

Nuffield Health-Holiday Club Newbury



Nuffield Health Fitness & Wellbeing Centre, Newbury Racecourse, Newbury, Berkshire, RG14 7PN

Inspection date	30 May 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection:	Good	2
	Previous inspection:	Not applicable	
Effectiveness of the leadership and management		Good	2
Quality of teaching, learning and assessment		Good	2
Personal development, behaviour and welfare		Good	2
Outcomes for children		Not applicable	

Summary of key findings for parents

This provision is good

- Management monitors the setting extremely well and uses the views of staff, children and parents to develop activities to meet the needs of all children. For example, the manager recently commissioned new dance activities for the children.
- The staff are very enthusiastic, confident and quickly establish positive relationships with the children. This helps children to feel happy and confident, and they can express their thoughts and feelings about the activities they choose to do.
- Children engage in active play throughout the sessions. Staff clearly explain the events of the day and children understand what is happening next. This helps children to feel safe and secure. For example, children tidy away play activities to prepare the space for the taught golf session.
- The manager and parents have excellent relationships. Many parents repeatedly choose the holiday club for the children in their family.
- The manager has very good links with the gym, the local school and other providers.

It is not yet outstanding because:

- Staff do not consistently support children to explore freely and experiment during activities, such as art and craft activities.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- provide children with even more opportunities to explore and experiment during their play.

Inspection activities

- The inspector had a tour of the facilities and observed activities in the holiday club.
- The inspector spoke to members of staff and children at appropriate times throughout the session.
- The inspector looked at a range of documentation, including staff suitability checks and paediatric first-aid certificates.
- The inspector and the manager completed a joint observation of activities at the holiday club. The inspector held discussions with the management of the setting.
- The inspector took account of parents' written views.

Inspector

Heather Rushton

Inspection findings

Effectiveness of the leadership and management is good

The manager is very ambitious and sets high standards for the holiday club. She ensures that she appoints a very effective team. The staff benefit from the knowledge and experience of the manager and deputy manager who provide very strong leadership. The manager further enriches the activities for children as she employs a number of sports experts to enhance the opportunities children have to engage in golf, football and swimming. Staff work very well as a supportive team, and their practice is very consistent. This helps children to understand the expectations and consequently behave very well. Safeguarding is effective. Staff have very effective training and supervision that prepare them for their role to keep children safe. For example, they know to take appropriate action and how to support children should they have concerns about children's health, well-being or care.

Quality of teaching, learning and assessment is good

Staff have a very good understanding of children's interest in sport and physical activities. Children have plenty of opportunities to experience a broad range of sporting activities during their time at the holiday club. Staff engage well with the children and their interactions are consistently very positive. For example, children are individually praised and this helps them to feel proud of their achievements. Staff help children to choose appropriately from a broad range of suitable activities for their age range. For example, they choose to play with small-world toys, write, colour or to play on the soft-play equipment. Staff and children talk comfortably with each other during activities. This helps children to be confident and continue to develop good sporting habits.

Personal development, behaviour and welfare are good

The manager and staff prepare an exciting range of activities that is attractively presented. They ensure activities are carefully balanced between physical activity and rest times. For example, children play an active game and then sit and relax with friends. Children are extremely well supported to mix and make friends. For example, older children encourage younger children to be part of the team writing quiz questions. Staff encourage children to 'have a go' and be confident when sports experts teach them. This helps children to develop their emotional well-being. Children are very eager to interact with the staff. They share jokes and show that they have a very strong bond. Children ask for help when they need it and staff support them to be very independent in their activities. For example, children can choose an individual activity if they do not want to join in larger group games. Children continue to grow in confidence and develop a very positive belief in themselves.

Setting details

Unique reference number	EY497352
Local authority	West Berkshire (Newbury)
Inspection number	1039554
Type of provision	Out of school provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	4 - 11
Total number of places	26
Number of children on roll	5
Name of registered person	Nuffield Health
Registered person unique reference number	RP905010
Date of previous inspection	Not applicable
Telephone number	01635 897820

Nuffield Health-Holiday Club Newbury registered in 2016 and is open each weekday during school holidays from 8am to 6pm. There is a team of six members of staff, and the manager and deputy manager hold qualifications at level 3.

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