff. Of these, four hold an appropriate early years qualifications at level 3.

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